

MEMBERS OF POLICE BOARDS-CODE OF ETHICAL CONDUCT

Preamble

This Code of Ethical Conduct was drafted to guide Police Board members in conducting themselves in a way that respects the moral principles, values, needs and expectations of the community they serve. These values include but are not limited to, honesty, integrity, trust, transparency and accountability. The basic principle of community ethics is to act in the best interest in the community and in such a way that a reasonable person would perceive those actions to be ethical. Police Board members must abide by the code of ethical conduct outlined herein.

1. Board members are expected to attend and actively participate in all board meetings and shall notify the Chair of any anticipated absences.
2. Board members shall not interfere with the police service's operational decisions and responsibilities or with the day-to-day operation of the police service, including but not limited to specific investigations or prosecutions and the promotion process for police officers within the service.
3. Board members shall undergo any training that may be provided or required for them by the Police Board and/or the Manitoba Police Commission and shall enhance their capabilities as Board Members by participating, where possible, in outside training opportunities.
4. Board members shall keep confidential any information disclosed or discussed at a meeting of the board, or part of a meeting of the board, that was closed to the public.
5. No board member shall purport to speak on behalf of the board unless s/he is authorized by the board to do so.
6. Board members shall discharge their duties loyally, faithfully, impartially, with commitment and accountability to the community and according to *The Police Services Act* (Manitoba), any other Act and any regulation, rule or by-law, as provided in their oath of office.
7. Board members shall uphold the letter and spirit of the Code of Ethical Conduct and shall discharge their duties in a manner that will inspire public confidence in the abilities and integrity of the board.
8. Board members shall refrain from acting unlawfully and/or from engaging in conduct that would discredit or compromise the integrity of the board or the police service.
9. Board members shall discharge their duties in a manner that respects the dignity of individuals and in accordance with *The Human Rights Code* (Manitoba) and the *Canadian Charter of Rights and Freedoms*.

10. Board members shall not use their office to advance their interests or the interests of any person or organization with whom or with which they are associated.
11. (1) Board members shall not use their office to obtain employment with the board or the police service for themselves or family members.

(2) For the purposes of subsection (1),
“family member” means the common law partner, dependent or family, as those terms are defined in Section 1 of *The Municipal Council Conflict of Interest Act* (Manitoba).
12. A board member who applies for employment with the police service including employment on a contract or fee for service basis, shall immediately resign from the board.
13. Board members must adhere to the Conflict of Interest Policy.
14. Board members must adhere to the Policy and Procedure manual developed for Police Boards by the Manitoba Police Commission.
15. A board member whose conduct or performance is being investigated or inquired into by the Board, a policing agency, or the Minister shall not exercise his or her duties as a member of the board for the duration of the investigation or inquiry.
16. If the board determined that a board member has breached the Code of Ethical Conduct, the board shall record that determination in its minutes and may,
 - (a) require the member to appear before the board and be reprimanded;
 - (b) ask the member to resign from the board;
 - (c) request that the municipal council revoke the appointment of the member;
 - (d) request that the Lieutenant Governor in Council revoke the appointment of the member.
17. Board members shall sign, on an annual basis that they have read the Code of Ethical Conduct and are unaware of any matters that contravene it.

Signed: _____

Date: _____