Deloitte.
Digital

Front-End Engineer, Deloitte Digital, South West Technology Hub, Bristol

Want to shape the future of online experiences? So do we.

Your opportunity

Join Our South West Technology Hub

Located in the heart of Bristol, a top 10 city in Europe for tech, you will be joining a new team that will comprise of analysts, creative designers, front-end engineers, solution engineers and testers, that will provide creative digital and technology services for our clients in the South West and beyond.

Engineering at Deloitte Digital

At Deloitte Digital, our engineers are creative problem solvers. As part of our team you will be responsible for developing cutting-edge digital solutions for some of the largest, most ambitious organisations in the world. We build diverse teams bringing together a wealth of experiences and backgrounds to form the best cross-disciplinary teams. You will have the chance to work with some of the best technologists and strategists in the business, to shape the future of how we live, work and play. What unites us is our passion for world-class user experiences, innovative use of technology, eye-catching visual design and enterprise-level strategies.

Your role

You will be working in cross functional teams together with strategists, UI designers, visual designers, full-stack and back-end developers. You will be responsible for translating great concept & design into code to create quick-loading and accessible UX, used by hundreds of thousands.

As a front-end engineer we'd like you to:
- Have previous experience with front-end development
- Have a clear understanding of JavaScript ES6 and the JavaScript Event Loop
- Be familiar with WAI-ARIA, WCAG 2.0, and accessibility in general
- Know when to use float, inline-block, flex or CSS grid
- Know how to git
- Have previously worked with React/Redux, Vue/Vuex or similar
- Have a good understanding of visual and user centred design
- Are proactive and believe team effort is everything
- Admire new thinking and ground-breaking ideas

We offer tailored career pathways

Recognising and developing the many diverse skills and interests that exist among our Consulting population allows us to consistently exceed the standards of excellence and innovation that our clients expect. Six Consulting Talent Models have been designed by leaders

across 11 member firms and offer truly tailored career development opportunities. Each model is defined by differentiated, relevant learning, measures of success, and career trajectories that combine to help you realise your full potential at Deloitte and future-proof our business.

Your work, your choice

As a full time member of the Technology Hub our aspiration is for you to serve our clients in the South West either from the Hub in central Bristol or when required at client site in the region. We are committed to helping you balance the demands of work with your personal priorities through informal or formal <u>agile working arrangements</u>. We will support you, if you desire, to take advantage of the opportunities provided by our firm with clients in the UK, Europe and beyond.

Home Location: Bristol

Suggested work pattern: Permanent full-time

Being an Engineer at Deloitte Digital

You have useful, core skills in one or more technologies that you can apply in a project context, and you are starting to move beyond the precise practices you were taught, gaining a better understanding of the underlying principles that make them work. You will take responsibility for your own productivity, and begin to take ownership over components within an overall solution. It's also likely that you will also start to manage and mentor some more junior people on your project.

General expectations:
- Working independently within your core technical skillset.
- Applying relevant good practice design and coding standards to your own work.
- Formulating designs for components and small solutions, working with more senior developers to obtain ideas and feedback.
- Being self-driven in terms of quality and process.
- Identifying and escalating risks appropriately.
- Actively and constructively participating in delivery processes and ceremonies such as planning sessions, retrospectives, and reviews.
- Supporting and mentoring more junior developers.
- Engaging with and contributing to the wider practice outside of the immediate project.

Technical expectations:
- Awareness of relevant design patterns.
- Deep understanding of object-orientated programming, data structures, and algorithms.
- Writing effective automated unit and integration tests.
- Understanding RESTful web services.
- Understanding core agile practices such as Scrum and Kanban.
- Being familiar with Continuous Integration and Continuous Delivery.
- Comfortably using version control system such as git.

Your service line: Consulting

Our people and the way we work are the two things that set us apart in the consulting universe. For us, collaboration is fundamental to success, along with an unrivalled depth and breadth of expertise. We work closely with our clients and each other, at every stage of every project, solving our clients' trickiest problems with a mix of knowledge, creativity and intellectual rigour. A hugely diverse range of clients rely on us to deliver the kind of change that adds genuine, lasting value to their business.

About Deloitte

Our Purpose & Strategy

To make an impact that matters for our clients, our people and society - defines who we are and what we stand for. Our purpose provides the foundation for our strategy and our aspiration to be the undisputed leader in professional services: this is not about size, it's about being the first choice. The first choice for the largest and most influential clients, and the first choice for the best talent.

How will this role make an impact that matters with Deloitte?

Forecast and change the landscape of cyberspace, support clients to survive and prosper in this disruptive and ever increasingly digital age, while you support talented and more junior colleagues and impact the communities you operate within.

What do we do?

Deloitte offers Global integrated professional services that include Audit & Assurance, Risk Advisory, Tax, Consulting and Financial Advisory. Our approach combines intellectual leadership, industrial expertise, insight, consulting & problem solving capabilities, technology revolutions and innovation from multiple disciplines to help our clients excel anywhere in the world.

What do we value?

At Deloitte we foster a collaborative culture where talented individuals can produce their best work. We value innovative thinking, diverse insights and a genuinely distinctive level of customer service. We value difference, with respect at the heart of our inclusive culture, and we support agile working arrangements. Hear from some of our people already working at Deloitte in agile ways. We are proud to have received a Best for All Stages of Motherhood special award in 2016 as a Top Employer for Working Families.