

## N. Experiments repeated with 10 runs

Table 10. Results for simulated data.

Approach	Policy value			Action fairness
	Overall	$S = 0$	$S = 1$	
BASELINES				
Optimal unrestricted policy	$1.25 \pm 0.03$	$0.74 \pm 0.03$	$1.47 \pm 0.05$	$2.43 \pm 0.17$
Oracle action fairness	$1.04 \pm 0.03$	$0.01 \pm 0.07$	$1.47 \pm 0.05$	$0.00 \pm 0.00$
OUR FAIRPOL (ACTION FAIR)				
FairPol with $m = \text{DM}$	$1.04 \pm 0.03$	$0.04 \pm 0.08$	$1.46 \pm 0.05$	$0.24 \pm 0.18$
FairPol with $m = \text{IPW}$	$1.03 \pm 0.03$	$0.03 \pm 0.08$	$1.45 \pm 0.05$	$0.25 \pm 0.15$
FairPol with $m = \text{DR}$	$1.03 \pm 0.03$	$0.03 \pm 0.08$	$1.45 \pm 0.05$	$0.24 \pm 0.15$
OUR FAIRPOL (ENVY-FREE FAIR)				
FairPol with $m = \text{DM}$	$0.90 \pm 0.16$	$0.50 \pm 0.23$	$1.08 \pm 0.28$	$0.50 \pm 0.73$
FairPol with $m = \text{IPW}$	$0.87 \pm 0.07$	$0.36 \pm 0.18$	$1.09 \pm 0.17$	$0.26 \pm 0.17$
FairPol with $m = \text{DR}$	$0.87 \pm 0.07$	$0.38 \pm 0.18$	$1.07 \pm 0.17$	$0.25 \pm 0.18$
OUR FAIRPOL (MAX-MIN FAIR)				
FairPol with $m = \text{DM}$	$0.74 \pm 0.03$	$0.74 \pm 0.03$	$0.74 \pm 0.03$	$0.09 \pm 0.07$
FairPol with $m = \text{IPW}$	$0.73 \pm 0.03$	$0.73 \pm 0.03$	$0.73 \pm 0.03$	$0.14 \pm 0.08$
FairPol with $m = \text{DR}$	$0.74 \pm 0.03$	$0.73 \pm 0.03$	$0.74 \pm 0.03$	$0.13 \pm 0.08$

Reported: mean  $\pm$  standard deviation ( $\times 10$ ) on test set over 10 runs.