

Introduction one line

Original, genuine, logical, incredible, focused, curious, active, quick, balanced, achiever, etc.

Apart from the technical stuff, in my leisure time, I love to cook or sometimes read books.

I want to join PQR company as an Application Developer because during my internship, I got to know and provision the infrastructure required for an application, and now I have a keen interest to learn professionally how an application is working and developed under the hood

I have basic knowledge of Java, C, C++ and micro soft office.

In microsoft I have good command on excel , power point, MS word.

I have more interest in Java as well as C programming language.

My strengths are I am self-motivated, hardworking, and a quick learner.

I'm looking for a good opportunity to enhance my knowledge in this profile and build my carrier.

My short-term goal is to work in a Reputed Company.

A long-term goal is to achieve a good position in a good company. Like.

TCS, Samsung, hp, Lenovo, Dell, NHAI, Amazon, Microsoft, flipkart, netflix etc.

My weakness is I easily trust anyone.

But I want to tell you I am a fresher and I'll try my best.

Give me an example of your creativity.

Creativity is to create innovative ideas and to modify old things into new one. I can't remember any particular example right now.

As per my point, There are a lot of reasons for this;

1. Creativity is doing our work in our own way with proper manner ending with good result.
2. Creativity means presenting new ideas and new innovation with big results.
3. Creativity means inventing new ideas to implement and making life changes for a better future. I think every person should have creativeness.

The role model of my life is my mother. Whenever I am down my mother helps me to push my limits, and she always keeps me on the track. She was scolding me whenever I do something wrong. She is everything for me, I still got inspired from her, how she manages every problem in every situation.

What is your aim in life?

Presently, my goal is to become an integral part of a reputed organization where I can enrich my real-world skills and take on new challenges. I want to apply my knowledge and skills to contribute to an organization's growth and success. Most importantly, I want to be happy and satisfied with my job. As for my long-term goals, I wish to build a comfortable life for myself and my family."

How would you be an asset to our company?

"I believe I have the essential qualities that match your company's job profile. This is the reason I want to become a part of your organization. I have always been a goal and result-oriented person, and I know that whatever responsibilities come my way, I will see them through. If I get the space and push to grow and develop as a professional, I will repay it with fierce loyalty and dedication."

“As a fresher, I’ve not been exposed to the work environment yet. But I know that given the right platform and mentorship, I can prove my mettle and drive in tangible results for the organization. I’m headstrong, practical, and possess excellent people skills. If given a chance, I’ll be ready to expose myself to different challenges, roles, and working conditions. So, I think, in a short time, I’ll be able to grow into a valuable asset for your company.”

Do you consider yourself a team player?

Yes, I do consider myself as an excellent team player. I’ve been lucky enough to work both as an individual contributor and as a part of the XYZ team in my present organization. So, I am fully aware of what each role demands of me. When given a task, I can handle it well with minimal supervision, and I can also work seamlessly within any team. As part of a team, I always keep communication lines open and am always ready to help my teammates wherever I can. Know that collaboration is often the key to innovation and success, and I’m perfectly comfortable with working in a team environment.”

“Yes, I am. Right now, I’m working as an independent contributor to my present company. However, I’ve worked with my colleagues on numerous projects, and my transition into the team structure happens quite naturally. I like being a part of the team as it allows me to open up to new ideas and explore new avenues while working on different projects.”

What is your work ethic?

To be honest, my work ethic lies in my diligence, commitment, and passion for my work. So far, in my professional life, I’ve worked dedicatedly to never miss a deadline without compromising my work quality. I believe that teamwork and collaboration go a long way into creating a healthy work environment.”

On a scale of 1 to 10 how would you rate yourself as a leader?

“I am a good leader. That is the reason why today, I manage a 5-member strong team independently in an MNC.

While assigning tasks, I consider people skills often.

If a team member is feeling demotivated, I try my level best to understand them and accordingly control the situation.

Bearing my performance as a Manager over the past few years, I would rate myself an 8.5/10, as there is still a lot of scope to learn and grow

Both Facebook and LinkedIn are tools created for people to connect and form networks, or make evident the often surprising networks they already have.

LinkedIn is intended to connect people for work or career related purposes. Your profile is in effect a resume, where you share the jobs you've held. Once you've done this you can connect with the people you have worked with.

In my opinion, your profile should be created with an eye towards what you want to be doing next, rather than a laundry list of what you have done, so what you are looking for can find you.

On this site, you can recommend others, endorse them, look for a job, look for candidates you might want to hire, and ask work related questions.

Facebook was created to connect with friends and family. The profile you create is more personal, and what you see on your feed feels very similar to visiting a friend and looking through his family album.

Quora, in my opinion, was not designed as a social network tool. It's a place to find answers to questions, or write answers – it's a knowledge sharing site. It's just that the entities sharing this knowledge are humans, and humans cannot help but connect – we are pack animals.

