



## Innominds Software SEZ India Pvt. Ltd

### Form 16

Certificate under section 203 of the Income-tax Act, 1961 for Tax Deducted at Source

This Form 16 has been digitally signed as per details given below :

#### Employee Details :

Employee Code : S0833  
Employee Name : DEEPAK TIWARI  
Employee Pan : AHOPT7348H  
Employee Designation : Director -Software Engineering  
Assessment Year : 2021 - 2022

#### Employer Details :

Name : Innominds Software SEZ India Pvt. Ltd  
TAN : HYDI04284A  
PAN : AADCI6637F

#### Signature Details :

This form has been signed and authenticated using a Digital Signature. Reference of digital signature in the following pages of this certificate should construe to have signed as per the details of digital signatures given on this page

The Digital Signature of the signatory has been affixed in the box provided below. Click on the box to view details.

Place for Digital Signature

Signature Not Verified

VENKATA RAJYA  
LAKSHMI ACHANTA

14.06.2021 18:51

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FEBETEA	Last updated on 05-Jun-2021
Name and address of the Employer	Name and address of the Employee
INNOMINDS SOFTWARE SEZ INDIA PRIVATE LIMITED SY115 Part, LEVELNO4 PARTAB, TOWER21 WEVEROCKSEZ, NANAKRAMGUDAV, HYDERABAD - 500008 Telangana +(91)40-46126300 payroll@innominds.com	DEEPAK TIWARI 1/53 SECTOR H, JANKIPURAM, LUCKNOW - 226024 Uttar Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AADCI6637F	HYDI04284A	AHOPT7348H	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004	2021-22	From 01-Apr-2020 To 29-May-2020

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXHKWYSD	927462.00	94732.00	94732.00
<b>Total (Rs.)</b>		<b>927462.00</b>	<b>94732.00</b>	<b>94732.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	39217.00	0510308	16-06-2020	13275	F
2	55515.00	0510308	16-06-2020	13275	F
<b>Total (Rs.)</b>	<b>94732.00</b>				

## Verification

I, **VENKATA RAJYA LAKSHMI ACHANTA**, son / daughter of **VENKATESWARA RAO GANNE** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of **Rs. 94732.00 [Rs. Ninety Four Thousand Seven Hundred and Thirty Two Only (in words)]** has been deducted and a sum of **Rs. 94732.00 [Rs. Ninety Four Thousand Seven Hundred and Thirty Two Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	HYDERABAD	
Date	07-Jun-2021	
		(Signature of person responsible for deduction of Tax)
Designation: DIRECTOR		Full Name: VENKATA RAJYA LAKSHMI ACHANTA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Emp Code S0833  
Emp Name DEEPAK TIWARI

PAN AHOPT7348H  
Certificate No.

## PART B(Annexure)

### Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.	Rs.
1. Gross Salary				
(a) Salary as per provisions contained in sec.17(1)	927,462			
(b) Value of perquisites u/s 17(2) ( as per Form No. 12BA, wherever applicable)	0			
(c) Profits in lieu of salary under section 17(3) ( as per Form No. 12BB, wherever applicable)	0			
(d) Total			927,462	
(e) Reported total amount of salary received from other employer(s)			0	
2. Less: Allowance to the extent exempt u/s 10				
a. Travel concession or assistance under section 10(5)		0		
b. Death-cum-retirement gratuity under section 10(10)		0		
c. Commuted value of pension under section 10(10A)		0		
d. Cash equivalent of leave salary encashment under section 10(10AA)		0		
e. House rent allowance under section 10(13A)		0		
f. Amount of any other exemption under section 10				
(i)				
(ii)				
(iii)				
(iv)				
(v) Flexible Benefit Plan	13,548			
(vi)				
g. Total amount of any other exemption under section 10 [f (i+ii+iii+iv+v+vi )]		13,548		
h. Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			13,548	
3. Total amount of salary received from current employer [1(d)-2(h)]			913,914	
4. Deductions:				
(a) Entertainment allowance	0			
(b) Standard Deduction	8,333			
(c) Tax on employment	400			
5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		8,733		
6. Income chargeable under the head 'salaries' (3+1(e)-5)				905,181
7. Add : Any other income reported by the employee				
a) Loss from House Property	0			
b) Total of Others	0			
8. Total amount of other income reported by the employee [7(a)+7(b)]				0
9. Gross total Income (6 + 8)				905,181
10. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80C		Gross Amount	Deductible Amount	

**Emp Code** S0833  
**Emp Name** DEEPAK TIWARI

**PAN** AHOPT7348H  
**Certificate No.**

(i) L I P	7,500			
(ii) PF	3,600			
(iii)				
(iv)				
(v)				
(vi)				
(Vii)				
(Viii)	0	11,100		
(b) Section 80CCC		0		
(c) Section 80CCD		0		
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		11,100	11,100	
<b>Note :</b> 1. Aggregate amount deductible under the three sections 80C, 80CCC and 80CCD, shall not exceed one lakh fifty thousand rupees				

	Gross Amount	Qualifying Amount	Deductible Amount	
(e) Section 80CCD(1B)-Employee Contribution	0	0	0	
(f) Section 80CCD(2)-New Pension Scheme	0	0	0	
(g) Section 80D-Medical Insurance Premia	1,420	1,420	1,420	
(h) Section 80E-Interest paid on such Loans	0	0	0	
(i) Section 80G-Donation to certain funds	20	20	20	
(j) Section 80TTA Income from saving A/C Interest	0	0	0	
(k) Other Sections (for e.g., 80E, 80G etc) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(i) Section 80EE-Addl. Interest on Loan against House Property				
(ii) Section 80EA Addl. Interest on Loan against house Property				
(iii)				
(iv)				
(v)				
(vi)				
(vii)				
(viii)				
(ix)				
(x)				
(xi)				
(l) Total of amount deductible under any other provision(s) of Chapter VI-A				

**Emp Code** S0833  
**Emp Name** DEEPAK TIWARI

**PAN** AHOPT7348H  
**Certificate No.**

11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]				12,540
12. Total Income (9 - 11)				892,640
13. Tax on total income				91,028
14. Rebate under section 87A, if applicable				0
15. Surcharge, wherever applicable				0
16. Education Cess				3,641
17 Tax Payable (13+15+16-14)				94,669
18. Less: Relief under section 89 (attach details)				0
19. Tax Payable (17-18)				94,669

**Verification**

I, LAKSHMI ACHANTA , Son/Daughter of VENKATESWARA RAO G working in the capacity of Head HRM Operations (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

<b>Place :</b>	<b>HYDERABAD</b>	
<b>Date :</b>	<b>07/06/2021</b>	
		<b>[This certificate is signed using Digital Signature. For details read Page 1]</b>
<b>Designation :</b>	<b>Head HRM Operations</b>	<b>Full Name : LAKSHMI ACHANTA</b>

Emp Code S0833  
Emp Name DEEPAK TIWARI

PAN  
Certificate No. AHOPT7348H

### Annexure to Form 16

Details of Gross Total Income [Salary, Allowances, Perquisites & Income From other sources]

Employee Name DEEPAK TIWARI  
Period from 01/04/2020 To 29/05/2020  
Assessment Year 2021 - 2022

	Gross Amt	TaxFree Amt	Taxable Amt
<b>i. Salary (excluding all allowances, perquisites and profit in lieu of salary)</b>			
Basic_salary	232258	0	232258
Additional Deferred Pay	197500	0	197500
<b>Total Salary</b>	<b>429758</b>	<b>0</b>	<b>429758</b>
<b>ii. Allowances</b>			
Flexible Benefit Plan	13548	13548	0
House Rent Allowance	92903	0	92903
Leave Travel Allowance	31253	0	31253
Other Payments	360000	0	360000
<b>Total Allowances</b>	<b>497704</b>	<b>13548</b>	<b>484156</b>
<b>iii. Value of perquisites</b>			
<b>Total perquisites</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>927462</b>	<b>13548</b>	<b>913914</b>
<b>iv Profits in lieu of salar</b>			0
<b>v Deduction u/s 16</b>			
Entertainment Allowance			0
Standard Deduction			8333
Tax on Employment			400
<b>Total Deduction u/s 16</b>			8733
1. Income chargeable under the Head 'Salaries' (i+ii+iii+iv-v)			905181
2. Income/ Loss chargeable under the head 'House Property'			0
3. Income from Other Sources			0
4. Gross Total Income (1+2+3)			905181

**FORM NO. 12BA***[See Rule 26A(2)(b)]***Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- (1) Name and address of employer : Innominds Software SEZ India Pvt. Ltd  
: SY115 Part, LEVELNO4 PARTAB, TOWER21 WAVEROCKSEZ,  
NANAKRAMGUDAV, HYDERABAD, TELANGANA.
- (2) TAN : HYDI04284A
- (3) TDS Assessment Range of the employer : Circle 2(1), Hyderabad
- (4) Name, designation and PAN of employee : DEEPAK TIWARI, Director -Software Engineering, AHOPT7348H
- (5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : N
- (6) Income under the head "Salaries" of the employee (other than perquisites) : 913914
- (7) Financial Year : 2020-2021
- (8) Valuation of Perquisites :

S. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, paid by employee (Rs.)	Amount of taxable perquisite (Rs.)
1	Accommodation	0	0	0
2	Car / Other Automotive	0	0	0
3	Sweeper, gardener, watchman or personal attendant	0	0	0
4	Gas, electricity, water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals	0	0	0
9	Education	0	0	0
10	Gifts, vouchers etc	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit / amenity / service / privilege	0	0	0
16	Stock options (non-qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Profits in lieu of salary as per 17(3)	0	0	0



Employee Name: DEEPAK TIWARI

Emp Code: S0833

(9) Details of tax, -

(a) Tax Deducted from salary of the employee u/s 192(1)	94732
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0
(c) Total tax paid	94732
(d) Date of payment into Government treasury	As per Form16

**Declaration by employer**

I LAKSHMI ACHANTA S/o / D/o VENKATESWARA RAO G working as Head HRM Operations do hereby declare on behalf of Innominds Software SEZ India Pvt. Ltd that the information given above is based on the books of accounts, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct

For Innominds Software SEZ India Pvt. Ltd

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[This certificate is signed using Digital Signature. For details read Page 1]

Place : HYDERABAD

Full Name : LAKSHMI ACHANTA

Date : 07/06/2021

Designation : Head HRM Operations