



airisDATA India Pvt. Ltd.

29 March 2022

Dear Mareddy Deepti

Congratulations on your acceptance to the airisDATA Boot Camp (ABC) which focuses on improving Big Data, data engineering skills. Upon your acceptance of this offer, you will be enrolled in our technically challenging program where you will receive training on topics such as:

- Hadoop – Big data architecture & ecosystem
- Spark – Data frames, Spark SQL, building data pipelines with Spark
- Big data Analytics – Sqoop, Hive, Impala, Spark, Python
- Programming – Python, Scala
- Data Warehouse & Database
- Cloud – PaaS, IaaS and SaaS

The program has a 4-week training schedule, following which, based on your performance and skill, you may be offered full-time employment opportunity from the company.

The Training Program is targeted to begin on **15 June 2022 (Wednesday)** be operating remotely for the duration of the program under the guidance of your Reporting Manager/Trainer. The training program is designed to educate and improve your current skill set accordingly, you will be assigned tasks and projects to improve your understanding of concepts with the expectation that you will put your best efforts.

Please review the terms and agreements of the Training Program in the Annexure.

Once again, congratulations as we look forward to working with you!

Best Regards

Jay Chiluveru

Director

airisDATA India Pvt. Ltd.

Employee Signature _____

India Office: Reg. Office: Plot# 18, H. No:1-62/2/18, Sri Ram Nagar Colony, Kavuri Hills.
Hyderabad – 500033, Telangana, India.

USA Office: airisDATA, 5 Independence Way, Princeton, NJ 08540, Phone: 609.281.5030

Remuneration

We are offering you a stipend of **Rs.33,000 (Rupees thirty-three thousand only)**. TDS will be applied @10% on the mentioned amount.

Terms & Conditions:

- The duration of your training program will be for 4 weeks
- Your performance will be evaluated throughout and upon completion of the training program.
- Based on your completion and successful performance evaluation, you will be offered a revised CTC (Cost to Company) and confirmed as a full-time employee of the organization

Representations and Warranties

In case any information furnished by you either in your application for contract or during the selection process is found to be incorrect/false, and/or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

Secrecy

During the period of employment, you will work honestly, faithfully, diligently, and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regards to any information, instruments, documents etc. related to the company that may come to your professional knowledge as an employee or student of the company.

Conflict of interest

Your position in the organization requires full-time employment which requires you to not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company.

Employee Signature _____

Safe custody of company material

You will be responsible for the safety keeping in good condition of all the company property entrusted to your care and charge. The company reserves the right to deduct the cost of such articles from your final settlement or take such actions as may be deemed proper, in the event of failure to account for such property, to our satisfaction.

Confidentiality of salary information

Your salary / Stipend is based on, beside your educational qualifications and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Extreme confidentiality to be maintained in this regard.

Performance review

Your initial performance will be reviewed at the end of the 4-week program.

Director Operations

(Jayanth Chiluvuru)

Undertaking

I hereby agree and accept all the terms and service rules stated hereunder and I abide by them.

(Mareddy Deepti)