There is a community here, a population of intimate strangers, who know each other through the things they write.

How To Answer “What Motivates You To Do A Good Job?”

Family. They are my biggest source of inspiration and my strongest supporters as well. When I see my parents working, it gives me the drive to be like them. Their dedication to working is what motivates me to be like them. They are self-motivated individuals. Hence I try to imbibe their

positivism into my life. I have learned from my father how to not give up on a tough client. The essence is to go through the grind to really know what the other person wants. This excites me to take up greater challenges and risks without the fear of failure or backing out. My mother is the source of calm confidence. Knowing exactly where to push hard and where to slow down is something I have imbibed from her. They remain, my go-to people, when I feel under the weather or less motivated."

Possible Answer #2

"Success is what motivates me to do a good job. Knowing the fact that my hard work and perseverance will help me achieve greater professional success is what keeps me going. I feel that aligning the company's vision and values with my own is one way to achieve that. When I know that my efforts are following the correct path, it encourages me to push more. Hence, for me, success is important both at a personal as well as at an organizational level. Motivation is seeing the organization grow which ultimately leads to personal achievement and success. There might be instances of failure or stagnation but it does not demotivate me anyhow. On the other hand, I feel re-invigorated to perform even more. The taste of success after a failure is what keeps the fire going within me no matter what the circumstance."

Possible Answer #3

"Helping others and empowering people is what motivates me the most. It doesn't matter whether it is a colleague, friend or relative. There are times when the people around you need that extra drive to get going. I relish the opportunity to reach out to such people. It gives me a sense of confidence and belief that I can be of some help. The idea that I might provide a solution to someone's problem is what motivates me to do a good job. To understand and empathize with people is crucial. You do not want to make them feel inferior or incapable of solving their own problems. I simply try to show them an alternate and less resistance path as a solution to their difficulty. This not only makes them feel better but also allows them to introspect and to think logically. I try to be positive myself. This allows me to instill the same optimism onto others when they need it the most. Lending a helping hand is about making the person feel upbeat, energetic and positive."

Possible Answer #4

"Working in a team and leading one, is my motivation to do a good job. United we stand, divided we fall has been my mantra for success right along. Working in a team has taught me so much more. It enlightened me and opened up my mind to a whole new world. The confluence of ideas, thoughts, and opinions encouraged me to know and learn from my peers. There was a time when I believed that I could do everything on my own. With time I realized the magnitude of achievement possible with teamwork. It took me some time getting used to leading a team of varied individuals. Gradually I realised that it was more about dealing with their personalities

and less about their skills sets. It was a challenge which I took up and gained valuable insights related to team building and motivation. As a leader, it is imperative that you trust your team members and support them. It is also important to create synergy from their individual capabilities.”

Possible Answer #5

“Convincing people to buy products and services is my source of motivation. I had been in a sales job earlier. The best part of it was interacting with potential buyers. Selling is not an easy task and that is what made it lucrative for me. To work on a product, study about it and then to influence people to try it out is a challenge. I enjoy working under these circumstances. The thrill of facing a tough customer or a new one is what drives me to do more. At times, individuals or even organizations do not know what exactly they are looking for. More so, they have little knowledge of the product or service being offered to them. I enjoy convincing them, how the product would fit into their lives and benefit them in the long run. I gather motivation by knowing that people believe in me and rely on my judgment of the product.”

Possible Answer #6

“Learning newer things is what gives me immense motivation. I remember the time when I heard my friend playing guitar. I was highly impressed by it. So, I took his guitar, started watching guitar videos and picked up the instrument within 3 months of continuous practice. There was another instance when I learned how to cook. I did this by scouring various recipes and helping out my mother in the kitchen. None of the examples which I mentioned was my forte. Only the willingness to learn a new trick or trade is what kept me going. The very fact that I am adding to my knowledge base is a big positive for me. Also, utilizing my free time in a constructive way is my source of motivation to do a good job. I believe that learning should never stop. Given the level of competition that businesses face nowadays, it becomes imperative to constantly reinvent yourself by accumulating whatever usefully comes along the way.”

Possible Answer #7

“Beating deadlines is what motivates me to do a good job. This does not mean that I overlook the quality aspect. In my first job, I made it a point to complete most assignments before the stipulated time, with utmost precision. Not only did it impress my boss, but significantly impacted the organization’s profitability. Even, during my education days, I tried to complete projects well before the deadline. That not only gave me time to re-evaluate them but also help my colleagues with their projects. Completing work before time gives me a sense of pride and achievement. Improving efficiency without compromising on quality along with having spare time is what motivates me to beat deadlines. I realize that my seniors can bank upon me when it comes to delivering quality work within a given time. This increases my self-confidence and allows me to push myself harder.”

