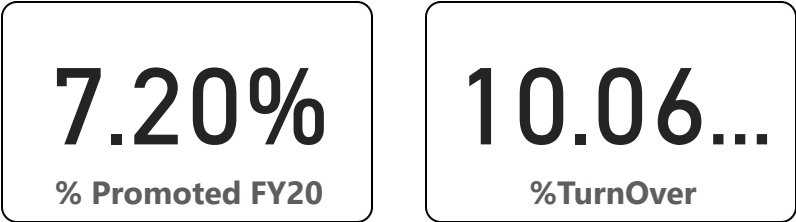


2020



DIVERSITY AND INCLUSION

Nationality

All

Age group

All

Department

All

Job Level

All

HIRING INSIGHTS

66

FY20Hires

48.48%

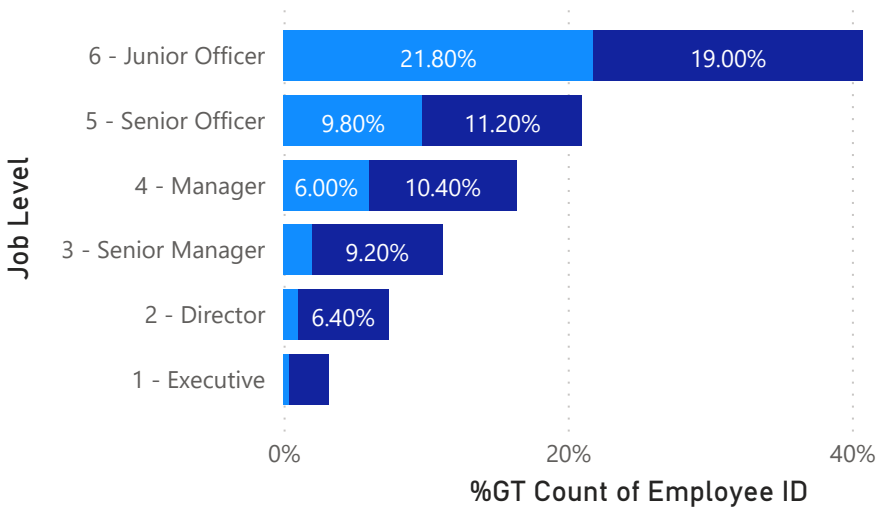
Men Hired

51.52%

Women Hired

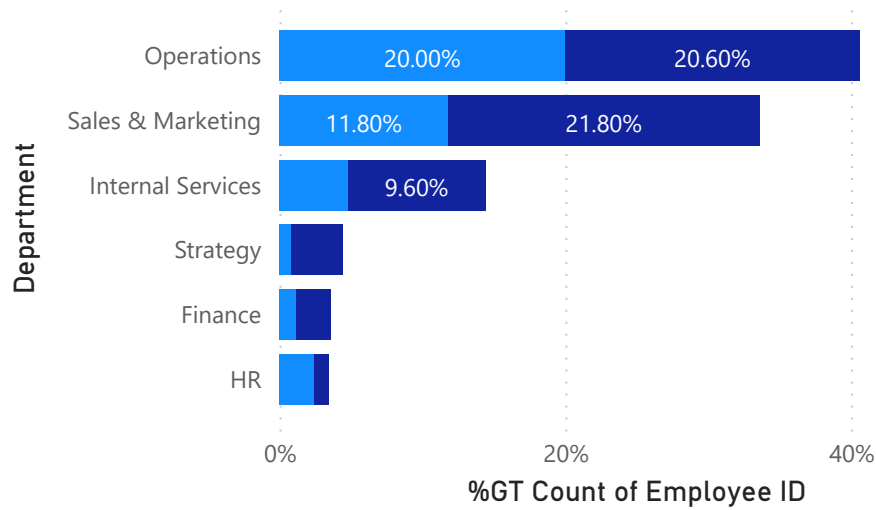
Job Level Vs Gender

Gender Female Male



Department Vs Gender

Gender Female Male



PROMOTIONS

64.71%

% Men Promoted

35.29%

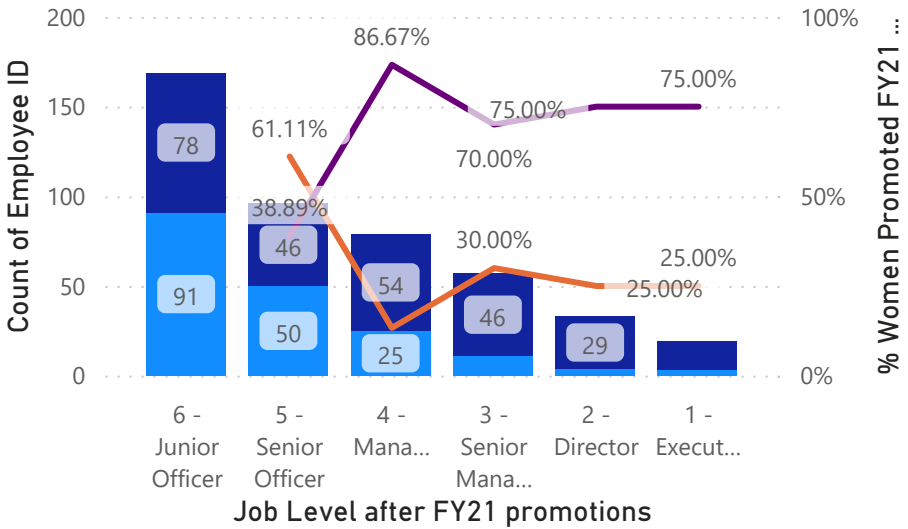
