The manager in this model's case does the work that is related to contracts variables and contracts income and expenses. It provides a certain level of security because other members(like car dealer) can't call pay divided and pay people without supervision, whenever they want.

However I personally think that it is possible to make a model without manager. Set car dealer could be done by the car dealer themselves and not the manager, Purchase car can be done by participant because car dealer will get the Money and participant can initiate that if they confirm; propose driver, fire driver could be done by car dealer if the drivers are working with them and set driver could be confirmed by the participant; release salary, pay car expenses, pay divided are continous actions that repeat after a specified time so it could be made automatic.