



APPOINTMENT LETTER

Date 04/02/2022

To,
ARUN GOVINDRAO CHOMUNNGE
2ND Floor , Mayuresh Enclave ,
Bramhagiri Hills , Nerul (West)

We are pleased to inform you that you have been appointed as Executive Director of the company, effective from February 4, 2022, by the members of the company in the Annual General Meeting held on2022 on the following terms and conditions with liberty to the Board of director to alter and vary the said terms and conditions of appointment subject to limit specified under schedule V and provisions of the Companies Act, 2013

1. Compensation

You will be entitled to compensation (salary and other applicable benefits) as detailed in Annexure "A". Compensation will be governed by the rules of the Company on the subject, as applicable and or amended hereafter but subject to the schedule V of Companies Act, 2013.

2. Salary Revision

Salary will be reviewed at such time as Board of Directors may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

3. Tenure of employment

Your employment as the Executive Director shall be for a period of 5 years effective from February 04, 2022 Board of directors may extend tenure of appointment through reappointment.

4. Confidentiality

You will not , any time , during the employment or after, without the consent of the Board of Directors disclose or divulge or make public , except or legal obligations, any information regarding the Company's affairs or administration or research carried out whether the same is confided to you or becomes known to you in the course of your service or otherwise.

5. Intellectual property

If you conceive any new or advance method of improving designs/processes /systems etc, in relation to the business operations of the company , such developments will be fully communicated to the Company and will be, and remain , the sole right/ property of the Company.



Registered Office : 443/4, Shastri Nagar, Near Double Pullia,
Kanpur - 208023 (U.P)

130/2, Ground Floor, Masjid Moth, South Extension Part-II,
New Delhi - 110049

Branch office : 71 Phase I, Chinar Park, Mhowgaoun, Indore M.P.
453441 | Mob no. 8435500292



26252601 / 26252602



jm.manpower2008@gmail.com



6. Responsibilities and Duties

You work in the Company will be subject to the rules and regulations of the organizations as laid down in relation to conduct, discipline and other matters, You will always be alive to responsibilities , and duties attached to your office in accordance with Companies Act , 2013. and conduct yourself accordingly , You must effectively perform to ensure results.

Responsibilities for State of Maharashtra and Madhya Pradesh.

7. Termination of Employment

Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books. Market data belonging to the company or related to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return the property of the company which may be to your possession.

Please confirm your acceptance of the appointment on the above terms and condition of appointment by the signing and returning this letter for our record.

Yours faithfully

For J M Manpower & Security Private Limited

Managing Director

Name : Mr.PP Singh Ahluwalia

Date : 04/02/2022

Agreed and Accept

Signature

Name : Arun Chormunge

Date : 04/02/2022



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Annexure "A"

Compensation Details

Remuneration:

Remuneration of Rs.2,50,000/- per month will be paid for period of 5 years with effect from February 04, 2022 subject to annual increment as determined by the Board on the recommendation of the Nomination & Remuneration Committee subject to the maximum limit prescribed under section 197 read with section 197 read with schedule V of the Companies Act, 2013.

Other Expenses:

You will also entitled for travel expenses as per company policy.



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