% Women Promoted

10.20%

% Promoted FY21

% Women Promoted at Job Level

Gender Female Male % Women Promoted FY21 % Men Promoted FY21



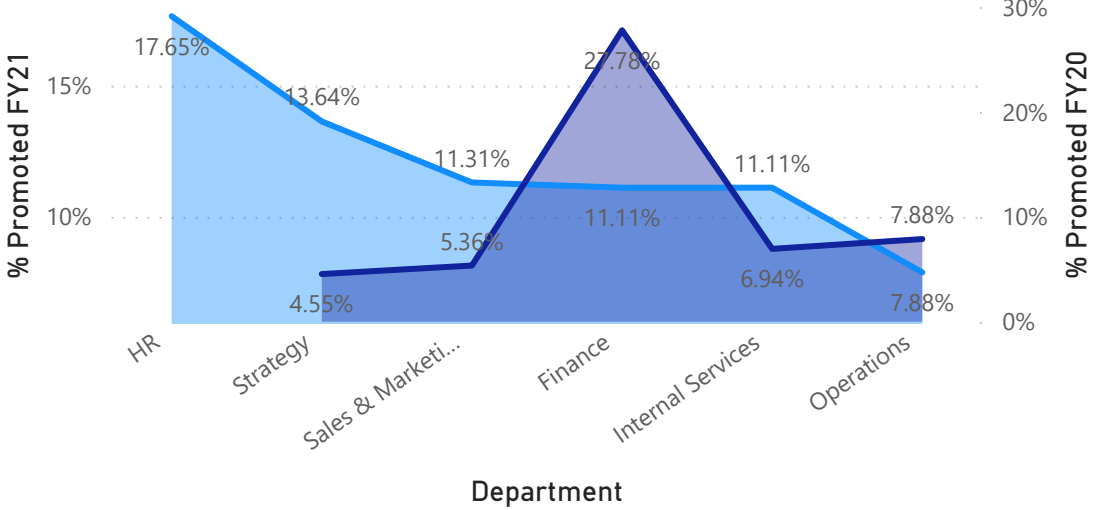
47

Employees Left
In The Year

2020

% Promoted Employees at Department

% Promoted FY21 % Promoted FY20



DIVERSITY AND INCLUSION

Nationality

All

Age Group

All

Department

All

Job Level

All

PERFORMANCE INSIGHTS

2.41

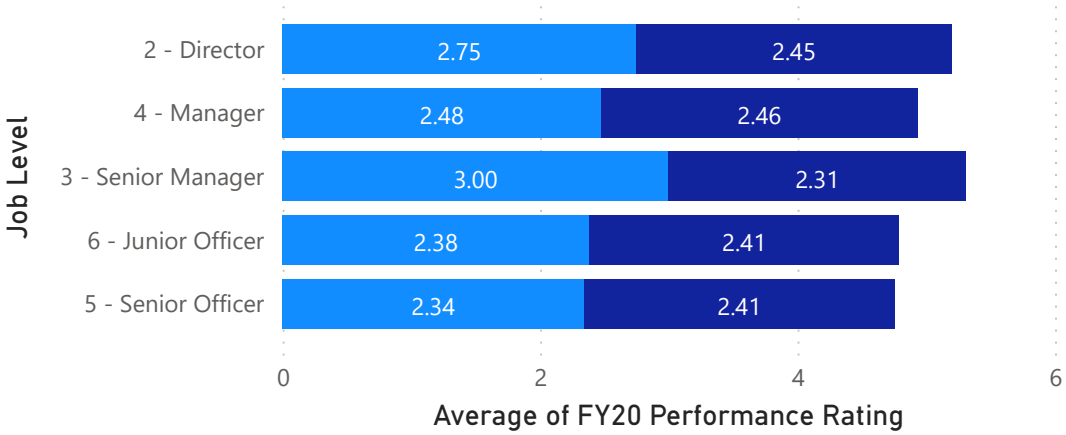
