



# Java Engineer, Deloitte South West Technology Hub, Bristol

## Your opportunity

### Join Our South West Technology Hub

Located in the heart of Bristol, a top 10 city in Europe for tech, you will be joining a new team that will comprise of analysts, creative designers, software engineers and testers, that will provide creative digital and technology services for our clients in the South West and beyond.

### Engineering at Deloitte

At Deloitte, our engineers are creative problem solvers. As part of our team you will be responsible for developing cutting-edge digital solutions for some of the largest, most ambitious organisations in the world. We build diverse teams bringing together a wealth of experiences and backgrounds to form the best cross-disciplinary teams. You will have the chance to work with some of the best technologists and strategists in the business, to shape the future of how we live, work and play. What unites us is our passion for world-class user experiences, innovative use of technology, eye-catching visual design and enterprise-level strategies.

### Your role

You will have experience working with:

- Java 8, though we won't exclude applicants with a background in Java 7 and above, C#, .NET, Kotlin, or Python (plus equivalent frameworks and testing platforms)
- Java tools and frameworks like Spring, Hibernate, Maven and Gradle
- Automated testing using tools such as Junit, Spock, Gatling and Selenium
- Creating RESTful APIs
- Source control, preferably git
- Container-based architecture (Docker, Kubernetes)
- Unix / Linux
- Cloud platforms (AWS, GCP, Azure, Digital Ocean, etc.)

While not required, it would be good to have some experience

- Creating functional applications
- Java Script
- Familiarity working with an integration platform, such as MuleSoft, Dell Boomi or Apigee
- Working with databases (relational and non-relational)
- Deploying using CI/CD pipelines
- Building CI/CD pipelines to support DevOps

### We offer tailored career pathways

Recognising and developing the many diverse skills and interests that exist among our Consulting population allows us to consistently exceed the standards of excellence and innovation that our clients expect. Six Consulting Talent Models have been designed by leaders across 11 member firms and offer truly tailored career development opportunities. Each model is defined by differentiated, relevant learning, measures of success, and career trajectories that combine to help you realise your full potential at Deloitte and future-proof our business.

## Your work, your choice

As a full time member of the Technology Hub our aspiration is for you to serve our clients in the South West either from the Hub in central Bristol or when required at client site in the region. We are committed to helping you balance the demands of work with your personal priorities through informal or formal [agile working arrangements](#). We will support you, if you desire, to take advantage of the opportunities provided by our firm with clients in the UK, Europe and beyond.

Home Location: Bristol

Suggested work pattern: Permanent full-time

## Being an Engineer at Deloitte

You have useful, core skills in one or more technologies that you can apply in a project context, and you are starting to move beyond the precise practices you were taught, gaining a better understanding of the underlying principles that make them work. You will take responsibility for your own productivity, and begin to take ownership over components within an overall solution. It's also likely that you'll also start to manage and mentor some more junior people on your project.

General expectations:

- Working independently within your core technical skillset.
- Applying relevant good practice design and coding standards to your own work.
- Formulating designs for components and small solutions, working with more senior developers to obtain ideas and feedback.
- Being self-driven in terms of quality and process.
- Identifying and escalating risks appropriately.
- Actively and constructively participating in delivery processes and ceremonies such as planning sessions, retrospectives, and reviews.
- Supporting and mentoring more junior developers.
- Engaging with and contributing to the wider practice outside of the immediate project.

Technical expectations:

- Awareness of relevant design patterns.
- Deep understanding of object-orientated programming, data structures, and algorithms.
- Writing effective automated unit and integration tests.
- Understanding core agile practices such as Scrum and Kanban.

## Your service line: Consulting

Our people and the way we work are the two things that set us apart in the consulting universe. For us, collaboration is fundamental to success, along with an unrivalled depth and breadth of expertise. We work closely with our clients and each other, at every stage of every project, solving our clients' trickiest problems with a mix of knowledge, creativity and intellectual rigour. A hugely diverse range of clients rely on us to deliver the kind of change that adds genuine, lasting value to their business.

## About Deloitte

### Our Purpose & Strategy

To make an impact that matters for our clients, our people and society - defines who we are and what we stand for. Our purpose provides the foundation for our strategy and our aspiration to be the

undisputed leader in professional services: this is not about size, it's about being the first choice. The first choice for the largest and most influential clients, and the first choice for the best talent.

## What do we do?

Deloitte offers global integrated professional services that include Audit & Assurance, Consulting, Financial Advisory, Risk Advisory and Tax Consulting. Our approach combines intellectual leadership, industrial expertise, insight, consulting & problem solving capabilities whatever the role, technology revolutions and innovation from multiple disciplines to help our clients excel anywhere in the world.

## Beyond the UK: North West Europe within a Global firm

The UK, Ireland and Switzerland, Belgium, the Netherlands and the Nordics (Denmark, Finland, Iceland, Norway and Sweden) have combined to create a new Deloitte North West Europe firm. This is to support our aspiration to be the undisputed leader in professional services and to increase our global influence and lead in EMEA.

A broader geographical shape will create new career development opportunities, helping us develop the very best talent across the region and the world.

## What do we value?

At Deloitte we foster a collaborative culture where talented individuals can produce their best work. We value innovative thinking, diverse insights and a genuinely distinctive level of customer service. We value difference, with respect at the heart of our inclusive culture, and we support agile working arrangements. Hear from some of our people already working at Deloitte in [agile ways](#). We are proud to have earned a Top 10 place on the 2017 list of [Top 30 Employers for Working Families](#) and to have been in their Top 10 for seven consecutive years. Additionally we received the Working Families [Best for All Stages of Motherhood](#) special award in 2016.

## Being a Leader at Deloitte

Cultural fit and purpose-led leadership is crucial for Deloitte. Our leaders always set the example and inspire their colleagues. They make quality time for people and take an interest in them. They know what matters to people - both inside and outside work – and value them as individuals; always finding opportunities to develop them while showing respect and appreciation.

We expect colleagues at all levels to embrace and live our purpose and our leadership culture by challenging themselves to identify issues that are most important for our clients, our people, and for society and make an impact that matters. We know leadership comes in all shapes and sizes, but our Leadership Charter helps all of our people understand what we're looking for:

- **We live our purpose:** we act as a role model, embracing and living our purpose and values, and recognising others for the impact they make
- **We develop talent:** we develop high-performing people and teams through challenging and meaningful opportunities
- **We drive performance:** we deliver exceptional client service; maximise results and drive high performance from people while fostering collaboration across businesses and borders
- **We believe positive influence can make an impact that matters:** we influence clients, teams, and individuals positively, leading by example and establishing confident relationships with increasingly senior people
- **We move, together, towards a strategic direction:** we understand key objectives for clients and Deloitte, aligning people to objectives and setting priorities and direction

