

DR. SHYAMA PRASAD MUKHERJEE UNIVERSITY,
RANCHI



DEPARTMENT OF COMMERCE

M.COM. 2021-2023

PROJECT ON

**"A STUDY ON ORGANIZATIONAL CULTURE AND
ITS IMPACT ON EMPLOYEES' BEHAVIOUR "**

PROJECT REPORT SUBMITTED IN PARTIAL FULFILLMENT OF REQUIREMENT FOR
THE AWARD OF M.COM. UNDER DR. SHYAMA PRASAD MUKHERJEE
UNIVERSITY,RANCHI

UNDER THE GUIDANCE OF:

MS. HARSHA

MRS. CHAHAT AZAM

D.S.P.M.U.

RANCHI

SUBMITTED BY:

NAME:ABHAY KR YADAV

CLASS:MCOM SEM:IV

CLASS ROLL NO.:85

EXAM ROLL NO:21M655484

REG. NO: DSPMU20210047733



CERTIFICATE

This is to certify that the Project entitled "**A Study on Organizational Culture and its impact Employees' Behaviour**" submitted to the Department of Commerce, Dr. Shyama Prasad Mukherjee University, Ranchi under our supervision and guidance for the award of the Degree of Master of Commerce is a record of project work carried out by **Abhay Kumar Yadav, Semester-IV, Session-2021-23, bearing Exam Roll No. - 21M655484 and Registration No. – DSPMU2021004733**. This project has not been previously submitted for the award of any Degree, in any university or any institution. It is also certified that the project represents the independent work on the part of the candidate.

Further, we certify that **Abhay Kumar Yadav** bears a good moral character.

External Expert 1:

**Dr. Pankaj Kumar Sharma/
Ms. Harsha**

External Expert 2:

**Dr. Anudit Marandi/
Mrs. Chahat Azam**

Date:



DECLARATION

I hereby declare that the Project entitled "**A Study on Organizational culture and its impact on Employees' Behaviour** " is an outcome of my efforts under the guidance of **Ms Harsha** and **Mrs. Chahat Azam**. The Project is submitted to the Department of Commerce, Dr. Shyama Prasad Mukherjee University, Ranchi for the partial fulfilment of the Master of Commerce examination 2021-2023.

I further declare that the information and data given in the report are authentic to the best of my knowledge. This project report has not been submitted to any other University or institution for the award of any degree.

Date:

Student Name: Abhay Kumar Yadav

Place: Ranchi

Exam Roll No.- 21M655484

Registration No:DSPMU2021004733

Session: 2021-23

ACKNOWLEDGEMENT

In the accomplishment of completion of my project on "**A STUDY ON ORGANIZATIONAL CULTURE AND ITS IMPACT ON EMPLOYEES' BEHAVIOUR**" I would like to convey my special gratitude to Vice Chancellor **Prof. (Dr.) Tapan Kumar Shandilya**, Registrar **Dr. Namita Singh** of Dr. Shyama Prasad Mukherjee University, Ranchi, and as well as **Smt. Rajnee Kumari** Co-ordinator and **Dr. Indra Nath Sahu** Assistant Coordinator Department of Commerce, DSPMU, Ranchi

I would like to thank my project guides **Ms Harsha** and **Mrs Chahat Azam** Faculty Department of Commerce, DSPMU, Ranchi who made this project work possible. Their guidance, inspiration and constructive suggestions were helpful for me in the preparation and execution of this project.

I also extend my gratitude to the Department of Commerce, Dr. Shyama Prasad Mukherjee University, Ranchi, for their valuable and constructive suggestions during my project work. I am highly grateful for the direction provided by all of them and I cannot forget the co-operation and assistance throughout my project work.

Finally, I want to convey my sincere thanks to my family, friends and supporters; without them, the task would not have been accomplished in such a timely manner.

Date:

Place: Ranchi

ABHAY KUMAR YADAV