=B:CFA 5H=9D@=7<H

K Yh[Yj]b[`]bZcfa Uh]Yd`]Wh

8Y]bZcfa Uh]Yd`]Wh]g cd[Ybca Yb ]b UfH'%"'"'"&jUb \Yh k UhYfk YHVcY_ cZk Y` XY [YWcX`Z]WYfXY XYWfYhYYb VYhfYZZYbXY \Yh ]bhYfUU` k UhfYVY'Y]X" 8Y XYHU`g jccf XY i`hk Yf_]b[`jUb XY ]bZcfa Uh]Yd`]Wh.hn]b cd[Ybca Yb]b \ccZXghi_ =#%jUb \Yhi`jcYf]b[gVYgi`hk UhfhcYhg"

6YfY_Yb]b[`D!gWcfY`Yb; !gWcfY

Jccf XY VYfY_Yb]b[jUb XY D!gWcfY k cfXh VY_Y_Yb cZ Yf cjYf`Ud]g hi ggYb \Yh dYfWY``Yb XY Xf]Y cjYfghfca]b[g_UUfhYb"

Jccf XY VYfY_Yb]b[jUb XY ; !gWcfY k cfXh VY_Y_Yb cZ Yf cjYf`Ud]g hi ggYb ƒƒb jUb XY [YVci k Yb cd \YhdYfWY``a YhYYb a]b]a i a cddYfj`U_hYjUb &)a Yb XY Xf]Y cjYfghfca]b[g_UUfhYb" 9f k cfXh \]Yfjccf YYb Vi ZZYfjUb %a [Ybca Yb fcbX XY [YVci k Yb"

5Ub[Yn]Yb Yb_Y`jccf XY ; !gWcfY a YhYYb Vi ZZYf k cfXh [Yk Yf_hž]g \]Yfjccf cc_ cjYf`Ud a c[`]^_ a Yh XY cjYfghfca]b[g_UUfhYb Vi]hYb \YhdYfWY``" =b XUh[YjU` k cfXh XY D!gWcfY UUb[ Updgh bUUf XYnY`ZXY k UUfXY U`gXY ; !gWcfY"

CjYfghfca]b[gfcVi i gh[YVci k X3

Ik k cb]b[_Ub n]W]b cjYfghfca]b[g_YjcY`[ [YVU]YX VUj]bXYnža UUf a c[`]^_g]g \]Yf fYYXg fY_Yb]b[a YY [Y\ci XYb V]^\Yh Vci k Yb Yb \YYh i Xi g cjYfghfca]b[gfcVi i gh [YVci k X" =b XUh [YjU` VYghUUhXY a c[`]^_]_YX ca YYb XYg i bXf[Y UUb hY gh]Y`']Yb ca i k gWcfY hY`UhYb UUbdUggYb"

G][bUU`[YV]YXYb

Jccf g][bUU`[YV]YXYb [Y`XhYfk YhhY`]^_ [Yn][Yb [YYb ]bZcfa Uh]Yd`]Wh.hža UUf \Yh]g k Y` UUb[Yk YnYb ca  X]hcc_ a YY cd hY bYa Yb Yb V]^XY Vca a i b]WUh]Y" G][bUU`[YV]YXYb n]b no[bc[ ]bYh bcbhk]_]`Y`XY [YV]YXYb a YhYYb \fXY VYghûm]b[ncU'g k ccb[YV]XžX]Y cc_ YYb VY`Ub[f]^_Y `Zi bh]Y_i bbYb jYfji``Yb h]'XYbg cjYfghfca]b[Yb" <Yh [UUhca [YV]YXYb a Yh YYb a c[`]^_Y hY[Ybghf]^X]'\Y]X hi ggYb XY \i X][[Y VYghfa a ]b[gjiccfgWXf]'ZHbYb Yb XY VY`Ub[Yb jUb \Yh k UhYfgmghYYa "Jccf jYfgWh]`YbXY jUb XYnY [YV]YXYb k YfX VYg]ghca  YYb Vci jf]`Y cd[Uj hY jccfn]bžca XUh \Yh f]g]Wc h)XYbg cjYfghfca]b[Yb hY [fcch]g"

5Z[YVU_YbXY`cYj YfncbYg`Yb`UZ[YVU_YbXY`cj Yfghfca]b[g[YV]YXYb

5Z[YVU_YbXY cYj Yfncb)Yg Yb cjYfghfca]b[g[YV]YXYb n]b no b XY a YYgh [YjU`Yb UZ[YVU_YbX cd b]hVYVci k UUfY dYfW`Ybža UUf b]hYhU'h]'X" <Yh [UUhca [YV]YXYb k UUf YYb fYW\hjUb jccf_ccd [Y`XhYb k UUf]bf]'W\h]b]gk Yf_Yb k cfXYb jccfn]b ]b \Yh_UXfjUb \Yhk UhYfVY`Y]X"

A YYf`]bZc

www"]bhY[fUU`k UhYfVY`Y]X"VY

k UhYf]bZc'j`UUbXYfYb"VY#]bZcfa Uh]Yd`]Wh

k cb]b[dUgj`UUbXYfYb"VY