

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**SERGEI ALESHIN**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-912:  
RETAIL SECURITY AWARENESS UNDERSTANDING THE HIDDEN  
HAZARDS**

*Issued this 21st Day of February, 2023*

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern". It is positioned above a horizontal line.

Jeffrey D. Stern, Ph.D.  
Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency