

# HR ANALYTICS DASHBOARD

Human Resources

Research & Development

Sales

Overall Employees

1470

Attrition

237

Rate of attrition

16.12%

Avg. Age

37

Avg. salary

6.5K

Avg. working years

7.0

Attrition by Age

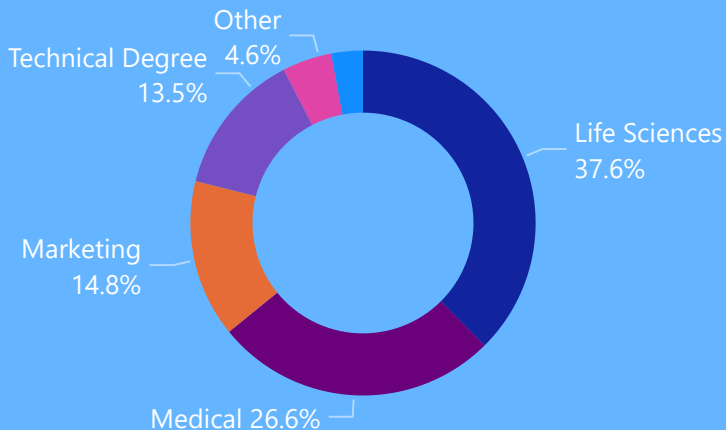
Male

140

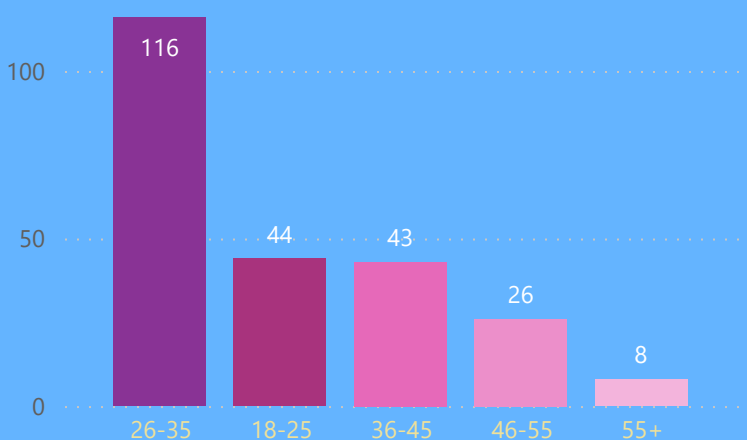
Female

79

Attrition by EducationField



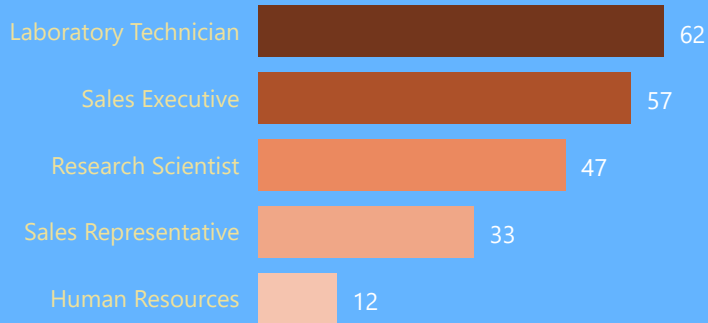
Attrition by Age



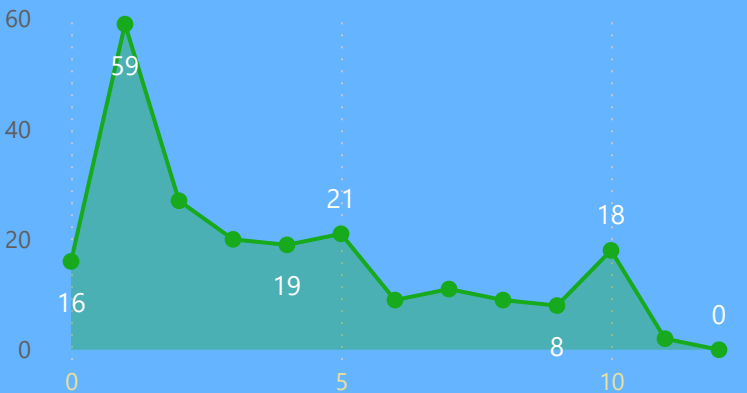
Job Satisfaction

JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Research Director	0	1	1	0	2
Manufacturing Director	2	2	4	2	10
Manager	1	2	1	1	5
Laboratory Technician	20	8	21	13	62
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	66	46	73	52	237

Top 5 Attrition by job role



Attrition by Years at company



Attrition by Age

