



Toronto Marriott Hotel No - 901 Dixon Road Toronto

FORM REF/NO.PO/037/2590CA

Issued Date.....13/01/2017

To:

Country:

Phone:

Passport Number:

Dear Applicant:

Marriott Hotels Canada is pleased to offer you four years **(4YEARS)** Contract Agreement starting from **30/01/2017** for a Job post **ENGINEER** the Hotel according to Vacant no. **"59"** of or Job Opportunity, we trust that your knowledge, skills and experience will be among our most valuable assets.

Marriott Hotel Canada monthly gross starting salary for the offered position is

\$4900 Canadian dollars per month and this amount will be paid in monthly installment by your choice of check or direct deposit.

WORK PROSPECTUS/POLICY-BENEFITS

1. Your work limit is 8 hours per day.
2. You shall receive 15 % more than the regular wage for any hours worked over this Limit.
3. The flight ticket of the Workers [regardless of his/her destination]
4. The hotel Accommodation [room] of the workers [right inside our hotel]
5. Salary increment after 6 months of work for both skilled and unskilled workers.

6. New policy of acquiring Working permit for new workers within two weeks of arrival.

7. You shall be entitled to 2 hours per day break time (Lunch, Coffee break)

8. You shall be entitled to 1 day (s) off per week.

9. You shall be entitled to 2 months off paid vacation yearly.

10. You shall be entitled to 14 days sick leave per year.

11. All international applicants are responsible for their visa processing fees to avoid rush and coalition of application and to determine serious and capable applicants.

- **Performance Bonuses: Up to three percent of your annual gross salary, paid quarterly by your choice of check or direct deposit.**
- **Stock options: 300 of our stock options in your first year fully vested in 2 years at the rate of 100 shares per year.**

Feel free to mail back if you have any questions or concerns.

- **Benefits: Standard, Hotel management provides benefits for Skilled and Unskilled Workers, includes the following.**
 - **401(k) Retirement Plan**
 - **Tuition Reimbursement**
 - **Annual Reimbursement**
 - **Child Day Care assistance**
 - **Health, Dental, Life, and Disability Insurance**
 - **Sick Leave**
 - **Vacation and Personal Days**
 - **Free Feeding**
- **Free Accommodation for any Applicant with A/C Flitting condition.**
- **Two bedroom apartment with A/C Flitting Condition to Applicants with Spouse.**

- **Compendium Conducive Environment with gigabyte exercise tools for periodic exercise.**
- **Free Child Day Care Assistance/Nursing for applicants with kid bellow 8 years.**

ENCLOSURES

Both parties agreed on the terms and conditions, policy of this contract passage and you accept to work with us per the Hotel Agreement Policy & Earn eligibility to all the benefits stated in this Agreement Letter.

Your Acceptance to this Job Offer Letter indicates that you have acknowledged the Terms & Condition of Marriott Hotel and agree to all its policy.

Note: Marriott Hotel reserves the right to terminate the Contract without notice if you are caught with the following.

- 1. DRUG**
- 2. ABSENT FROM DUTIES WITHOUT PERMISSION**
- 3. STEALING**
- 4. TERRORIST ACTIVITY/CRIME**
- 5. JOB ABUSE/PLAYING WHILE ON DUUTY**

ACCEPTANCE AGREEMENT JOB OFFER

**By signing and dating this letter bellow, I, Mr.Mrs.Ms.Miss:
Accept this letter and condition in Marriott Hotel Canada.**

Signature:

Date:

TO DECLINE/REJECT THIS JOB OFFER

**By signing and dating this Letter bellow, I, Mr.Mrs.Miss.Ms.
Decline/Reject this letter and condition In Marriott Hotel Canada.**

Signature:

Date:

Note: Print, sign and send back to us this last page online within 48 hours for Remarks.

Approved by Marriott Hotel Canada, Associate for Admission and Minority Affairs.



OFFICIAL REMARKS ONLY, PLEASE DON'T WRITE

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