

Employee Attrition Prediction

An interactive tool for predicting employee turnover using Random Forest and analyzing trends.

Predict Attrition [Employee Insights](#)

High-Risk Employees

	JobRole	Attrition	PerformanceRating
0	None	Yes	3
2	None	Yes	3
14	None	Yes	3
21	None	Yes	4
24	None	Yes	3
26	None	Yes	4
33	None	Yes	3

High Job Satisfaction

	Age	JobSatisfaction	Attrition
0	41	4	Yes
5	32	4	No
13	34	4	No
17	22	4	No
18	53	4	No
19	38	4	No
23	21	4	No

High Performance

	Department	PerformanceRating	JobSatisfaction
1	None	4	2
6	None	4	1
7	None	4	3
8	None	4	3
21	None	4	1
26	None	4	1
44	None	4	4

Developed by Deepika

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Predict Attrition for a New Employee

Date required for details to predict their likelihood of leaving using the Random Forest model.

Age	Marital Status
20	Male
Business Travel	Distance from Home
Travel_Rate	Hourly Income
Department	OverTime
Research & Development	Job Satisfaction
Distance from Home	Percent Salary Increase
1	10
Marital Status	Percent Salary Raise
Male	1
Marital Rate	Relationship Satisfaction
1	1
Business	Stock Option Level
Male	1
Distance from Home	Training Times Last Year
1	1
Job Satisfaction	WorkLife Balance
1	1
Marital Status	NewHire Company
Male	1
Business	NewHire Current Role
Research Director	1
Distance from Home	NewHire Last Promotion
1	1
Marital Status	NewHire Current Range
Male	1
Predict	
The employee is likely to stay (probability of staying 74.0%).	