Possible Answer #8

“Effort recognition is what motivates me to do a good job. It is very important that for my efforts, I get the deserved mention or applause. This not only keeps me energized but also on my toes to keep working strong. I was a product manager in my previous capacity. The team achieved significant sales growth by my designing a new product. I was awarded the best idea distinction for helping them out. That kind of recognition is more satisfying than any kind of monetary compensation. Appreciation of work gives me the required kick to give more than a 100 percent. There is a need to perform to achieve success. This is especially when I am being monitored . Even if it is a small mail or message from my boss or senior, it matters a lot. It is highly motivating to know that someone requires your input in essential matters. Also the fact that your recommendations will be implemented. “

Possible Answer #9

“Access to top management is a highly motivating factor. Also, having a non-rigid and accommodative approach is what I like. I have read about organizations keeping an open door policy. It would be a dream for me to work in an organization with such a policy. A highly bureaucratic organization is not something I look forward to. A flat structure which promotes peer to peer learning and encourages feedback is a big plus for me. If I get to see the CEO/MD for example in the office, it is a big motivation for me. Also, if the same people are approachable enough then employees are significantly happier according to me. Having common workstations, cabinless offices are probably the way to go to achieve the open culture as mentioned earlier. A bottom-up feedback approach without high bureaucracy is my ideal motivation for doing a good job.”

Possible Answer #10

“A healthy work culture and a competitive environment is my motivation to do a good job. A good work culture promotes high peer to peer learning, genuine feedback, complaint redressal and suggestion implementation. I derive my energy from people and their behavior around me. Hence, having people from whom I can learn and enhance my knowledge is apt for me. Also, promoting healthy rivalry within peers is something I look forward to. It encourages me to give that extra effort and gain recognition within the organization. It also tends to increase overall work efficiency. An organization which also cares about your personal well being is another big motivation. If my boss realizes the importance of being healthy and staying fit, he/she would encourage me to do the same. Hence an environment which looks at my holistic development and not only work-related is my fruit of motivation.”

Possible Answer #11

“Having a good mentor or boss is what motivates me to do a good job. I would enjoy working with someone whom I can look up to. Someone who sets an example for all others will be my criteria of a boss or mentor. If I have a mentor, I would expect guidance beyond work. Non-work related issues can hamper work at times. It is a good mentor who can see through these things. Having a person above you who is willing to sit and discuss things is highly motivating. Gaining work-related knowledge is also important. A mentor can teach you tricks of the trade which would go a long way to enhance your career. I would hence like to work with someone who has command over his /her area of work. There can be instances when I do something wrong. Situations where I am stuck up. I would then want someone who will reprimand and guide me. A great boss or mentor would be the prime reason why I would stick to a particular work profile.”

After having gone through the above answers, a few pointers would be essential to keep in mind. Firstly, the question is not a straightforward one. It would require a calm and collected mind to gauge exactly what the interviewer wants to get out of you. Secondly, the interviewer wants to know positive aspects which motivate you as a person. Do not show your negative side by telling him/her about things that demotivate you. Although easier said than done, this would require some practice from your end.

Going for an interview can be a stressful experience. A well-prepared person will easily come out triumphant. Keep calm, practice a few times, revise the answers and give it your best shot.

All the best!!

HR Interview Questions & Answers Interview Advice

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What motivates you?

This is a popular interview question

Following are 4 sample answers

Sample Answer #1

I am a very result-oriented person. My primary motivation is to achieve the desired result. While I enjoy working on the project on my own, I am particularly motivated by the buzz of working in a team. It's very exciting working closely with others, who share the same common goal. I also like to take on the challenge and rise to that challenge as part of a concerted team effort.

Sample Answer #2

Primarily, my ability to work hard and delivering result motivates me. But subsequent recognition of my efforts gives me the encouragement for my next efforts.

Sample Answer #3

Responsibility towards work motivates me the most, and my aim within any company is to move up to greater levels of responsibility to achieve each goal with better responsibilities.

Sample Answer #4

Many things motivate me. My goal is to be the best of what I can be, often motivates me to go beyond my own expectations. When I see myself being productive every day, it motivates me to continue.

Firstly, I would like to take this moment to appreciate the wonderful opportunity given to me to be interviewed at a reputed organization like yours.

I understand that I am a fresher but I have always wanted to be a part of your organizations' workforce as it promises to be a place wherein the learning curve is great & hard work is appreciated.

I have always looked towards organizations like yours to kickstart my career. I believe with the right atmosphere at the workplace, one can achieve much more than working at an unappreciative workplace.

This is one of the biggest reason why your organization tops my priority list. I assure you that I have the zeal to give 100% towards my work & bring a noteworthy contribution to this organization.

Possible Answer 3

Tip: Make sure you are well versed with the company's achievements, stating those achievements in relevant field can have a better impression e.g.: Educational field.

Well, there are many reasons why I want to join your company. However one of the major reason for my desire to work for your company is that your firm has set a benchmark in the field of education.

