



## Senior Tester, Deloitte Digital South West Technology Hub, Bristol

### Your opportunity

#### Join Our South West Technology Hub

Located in the heart of Bristol, a top 10 city in Europe for tech, you will be joining a new team that will comprise of analysts, creative designers, software engineers and testers, that will provide creative digital and technology services for our clients in the South West and beyond.

You will have the chance to work with some of the best technologists and strategists in the business, to shape the future of how we live, work and play. What unites us is our passion for world-class user experiences, innovative use of technology, eye-catching visual design and enterprise-level strategies.

### Your role

As a tester we'd like you to have:

- Experience of some or all of; functional system testing, integration testing, user acceptance testing or non-functional testing including performance and automation
- A good awareness of the role that testing tools play in the software development lifecycle, the types of tools and where it is appropriate and useful to apply them
- Client-facing experience
- ISTQB Foundation Level certificate (or equivalent experience)
- Test management tool expertise (such as HP ALM)
- Excellent interpersonal skills
- Proven technical ability - combined with strong business acumen
- Acute attention to detail
- Comfortable working in a fast-paced and often changeable client environment
- Strong academic record
- Demonstrable rapid career progression to-date

Additional desirable experience includes

- Demonstrable experience writing and executing automation test scripts using open source and/or commercial test automation tools – Selenium, Visual Studio Test Professional, Cucumber, UFT (formerly QTP)
- Ability to design and implement test automation frameworks
- Experience in administering a test management tool (e.g. HP ALM)

### We offer tailored career pathways

Recognising and developing the many diverse skills and interests that exist among our Consulting population allows us to consistently exceed the standards of excellence and innovation that our clients expect. Six Consulting Talent Models have been designed by leaders across 11 member firms and offer truly tailored career development opportunities. Each model is defined by differentiated, relevant learning, measures of success, and career trajectories that combine to help you realise your full potential at Deloitte and future-proof our business.



## Your work, your choice

As a full time member of the Technology Hub our aspiration is for you to serve our clients in the South West either from the Hub in central Bristol or when required at client site in the region. We are committed to helping you balance the demands of work with your personal priorities through informal or formal agile working arrangements. We will support you, if you desire, to take advantage of the opportunities provided by our firm with clients in the UK, Europe and beyond.

Home Location: Bristol

Suggested work pattern: Permanent full-time

## Being a Senior Tester at Deloitte Digital

You have useful, core skills in one or more technologies that you can apply in a project context, and you are starting to move beyond the precise practices you were taught, gaining a better understanding of the underlying principles that make them work. You will take responsibility for your own productivity, and begin to take ownership over components within an overall solution. As a senior tester you will manage and mentor some more junior people on your project.

You will take responsibility for:

- Defining test plans for large, complex or specialised client test delivery;
- Managing client test delivery, ensuring the testing meets quality, time and cost objectives;
- Providing advice on testing tools and leveraging them effectively within a testing activity;
- Building and developing long term trusted relationships with senior stakeholders across our client organisations;
- Reviewing test processes and practices and coaching the team on enhancement opportunities;
- Working with our industry and proposition Testing leads to develop & implement existing & new go-to-market propositions;
- Contribute to Deloitte's thought leadership in Testing;
- Act as a role model - help to develop and mentor junior resources;
- To have a broader perspective of potential issues encountered when managing diverse teams and the strategies to overcome them; have a clear understanding of the firm's commitment to creating a more inclusive culture.

## Your service line: Consulting

Our people and the way we work are the two things that set us apart in the consulting universe. For us, collaboration is fundamental to success, along with an unrivalled depth and breadth of expertise. We work closely with our clients and each other, at every stage of every project, solving our clients' trickiest problems with a mix of knowledge, creativity and intellectual rigour. A



hugely diverse range of clients rely on us to deliver the kind of change that adds genuine, lasting value to their business.

## About Deloitte

### Our Purpose & Strategy

To make an impact that matters for our clients, our people and society - defines who we are and what we stand for. Our purpose provides the foundation for our strategy and our aspiration to be the undisputed leader in professional services: this is not about size, it's about being the first choice. The first choice for the largest and most influential clients, and the first choice for the best talent.

### How will this role make an impact that matters with Deloitte?

Forecast and change the landscape of cyberspace, support clients to survive and prosper in this disruptive and ever increasingly digital age, while you support talented and more junior colleagues and impact the communities you operate within.

### What do we do?

Deloitte offers Global integrated professional services that include Audit & Assurance, Risk Advisory, Tax, Consulting and Financial Advisory. Our approach combines intellectual leadership, industrial expertise, insight, consulting & problem solving capabilities, technology revolutions and innovation from multiple disciplines to help our clients excel anywhere in the world.

### What do we value?

At Deloitte we foster a collaborative culture where talented individuals can produce their best work. We value innovative thinking, diverse insights and a genuinely distinctive level of customer service. We value difference, with respect at the heart of our inclusive culture, and we support agile working arrangements. Hear from some of our people already working at Deloitte in [agile ways](#). We are proud to have received a Best for All Stages of Motherhood special award in 2016 as a [Top Employer for Working Families](#).