

## **WHISTLEBLOWING CHANNEL Internal Information System and Information Channel**

At echoHive Channel, we are committed to maintaining a safe workplace that complies with our ethical standards, our internal regulations and current legislation, creating an environment of transparency. This includes providing our employees, suppliers and business partners the appropriate support and tools to report behavior that violates our Code of Conduct, as well as our company Policies and values and applicable laws. To enable them to report such non-compliance, dentsu makes several channels available to all of them: Speak Up @ Dentsu portal, which is managed independently by Convercent. This Speak Up @ Dentsu portal is free and confidential to use. If you prefer, communications can be made anonymously. The portal is available 24 hours a day, 7 days a week. For reporting in the Whistleblowing Channel can also be contacted via the toll-free telephone numbers listed on the portal. Alternatively, communications may be reported through the other existing channels: reporting line, HR department, Compliance Manager and members of the dentsu Criminal Compliance Committee or through the email [Speakup@dentsu.com](mailto:Speakup@dentsu.com) which is received by the Global Compliance department of dentsu. Therefore, the essential principles governing the dentsu Information System are as follows: