

26 April 2022

Tapan Chavda  
Unit 5 66 Meehan Street  
Granville New South Wales 2142



**PRIVATE AND CONFIDENTIAL**

Dear Tapan

**OFFER OF EMPLOYMENT**

We are delighted to offer you employment with John Holland Group Pty Ltd (**John Holland**). This letter and the enclosed Staff Employment Terms (together, the **Agreement**) set out the terms and conditions of your employment with us.

Here at John Holland, we believe in delivering positive change for individuals and communities. We push boundaries and innovate, earn trust through our actions and whatever the project, we're in it for the long-term. As part of the team, you will help us deliver on our promise to transform lives.

**Summary of Key Terms**

<b>Commencement Date</b>	25 May 2022
<b>Position Title</b>	Contracts Administrator
<b>Appointment</b>	Full-Time Employee
<b>Department</b>	Rozelle Interchange (Westconnex 3B)
<b>Location</b>	68-72 Lilyfield Road, Rozelle 2039
<b>Manager's name</b>	Shalaish Mathur
<b>Manager's position</b>	Commercial Manager
<b>TFR</b>	\$135,000.00 per annum
<b>Probationary period</b>	6 months

**Visa Conditions**

By entering into this Agreement, you consent for us to verify your right to work in Australia. This Agreement, and your ongoing employment with us, are subject to you having the right to work in Australia, and complying with your visa conditions, at all times.

**Joining the team**

Please click Accept Offer to confirm that you accept the terms and conditions of your employment.

Thanks for choosing John Holland and welcome to the team, we hope you enjoy your time with this great company.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Jayne Whitney', with a large, stylized flourish at the end.

Jayne Whitney  
**Chief Strategy Officer**

By clicking Accept Offer, I hereby accept the terms and conditions set out in this letter and the attached Employment Terms.

[johnholland.com.au](http://johnholland.com.au) | John Holland Group | ABN 37 050 242 147 | Level 9, 180  
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