I am highly impressed with the “XYZ” project, which has become a case study for professionals like me & have been following exemplary work which your firm has worked on.

I feel with my experience, the type of groundbreaking work your organization has put forward, I would be able to confidently chip in the best of my knowledge in future projects for your company.

Learning and helping

Learning is knowledge gained through experience, and education is knowledge gained through teaching. Education can be said to be well organised, whereas learning is something that is related to an individual’s perception.

Some students may face challenges with meaningful learning, as it requires building off previous knowledge. This is where dedicated teachers and tutors can help ensure students understand concepts so that meaningful learning can continue to happen.

Do you think you are organised the person hr questions

I’m a very organized person. I like to know exactly what I’m going to do for the day and the week. So I outline my tasks and organize my work load. By doing so, I can organize my time and work better.

“I believe that I’m organized. I always like to organize my work based on priority and deadlines. I do this every time so that I can get the result more productive. By this, I can produce the highest quality work in the time I have.

Answer 2:

I’m an organized person. I like to note the day-to-day tasks and do them accordingly. So I outline my tasks and organize the workload. By the end of the day my work will be productive.

1. How would you rate yourself on a scale of 1 to 10?

Sir/Mam.

I know that each and every company want their employee to be at their best since the development of a company mainly relies on strength of employees knowledge. So the huge responsibility relies on those HRs selecting right candidates. Your company had selected you because they found that you are the best. So I don't know what criteria to rate you. But if you still insist I give you 9/10, since everyone is not perfect.

Why did you choose this career

Full Stack Development course by Newton School allows candidates to learn from industry experts for free until they get placed. Newton School shall ensure they receive their dream job from the learning in this course. Daily assignments and quizzes besides live classes will keep them on track and address their queries during the session.

Full Stack Development Certification Syllabus is designed to help learners develop an understanding of relevant concepts alongside their job or education. With basic eligibility, graduates, students, or working professionals can undertake the course.

Am Newton School Feb batch student through my experience at Newton school I could say that Newton School is worth a shot for all who wants become a good full stack engineer and want to get into top MNCs and startups.

The course focuses on complete full stack knowledge, classes were brilliantly structured and the syllabus was designed in such a manner that it covered every aspect of frontend, backend and DSA.

Mentor and instructors are from top product based companies mentors at Newton School were extremely helpful and dedicated. Mentors make sure that every student was given proper attention .

The most amazing part of Newton School was its Mock interviews which provide with real interview experience and also after every mock interview feedback was provided which really helped to improve for the real interview, topic specific mock interviews helped to know about topics which need more focus overall these helped to prepare in more systematic and effective manner for the placements.

Regular assignments and weekend contests helps in growing ones confidence as well as the skill set.

Whole team of newton school is really supportive they are all time available to help and motivate you. It was due to their continuous support and encouragement that I was able to maintain my focus and consistency.

My journey with Newton School was a perfect blend of learning, encouragement and success .I m really grateful to newton school for their continuous support and motivation and providing me with the best possible career.

Newton school takes care of complete professional development be it communication skills or technical knowledge so I could say that its worth giving a shot.

I was an electronics student`from a tier-3 college with not so many good placement or career opportunities after my degree. Due to the absence of good tech know-how and a lack of support from college, I landed in a dilemma. I was struggling and during this course,a friend of mine, came up with the suggestion about an institute that has a huge success rate with students from all over the country. I checked out the website and the pay after placement model was something that caught my attention the most. I decided to enroll and hence began the journey that would greatly affect my career in a positive manner.

The classes were virtual, however the educators were so coordinated and well structured that it never seemed hectic or tedious. Most of my educators were from Amazon and other reputable organizations. They, however, started from the basics to make sure that all the students were on the same page and that nobody was lagging behind. The DSA and the programming sessions were highly beneficial and really helped me a lot.

Apart from the educators, my mentors, some of whom I'm still in touch with, stood behind me like a rock all these months. Whenever I faced any issue, they would resolve it on priority basis. Under their guidance, I learned to build up a strong work ethic and this not only helped me in studies but later on in my job as well. I spoke to Siddarth Maheshwari sir and even he was constantly available to offer his advice. The educators were constantly checking on us to make sure we were submitting our assignments and projects on time.

Currently I'm working as a user-interface engineer at Scienaptic with a great package and it's all thanks to Newton School that I was inspired to work harder and perform to the best of my abilities.

The difference between confidence and overconfidence is that confidence means the belief in yourself through your hard work. But overconfidence means you are thinking that you are the only person capable to do that work.

Confidence is when we feel sure about our abilities and make the right decisions. It is the feeling when we have faith in ourselves. And on the other hand, over confidence is when we take our abilities in excessive way overlooking the fact that we can be wrong too. So Confidence gives us strength and over confidence weakens.

You have an unreliable team member. What can you do?

By Adrian Neumeyer

How to deal with unreliable project team members

Welcome to the club!

