NITISH GHANATHE

US IT Recruiter | Data Analyst

+91 9666826794 | ghanathe.nitish@gmail.com | LinkedIn

PROFESSIONAL SUMMARY

Detail-oriented B. Com (Taxation) graduate with hands-on experience as a US IT Recruiter. Strong foundation in accounting principles, GST/TDS basics, and US taxation concepts (W2, 1099). I am skilled in documentation, communication, requirement analysis, and working with US clients. Quick learner with excellent accuracy and process discipline, seeking an entry-level role in US Taxation, Accounting, or Finance Operations.

TECHNICAL SKILLS

- US Taxation Basics (W2, 1099, Federal & State Tax)
- GST/TDS Basics
- Documentation & Data Accuracy
- **Databases / Querying:** SQL (joins, subqueries, CTEs, stored procedures), MySQL, MongoDB, Cassandra.
- **Programming & Libraries:** Program Python (Pandas, NumPy, Scikit-learn), R (dplyr, tidyr).
- **Visualization & BI:** Tableau, Power BI (DAX, Power Query), Matplotlib, Seaborn, Excel (VLOOKUP, VBA, Pivot Tables).
- **Other Tools:** Data Cleaning, EDA, Dashboarding, Reporting, Statistical Analysis, Data Modeling

EDUCATIONS

Bachelor of Commerce Taxation   **2024**
Osmania University - Hyderabad, IN.

PROFESSIONAL EXPERENCE

US IT Recruiter   **Jan 2023 – Mar 2025**
Future Vision 360

- Marketing Bench Resumes of Various Technologies like Java/J2ee, .Net, UI developer, QA, BA, and SQL BI, DevOps, ServiceNow, Salesforce developer, workday, Python developer, Data engineer etc
- Involved in marketing profiles of H1B, H1B Transfer, H4 EAD, L2 EAD, GC, GC EAD, USC.
- Responsibilities include calling on candidates and prime vendors, presenting consultants, negotiating and finalizing contracts.
- Sourcing, identifying, the Requirements from vendors to place Consultants in quick turnaround time in contract, contract-to-hire and permanent positions
- Submitting the profiles through different sources like DICE, Monster, Career builder, Social Network etc.
- Maintaining a database of potential Vendors
- Calling consultants daily to check their availability to answer the Vendor and Client Calls.
- Working closely with Accounts Managers of My team on all type of IT and Non- IT requirements.
- Understanding and analyzing the requirements in different skill set categories to submit to consultants on bench.

PROJECTS & LEADERSHIP

NYC Planning Projects Dashboard | *Personal Project | Power BI, Power Query, DAX, and Excel*
- Cleaned and processed a dataset of 5000+ NYC planning records using Excel and Power Query.
- Built a star-schema data model with relationships and lookup tables to support analytics.
- Developed a Power BI dashboard including borough-wise distribution, funding analysis, timelines, and project status insights.
- Implemented DAX measures, slicers, filters, and dynamic KPIs to support decision-making for planning and resource allocation.

Financial Health Analysis: JPMorgan Chase vs. Bank of America | *Personal Project | Financial Statement Analysis, Ratio Analysis, Competitive Benchmarking, Microsoft PowerPoint, Data Interpretation*
- Analyzed and benchmarked financial performance (2021–2023) using ratio & common-size statements.
- Proposed strategies including FinTech/AI investments as part of SWOT-based recommendations.

The Two Ethical Case Studies (Starbucks & Fiduciary Duty) | *Academic Project | Ethical Analysis, Stakeholder Impact Assessment, Corporate Social Responsibility (CSR), Risk Assessment*
- Applied ethical frameworks (e.g., Deontology, CSR, Fiduciary Duty) to analyze complex business scenarios, assess risks, and evaluate stakeholder impact.
- Demonstrated critical thinking and analytical skills by integrating ethical judgment with business acumen to recommend responsible, data-driven decisions.