

**THAPAR INSTITUTE OF ENGINEERING & TECHNOLOGY, PATIALA**  
(Deemed to be University)  
CENTRE FOR INDUSTRIAL LIAISON AND PLACEMENT

Dated: 18.07.2025

CAMPUS INTERVIEWS

(Pre-final Year)

1. Name of the Organization: **American Express**  
([www.aexp.com](http://www.aexp.com))

Product Development: Intern, **8-week internship** – **2027 Grads**

Product Development: Full time offer with add on 6-month internship – 2026 Grads  
Technology (SDE): Full time offer with add on 6-month internship – 2026 Grads

Branches of Engineering: BE- CS (All branches), EC/EE/EIC/ENC/EEC

Eligibility Criteria Present CGPA 7.00

No active backlogs

Process of Interviews: Short listing based upon your details.  
Online test  
Group Discussion (Product Development Role in TU)  
Three rounds of Interviews

2. **Virtual PPT & Online test on \_\_\_\_\_ August 2025 at 09.00 AM.**  
**Interviews in TIET Patiala on \_\_\_\_\_ August 2025 at 9.00 AM.**

3. **Submit the details as per organizational format & resume to the below TIET Google link by 23<sup>rd</sup> July, 2025 by 9.00 AM.**

**For Batch 2027 - <https://forms.gle/1bGaedTz2oUt22THA>**

4. **CTC ~ TCTC applicable - (Product Development: Intern, 8-week internship – 2027 Grads)**  
**Stipend:** In Person (Hybrid): INR 1,25,000 + Virtual: INR 9000 Per Month (Subject to revision by the time of joining)

Full Time TCTC –Upon Full Time Conversion (PPO)

Course/ Designation	Fixed Pay	Joining Bonus*	Other Components**	Performa nce Variable @Target	<a href="#">TCTC@Tar get</a>	Performanc e Variable @MEP	TCTC @MEP
Intern	14,28,585	3,00,000	2,30,000	1,06,808	20,65,393	2,34,978	21,93,562

\*Joining Bonus – paid in a staggered manner during 1st year of employment

\*\* Other Components include one-time Settlement Allowance of INR 1,00,000 and Food Allowance paid in absolute terms or notional value based on the final location.

TCTC applicable - (Product Development & Technology SDE : Full time offer with add on 6-month internship) – **2026 Grads**)

Stipend: In Person (Hybrid): INR 1,25,000 Per Month  
Full Time TCTC –

Course/ Designation	Fixed Pay	Joining Bonus*	Other Components**	Performance Variable@ Target	TCTC@ Target	Performance Variable @MEP	TCTC @MEP
<b>Management Trainee</b>	14,28,585	3,00,000	2,30,000	1,06,808	20,65,393	2,34,978	21,93,562
<b>Engineer Trainee</b>	14,28,585	3,00,000	2,30,000	1,06,808	20,65,393	2,34,978	21,93,562

\*Joining Bonus – paid in a staggered manner during 1st year of employment

\*\* Other Components include one-time Settlement Allowance of INR 1,00,000 and Food Allowance paid in absolute terms or notional value based on the final location.

5. Job Location: Gurgaon/Bangalore (depending on Business requirements)

Note– Internship & PPO (Based upon performance during internship)

( H.S. Bawa )  
Head CILP

CC: HCSSED/HE&IED/HE&CED-for kind information please