You are in good company! 99% of project managers struggle with this.

I could create a self-help group and PMs would join in droves.

Just kidding.

Let's focus on solutions instead of self pity. In this article I'm going to share my advice from 10 years of project management to help you deal with unreliable employees without letting your emotions ruin the relationship.

"Sorry, but I'm late with this"

Here's is the typical situation — does it look familiar to you?

You meet with the project team to discuss the status and next steps.

You assign a task to a project team member. You let him indicate a due date, refine it together if there is a dependency, and together you agree on a delivery date.

When that team member needs to deliver — BOOM — he tells you he's late (meaning: he hasn't even started yet). This feels like a punch in the gut because in previous status meetings it was all green according to him. No warning signs. All was work in progress.

Damn, what can you do to break out of this bad cycle of waiting for work and then having nothing in your hands when the time has come?

Understand the problem before judging people

We often respond by getting worked up and assuming all sorts of bad intentions people might have (I know I'm guilty of this):

"He probably has an issue with me"

"He doesn't respect me enough"

"He's a lazy \$4(\$\$/*)"

"He wants to sabotage my project"

How does this help?

Not in any way.

First, try to understand why your team member is always falling behind

Hr1

1).Why do you want this job ?

Since I am open to learn and always wanted to work and enhance my skills and knowledge. I'm looking forward to work with this organisation,so that I can learn and apply my knowledge and skills for the companies growth.

I want to take On more responsibility

I have just started my career And Don't want any work experience, but Once I get the opportunity on the same profile In your company. I'm excellent Planning,analzing, Designing and developing.

Why do you want to work at our company?

I was delighted To see your company.

It is known for it's standard and security quality I want to join this company because it is providing great career opportunity for me.

Sir, when I read about company I found my skills matching your requirements .By working in your company I can use my technical skills to contribute to the company and improve my experience in this field.

Entrepreneurial

Detail-oriented

Collaborative

Creative

Empathetic

Passionate

Problem solver

Flexible

Patient

Honest

Dedicated

Positive

Able to lead

Expert in a particular skill or software

3).Why didn't you get selected in campus placement?

Due to COVID -19 Pandemic I was unable to sit in the campus placement because my father passed away and I couldn't go back to campus again.while staying at home . I was helping my mother and learning new languages like Basic angular,html templates etc.

4).What is your past experience in company?

I'm ready to take new challenges to evolve my knowledge and my assets in value. I am someone ambitious, and I'm looking for an opportunity that is currently not available in my present company.

I will glad if I get the opportunity to work in a good and reputed organization like this one.

I will give my best from my side every time.

Would like to thanks my previous company, I have gained a lot of knowledge and teamwork from there, and I am looking new opportunity and new challenge in my life and I hope this company provide me a batter platform to improve professional and financial.

Especially I came to know how to work in a Team and how to achieve the target,

I am looking for the best opportunity where I can grow myself.

5).What you have done after completion of your degrees?

I have explore my skills to different learn languages like that JavaScript, Java,database language MySQL etc

6).Why should we hire you?

As a fresher, I need a better platform to learn new things and improve my abilities, as a student I am very interested to learn new skills and gaining more knowledge from your company, so I think this platform is well suited for me if I'll be a part of your company I'll put my abilities and patience to improve the company career growth.

Being a fresher I think I'm very flexible and adaptive in learning new things. I also got good grasping skills and am very serious about my work.

Sir, I believe I am a laborious and quick learner and I love to teach and explore new things

I am sure that I will be able to contribute something capable for the growth of your company.

7).Are you willing to travel?

Yes sir, definitely

That is a good opportunity for me to enhance my skills and knowledge.

Yes. As a fresher, I am willing to relocate anywhere. But, I would consider relocating depends on circumstances

For the right opportunity, I am definitely willing to relocate. I believe that this position and company is an opportunity to improve myself.

Yes, I am willing to relocate anywhere. I love travelling. It gives new experiences by meeting a new persons & places also gives a lot of memories.

8).How would you rate yourself on a scale of 1 to 10?

As it is a part of my interview, I would like to rate you

Every person having own talent, experience & more knowledge is better than you or less than you.
(whatever it may be).8/10

But as you give me this task, I'll definitely do that.

To talk about patience, I will tag myself with 8 because I'm entry level professional same as personal life, even professional life needs more experience for more patience.

9). How much salary do you expect?

As I am a fresher. My first priority is to gain knowledge and experience.

And what is your company policy for fresher? I am ready to accept that's salary.

As a fresher, I'm expecting my salary is the more I earn, the happier I am.

Because I work hard to keep our company in a big place.

As a fresher, my first priority is gaining and learning new skills and knowledge take the experience with work skilled people. so I happily accepted whatever you offered.

10). Do you have any questions for me?

Can you please tell me what are things which I required to improve in my interview?

I Really Appreciate it, if I get a chance to work For This Organisation, can I know the next step of this process?