Avg PR for Men

2.42

Avg PR for Women

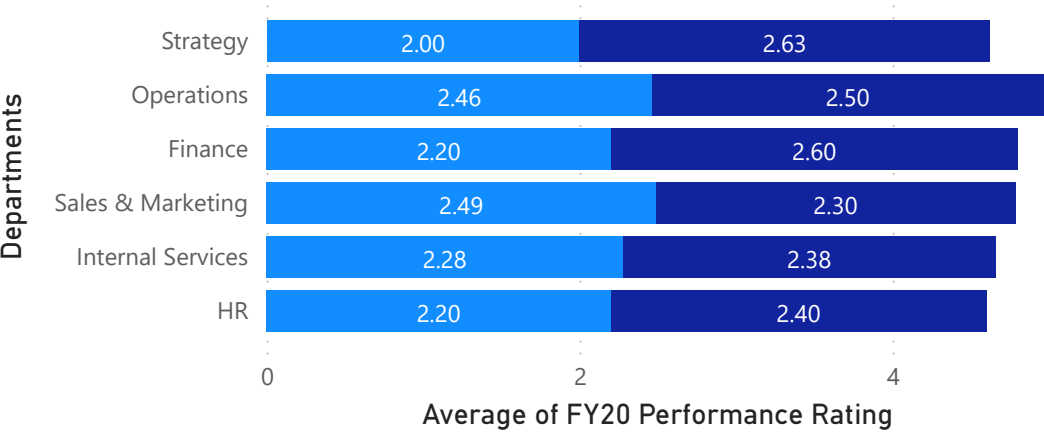
Performance Rating by Job Level

Gender Female Male



Performance Rating by Departments

Gender Female Male



TURNOVER INSIGHTS

10.06%

%TurnOver

47

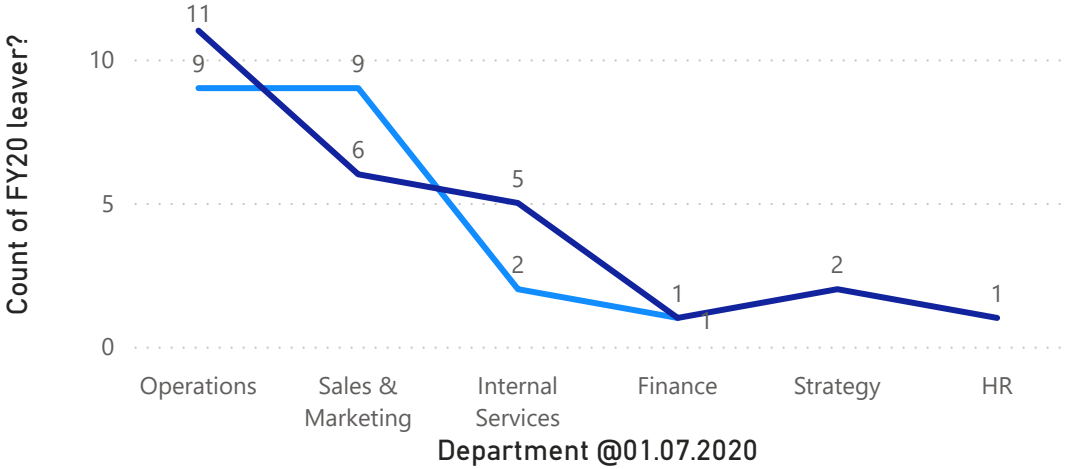
FY20 Leavers

66

FY20Hires

Leavers From Different Departments

Gender Female Male



Age group vs Turnover

%TurnOver %Men HiresFY20 %Women HiresFY20

