

PROFILE SUMMARY

- **Data-Driven Decision Maker:** Over 4.2 years of transforming complex datasets into actionable insights, driving substantial business growth through analytics across payroll and finance, Hospital sectors.
- **Power BI SQL Specialist:** Advanced experience in data visualization and reporting, delivering insights through Power BI dashboards, optimizing data pipelines, and automating reports.
- **Collaborative Problem Solver:** Known for cross-functional collaboration, stakeholder communication, and mentoring junior analysts.
- Designed and developed Jasper Reports using the iReport tool, and effectively debugged report-related issues using PLSQL to ensure accurate data retrieval and presentation.

SKILLS

- **Area of Expertise:** Requirements Gathering, Data Preparation, Data Transformation, Data Visualization, Validation and Deployment, Debugging, Extraction, Unit Testing.
- **Programming Tools & Technologies:** MSSQL, Oracle SQL, PLSQL, POWER BI, SSIS(ETL),SSRS, Excel, Jasper Reports, DCube, WinSCP,Azure Data Factory(ADF)
- **Data Visualization & Data Presentation:** Power BI(DAX), Excel, PowerPoint

CERTIFICATIONS

L1 certificate

HCM Product ,2022

PROFESSIONAL EXPERIENCE

Techno Functional

SUNDUS, Bangalore, India

Jul 2023 – Sep 2025

Responsibilities:

- * Collaborated with business analysts and clients to understand functional and non-functional requirements.
- * Created comprehensive **end-to-end test plans**, covering all business scenarios.
- * Analyze large datasets to uncover trends, patterns, and key business performance metrics.
- * Create visual dashboards and reports using Power BI.
- * Ensure data accuracy, consistency, and integrity throughout analysis processes.
- * Developed and maintained end-to-end **ETL processes using SSIS** to extract, transform, and load data from diverse sources including SQL Server, flat files, Excel, and API's.
- * Integrated and transformed data from multiple systems into **data marts and data warehouses** to support business intelligence and reporting.
- * Provide techno-functional solution support for all the new business implementations while building the entire system from the scratch.
- * Check the feasibility of the new change requirements and provide optimal solution to the client with clear timelines
- * Performed **unit testing(UAT) and validation** of ETL processes to ensure data quality and integrity.
- * Developed the Jasper Reports Using PLSQL.
- * Analyze query performance and fine-tune SQL Queries for better efficiency.

Achievements:

- * Developed and implemented customized payroll analytics using Power BI and MS SQL/PLSQL, enhancing organizational financial insights.
- * Specialized in Payroll, Invoice and ERP processes, customizing solutions to meet unique organizational needs while upholding industry standards.
- * Created comprehensive, easy-to-understand documentation and conducted focused training sessions, ensuring our teams could effectively utilize complex systems with minimal support.

Programmer

Ramco Systems, Chennai, India

Oct 2022 - Jul 2023

Responsibilities:

- * Provided comprehensive solutions and clarifications for client-reported issues, delivering fixes aligned with client needs.
- * Addressed payroll-related issues by closely analyzing customer input and feedback to deliver targeted solutions.
- * Designed and customized pay slips using Jasper Reports using Ireport Tool and Developed Jasper Reports, ensuring clarity and compliance with company standards.
- * Designed, created, and implemented database systems tailored to meet end-user requirements, ensuring efficient and effective solutions.

Achievements:

- * Improved the Life HCM modules through precise MS SQL/PLSQL optimizations, streamlining payroll processes to eliminate processing errors and reduce manual interventions, saving 20 hours per month.
- * Presenting insights with Power BI dashboards to internal and external stakeholders and incorporating feedback, **resulting in a 40% strengthen rapport.**

SQL Developer

Shivam Medisoftware services pvt ltd, Hyderabad, India

Jun 2021 - Oct 2022

Responsibilities:

- * Implemented custom modifications to the product based on hospital feedback, ensuring it meets the unique operational and clinical needs of the healthcare environment.
- * Designed and generated detailed reports for inpatient and outpatient modules using Jasper, aligning with specific hospital requirements to provide valuable insights and support decision-making.
- * Mentor and coach junior team members and provide support on projects requiring advanced skill and domain expertise.
- * Worked in close collaboration with business analysts to capture and understand client requirements. Developed and implemented enhancements aligned with client specifications, adapting solutions to meet the latest business and industry changes.
- * Developed Jasper Reports using PL/SQL and designed a custom application tailored to hospital requirements, ensuring accurate data reporting and streamlined healthcare operations.

Achievements:

- * Streamlined Oracle SQL queries for the Neo soft HMS product, **reducing query execution time by over 30%**, which resulted in faster access to critical healthcare data and improved user experience.
- * Built custom Power BI reports for HMS financial analytics, providing a consolidated view of revenue, expenses, and budget forecasts. This helped management to easily identify cost-saving opportunities and improved financial planning.
- * Combined Oracle SQL and Power BI to deliver comprehensive, easy-to-understand dashboards and reports, reducing reporting time by 50% and helping managers respond to operational needs more promptly.

EDUCATION

Bachelor's degree at, Tenali, Andhra Pradesh

2016- 2019

Pass percentage: 79%