What extra skills and knowledge are required for this job role?

I would like to know which areas I need to improve myself Can you please tell me what are things which I required to improve in my interview?

So, That's all about me sir, thank you.

11). Strength

My strength is that, I can adapt quickly to any environment.

My hobbies:- Reading books, listening to music and travelling

My short-term goal is to get placed in a reputed company like yours, which will allow me to enhance my skills and Knowledge.

My long-term goal would be to reach a higher position in your company.

My long-term goal is to achieve a good position where I can build my career and help the organization too.

Lastly, I am a quick learner and believe in learning from my past mistakes.

My Hobbies: learning new things & skills

I am fond of reading novels and dancing.

This wonderful opportunity

Have very good knowledge in programming languages like C and C++ and web technologies like HTML CSS and JavaScript and now I am learning frontend framework React. Js for better user experience

I'm very enthusiastic about basketball and sports in general be it indoor or outdoors.

I'm a part of the research project in which we are working on.

I choose computer science because I was curious about the technology used and also fascinated by the way computers can change the world around us

I have been part of team projects where I have learned I'm a quick decision-maker from making the best evaluations out of alternatives.

So, That's all about me sir, thank you.

I recreate my leisure time by going on long Drives, Gearing up on my skills, and watching movies.

Good . Keep doing

Strength: I am a very self-motivated person

I am honest, self motivated, hand working and helping others I believe in myself.

I am an adaptable and responsive person, proactive in the line of duty and nothing is a novelty to me upon second exposure and with that, I consider to be my strength.

My weakness is self-criticism. I criticize myself that I'm not doing enough and need to doing more and more of what I do best.

My weakness is trusting fake people and being emotional.

Strenght – I am a good listener.

Weakness – I am easily overthinking for all.Strenght – I am a good listener.

Strength – I am a hard-working and quick learner.

Weakness – I am easily overthinking for all.

My strength is my parents because They are always with me& support me constantly no matter how hard the situation is.

An environment where I can learn new things and help the organisation to grow with my learning and knowledge.

I have created this project to show my portfolio. For this project, I have used HTML and CSS.

I have tried and implemented all the tags available in HTML in this project.

After this, you can add details about the sections and divs in your application one by one.

My strengths are I am honest, self motivated, hard working and helping others I believe in myself. Strength – I am a hard-working and quick learner.

I am hardworking.

- * I am loyal.

- * I am a quick learner.

- * I am a keen listener.

Weaknesses:

- * I trust too easily.

- * I overthink everything.

- * I am short-tempered.

- * I have trouble staying in one place.

My strength is that I have a hardworking and never give up attitude. I always give my best to complete my task

My strength is my parents because They are always with me& support me constantly no matter how hard the situation is.

My strengths: I am a self-motivated and responsible person. I have well social values and respect always for my elder as well as younger ones. I am a helping person and help my friends in their academic as well as financial. I am hardworking, I finish my work on the given time. I can adjust myself to any circumstances of life easily.

My weakness: I am overthinking person and sensitive person. I keep expecting good from others. My English communication skill is not so good. Sometimes, I feel that I am too talkative but it is only just for fun and joy among friends and relatives. I am afraid of mistakes

My strengths:

My strength is that I am a humble person who does the work assigned within the time and tries to give 100 percent. I am flexible, quick learner and coachable.

I can lead my team toward the achieving desired goal.

I can complete assigned work within the given deadline.

I can make good coordination with my team during group projects.

My weakness;

I feel guilty or sad if I have done any mistake for a longer period of time.

Even though it's a team mistake I will take it as my own mistake

I am sure that during these situations I can make these weaknesses as my strength.

My strengths.

And my weakness is speaking in English. Though I improved myself but still feel that I need to work more on that.

Strength: I can adapt quickly to any environment and I adjust to any type & group of people, also an improving person, I always want to improve myself, Good listener & learner, also hardworking and passionate about my work.

Weakness : incomplete work bothers me which also affects my other work routine, I can only focus on one work at a time.

STRENGTH:

-> I'm a Self-motivated and hardworking person.

-> Also I am a good listener and a disciplined person.

-> I'm adaptable to work in any environment And I consider myself a focused person.

-> I don't get discouraged when something doesn't work out, but I look for solutions. I can easily learn and understand new technical and non-technical concepts.

WEAKNESS:

-> I need to reduce my nervousness in facing new people, I am too sensitive and sometimes a small thing can hurt me a lot.

-> I can't sleep till I complete my work properly, sometimes it affects my health as well.

My strengths are I am a hardworking person I do my work with full determination and focus. Secondly, I am a very optimistic person and I believe that even a negative situation can easily be handled with a positive approach.

My weaknesses are I am too sensitive and sometimes a small thing can hurt me a lot.

And secondly, I am a detail-oriented person but while giving details of something takes a lot of time but I am trying to overcome it by cutting down unnecessary details.

