

January 25, 2023

Training & Offer Letter

Dear Deepak,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on **March 1, 2023**, when you will be in your last semester. You will be paid a stipend of **Rs 19,000/- per month** during the training period i.e., till September 2023.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of ***Rs 4.5 LPA**. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **November 2023**.

In case of any query related to your offer please drop in an email at [**campushiring@nagarro.com**](mailto:campushiring@nagarro.com)

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!



Swati Yadav
Director
People Enablement, Nagarro

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.