Average improvement in rank for improving students vs DA (n = 80, beta = 0.2)rank vs DA 0.30 SD UPON DA (heuristic) SD UPON EE (heuristic) 0.25 DA + SIC mprovement in expected 0.20 0.15 0.10 0.05 -0.00 0.00 0.02 0.04 0.06 0.08 0.10 alpha