My long-term goals are to earn new responsibilities within the company, ultimately reaching higher positions as they open and helping the company succeed.

My short-term goal is to get a job in a reputed company in which I can grow my working skills and more knowledge which helps me a lot in future.

My goals are, first, I want to learn work and get expertise and then I want to see myself where I am managing some people.

My short-term goal is to grab the opportunity where I can implement my skills for the upliftment of the organization and unskill myself.

My long-term goal is to become a more responsible and knowledgeable personality that helps me to achieve a good position in the organization.

That's all about me.

My long-term goal is to see myself as a respectable and valuable person in this company and become a part of the company. I also want to be an expert in my position and start training to be a manager.

The long-term goal is when the company is achieving more & more success then I'm should be responsible for one of them

Team group

Explain the difference between group and team?

The difference between group and team are as follows:

There is only one difference between the group and the team. That is unity. Any set of people who stand together without any purpose or goal can be called as Group. Whereas, when more than 2 people work towards a common goal, can be called as a Team. For example: If you assign work to a group, then the work will be divided between the members and each member will work out their part, without any coordination with the other members of the group. On the other hand, if you assign a project to a team, they will collectively take the responsibility and work together with the goal to achieve the desired result. In a team, the members will cooperate and coordinate with each other at all times.

Sir/Ma'am, from my professional and educational experience, I have understood that a group and a team can be differentiated on the basis of just one factor. That is unity. When more than 2 people work towards a common goal, they can be called a team. Whereas, any set of people who stand together without any goal or purpose, can be called a group. A team is result/output oriented. Let me explain further. If a work is given to a group, it is very much likely that the work would be divided between the members and each one of them will work out their part, without any coordination with the other members. On the other hand, if a task or project is given to a team, they will collectively take the responsibility and work together with the goal to achieve a desired result. They will cooperate and coordinate with each other at all times."

Who is your role model? What have you incorporated into your life from him/her?

You should think of people who embody the qualities that you most admire.

For Example

The role model of my life is my mother. Whenever I am down my mother helps me to push my limits, and she always keeps me on the track. She was scolding me whenever I do something wrong. She is everything for me, I still got inspired from her, how she manages every problem in every situation.

According to me, Success is not a destination, success is a journey.

What is the success for you?

Success refers to the accomplishment of an aim or purpose.

According to me, Success comes from experience.

In my opinion; Success is a journey where we put efforts to make dreams come true.

Sure, sir. I think that success is directly proportional to put efforts to achieve our goals more over success is a inner satisfaction when our dreams come into reality and it is not a destination it is a journey to prove yourself in a better way.

Alisha Swami said: (Mar 3, 2022)

In my opinion, success is achieving your goals and when our dreams change into reality.

Success is doing the assigned work before expected time this is directly linked to your goal and achievements.

I would say success depends on our dedication to the work. The more harder we work, the shorter you will achieve success.

Success is the satisfaction of our minds. You do efforts for achieving our long-term goals in your life Consistency in efforts is key to success.

I think success is the inner sense of satisfaction. What I do, if get self-satisfied then I am successful.

Consistency in learning is key to my success

As for me, success is the way we see things. Just like sir Edison, he hasn't said that he failed to invent the bulb 1000 times. He said that he found 1000 ways how not to invent the bulb

In my opinion, My ideal company will be that place where I will get a lot of experiences and skills where I will enrich my knowledge.

First of all, thank you, sir for giving an opportunity to sharing my views.

My ideal company is the company it gives good pleasure to me. I grab more knowledge skills and experience.

Work point-it gives me interesting and challenging and I got best employment award.

Friendly nature with team members. And good atmosphere.

Managers and team leaders giving lots of encouragement for everyone.

According to me, my ideal company is where my thoughts are accepted and appreciated and where I can increase my knowledge and develop myself along with the company's development.

The company will provide me a good and friendly environment and help me to get success in my life.

That company will be as important to me as my family.

Well according to me, the ideal company is the company which provide a healthy and motivating environment for their employees and give the best opportunities to enhance their career.

The Ideal job is the job where the employee gets more benefits and opportunities to prove themselves.

So, where these two conditions are present that is the best location for me.

According to me, an ideal company for me is the company having a good environment in all aspects where one can add up knowledge and skills for the growth of the company by helping out one another.

For me, an ideal company is the one which focusses on their clients and employees. A good company should keep improvising their product/service by staying true to their values in order to satisfy customers. Inside the company, a cooperative environment should be developed which fuels creativity and team spirit in their employees.

For me, the company where my efforts and hard work gets recognized and opportunities and challenges are thrown at me to prove myself. The company where I can learn and implement and see myself as a complete grown up and more mature person.

For me, location does not matter, the only thing that matters is the environment should be competitive but at the same time cooperative and motivating.

And about location and job my opinion is that there is nothing ideal about place it's all about work experience, adapting and updating.

