

*Regarding Chi Linh Mac, backend engineer intern at IMPACT Commerce, Aarhus 2024*

To whom it may concern,

I've had the absolute pleasure of welcoming Chi Linh into my team as an intern. From his first day at IMPACT, Chi Linh was thrust head-first into a complex and demanding customer project in active development, becoming part of a very large development team consisting of a great many different competencies. The demands and complexity of such a project would be daunting for most, but to my surprise, never once did Chi Linh falter, and never once did he complain. Once acclimatized to the company and his team, which happened almost instantaneously, Chi Linh proved himself again and again, quickly transitioning from a "fly on the wall" to an active developer and an integral part of the team.

From there, time has flown. He has received nothing but praise from his mentor, the project lead developer, the project manager, and from the other developers working beside him. Part of this is because he's a fiendishly skilled developer who quickly gets up to speed on the things he doesn't know, but a large part owes to his personality, too. Quick-witted, constantly smiling, humble, curious, eager to learn, technically adept, and just an all-round nice guy to be around, he's slotted right into the company as if he'd been here for years. He and I have been through many a topic during our weekly talks, but not once have I had to discuss stress, or help him through a rough patch, which is somewhat unexpected. He's good at taking care of himself, and shows up each day wearing that damn smile, having fun with his colleagues, and then eagerly diving straight into the code.

Chi Linh is one of very few fresh-faced developers I've met who doesn't scare easily, and who has the chops to back it up. Combined with his obvious technical abilities and his personality, he's going to go far. Do hire him if you get the chance.

**Anders Gissel**

Software development manager

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