Second update
Submitted by : Deepti Yadav

January 28, 2022

INTRODUCTION

Every company in the world has more than one person working for its purpose. These people involved in a company are what we know as employees, human resources to a company that drives the company closer to its goal and purpose. As a company grows, it will need more employees to expand its wings

- it is a pain to organize and keep tabs on all the human resource data. The bigger the company, the harder the Human Resource Managers will have to work to keep the data accurate and tidy.

- At the end of 2018, the Economist Intelligence Unit reports that companies in the world (taking samples) plan to start using or increasing the use of a human resource database. These companies also realize the importance of good management of human resource data by implementing an employee database.

- Not that doing all the human resource management work manually is painful and tiring for the Human Resource Managers and administrators, it may also cause the company and owner some great loss. Imagine having a construction company with hundreds of workers working different shifts and all their attendance data must be recorded manually

using paper and pen without supervision. The workers might put in false data on their attendance record resulting in a big loss for the company where the company pays a big amount of money for salaries and wages while the construction project itself has not progressed much.

- All the problems stated above may be solved by having a database that covers human resource management, from employee personal data, employee attendance data, to their payroll data.

- By having all human resource data recorded in an organized database, the accuracy of data is definite, resulting in accurate budgeting for human resources (salaries and wages). This also means that the Human Resource Managers can work faster with the human resource database working alongside as an assistant

—————————-END OF SECOND UPDATE——————————