For me, the company where my efforts and hard work gets recognized and opportunities and challenges are thrown at me to prove myself. The company where I can learn and implement and see myself as a complete grown up and more mature person.

For me, location does not matter, the only thing that matters is the environment should be competitive but at the same time cooperative and motivating.

8 Tips to improve your skills

Looking for ways to improve your skills is the first step towards personal growth. It means you recognize that you still have an unexplored potential and you wish to work on it to become a better version of yourself. People looking to improve their skills may have different reasons to do it. They may want to achieve certain goals, progress in their careers or they can simply be looking for a sense of fulfillment. The skill or set of skills you are looking to improve may require a specific approach, but there are a few steps that are common to any process of self-development.

Tips to improve your skills

1. Identify your strengths and weaknesses

To start your personal growth journey, you need to define which areas you need to improve. To do so, you should identify your strengths and weaknesses. What are you good at? Where are you lacking?

Be thorough. For example, a stay-at-home mother who put her career on hold for a few years may fail to see that her skills at organization, time management, and keeping her calm under stressful situations would count as strengths.

If you are uncertain about what to write down for each, you can always take a skills test that will help you grasp your overall competencies and work on the results.

2. Define which skills you want to improve

Once you have a broad understanding of your strengths and weaknesses, it is time to select the skills you want to develop. For example, do you want to tackle your weakest skills? Would you prefer to work on your strengths and take them to the next level?

To be more effective, you should choose to work first on the skills that would help you achieve your goal, be it to advance on your career or fulfill specific goals.

In general, most people focus on improving skills such as communication, self-confidence, leadership, and adaptability, for example.

3. Ask for feedback

A self-assessment of your skills may not be as accurate as you believe. For example, people with a personality high on neuroticism tend to downplay their strengths and underestimate their level of competency.

To remove any biased perceptions from your path, talk to friends, family, and colleagues and ask them which skills would they recommend you to improve. Try to understand if your self-assessment is aligned with the perceptions others have of you. If they are not, try to understand why. Depending on their answers you might be able to sort out the specific skills you need to improve.

For example, if they find you unapproachable, try to find an explanation. Are your communication skills weaker than you thought? Do you fight back or ignore suggestions and comments, making others avoid you for fear of confrontation? Do you lack self-confidence and, thus, are perceived as unreliable?

4. Accept criticism and suggestions

The only way you can improve your skills is by learning. Therefore, you should be open to suggestions and criticisms.

Do not take them as a personal attack and try not to contradict them. Instead, listen to what others have to say and deliberate on it. Make an effort to analyze any criticism and suggestions from a logical perspective and see if they are making a valid point.

5. Train your skills

Practice makes perfect. If you want to become proficient in something, even a specific skill, you need to train it continuously. Engage in situations where you need to use the skills you want to improve.

A good option would be to become a volunteer and choose an activity that would require you to use skills that you would not normally put into practice in other situations. For example, if you struggle to make a presentation because you become nervous and fidgety when you are the center of attention, you can volunteer as a model for art students. The options are endless, you just need to find the one that suits your intention the best.

You could also enroll in courses and workshops. There are several available options nowadays targeting the development of particular skills in a business context.

6. Set goals and monitor your progress

Creating a plan, setting targets and follow-up on your development will help you remain motivated. It will also allow you to check if you are on the right track or if you need to adjust your plan and find different strategies to achieve your goal.

If you are looking to improve your organization and focus abilities, you might even find in this activity a good method to train them.

7. Observe and listen to others

Look around and find people that you perceive as good at the skills you want to develop. It can be a family member, a friend, a co-worker, an expert in your field, or even a celebrity. Observe how they do it and try to emulate their skills. Listen to what they say and learn from them.

8. Expand your network

Expanding your network is important even if you are not looking to improve your social skills. Meeting and getting to know a wide pool of people will expose you to new perspectives, new knowledge, new attitudes, and new ways of thinking.

These connections can also give rise to new opportunities and career options more suitable to your current set of skills.

Improving your skills should be an ongoing process. If you want to keep growing, you should never be satisfied with your level of mastery. Keep practicing and working on your competencies. Do not let them rust or become obsolete.

What are areas of improvement? Areas of improvement are skills, qualities or abilities that an employee could develop or enhance. Areas of improvement could include time management, delegation, organization, communication and engagement. Many of these skills and abilities are those that employees use daily at work.

Do you have any questions for me?

Thank you for giving me this opportunity. After my overall performance till now if I got selected what I need to improve and if I'm not selected how can I succeed further. Can you give any advice sir?

Possible Answer 2

First of all thank you very much, for being so much polite & friendly to me throughout the session, that I can express myself so easily. Can you please tell me that what are the qualities you are expecting from fresher like us & I want to know, if am selected, then what should I improve before I join your company, if I am not selected, your opinion will help me to the upcoming interview.