Internship Offer Letter

Date: - 25/04/2023

Dear **Aman Kumar**,

We are delighted & excited to welcome you to Flaxxi AI Private Limited as AI/ML Intern. At Flaxxi, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Flaxxi.

Your appointment will be governed by the terms and conditions presented in the **Annexure A.**

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations

Suresh Dakavarapu
CEO, FLAXXI AI (P) Ltd

Flaxxi AI Private Limited

Annexure A

You shall be governed by the following terms and conditions of service during your internship with FLAXXI, and those may be amended from time to time.

1. You are being hired as an Intern AI/ML Developer and Mr. Hari Bhaskar would be your Reporting Manager (dotted line reporting to Mr. Suresh Dakavarapu) and Mentor during the internship. As an AI/ML Developer Intern, you would be responsible for:

   - Deep learning: Expertise in neural network architectures, such as Convolutional Neural Networks (CNNs), Recurrent Neural Networks (RNNs), and Generative Adversarial Networks (GANs).
   - Natural Language Processing (NLP): Ability to design and implement algorithms that analyze, understand, and generate human language.
   - Computer Vision: Ability to design and implement algorithms that analyze and interpret images and videos.
   - Reinforcement Learning: Knowledge of the fundamental concepts and techniques of reinforcement learning, and the ability to implement these techniques in real-world applications.
   - Time Series Analysis: Ability to analyze time-based data and make predictions about future trends.
   - Probabilistic Modeling: Expertise in Bayesian networks, Markov models, and other probabilistic models, and the ability to implement these models in real-world applications.
   - Big Data Analytics: Ability to process and analyze large amounts of data in real-time, using tools such as Hadoop, Spark, and Flink.
   - Deep Reinforcement Learning: Knowledge in the development and application of deep reinforcement learning algorithms.
   - AutoML: Ability to develop algorithms that can automate machine learning processes, such as feature engineering, model selection, and hyperparameter tuning.
   - Explainability: Knowledge of techniques and algorithms for making AI models transparent and interpretable.

2. Your date of joining is on or before 10/05/2023 and the duration of the internship would be 6 months. During this time, you are expected to devote your time and efforts solely to FLAXXI work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

4. All the work that you will produce at or in relation to FLAXXI will be the intellectual property of FLAXXI. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. FLAXXI operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all FLAXXI work/data stored on your Personal Computer to your mentor and delete the same from your machine.

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

9. FLAXXI is a startup and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.

11. Have fun at what you do and do the right thing – both the principles are core of what FLAXXI stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

12. You will be provided INR 7000/- per month as stipend. All the office related expenses (phone calls, Internet etc., if any) would be reimbursed on actual basis as with prior written approval from the manager.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 3/05/2023

Signature

Name: Aman Kumar

Place: Jammu

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