



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF FINANCE  
BUREAU OF INTERNAL REVENUE

15 February 2016

REVENUE MEMORANDUM ORDER NO. 6-2016

**SUBJECT:** BIR Strategic Plan 2016-2020

**TO:** All Internal Revenue Officials and Employees

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**I. BACKGROUND**

To enable the Bureau of Internal Revenue to fulfill its mandate amid various challenges, the Strategic Planning Session and a series of Focus Group Discussions were conducted from September 2015 to January 2016. The outcomes of these discussions are embodied in the BIR Strategic Plan for 2016-2020, which provides the Bureau's Strategy Roadmap and a five (5)-year overview of the seven (7) high-level strategic objectives.

**II. OBJECTIVES**

This Order is issued to:

- Align the BIR Strategy Roadmap and the Bureau's Strategic Plan for CY 2016-2020 with the Mission and Vision as prescribed in the Revenue Memorandum Circular No. 79-2015.
- Provide the strategic plan on programs and initiatives to help the BIR achieve its vision to be an institution of service excellence and integrity.

**III. POLICIES AND GUIDELINES**

The following policies shall be observed:

- The CY 2016-2020 BIR Strategic Plan (Annex "A") is comprised of the BIR Strategy Roadmap, and the Strategic Objectives, Programs/ Initiatives that the Bureau shall undertake to attain collection targets and sustain collection

growth. *All programs / initiatives to be undertaken by each office on an operational level must be aligned with the Strategic Plan.*

- The Strategic Plan shall be revisited and updated, should the need arise.

#### **IV. REPEALING CLAUSE**

All revenue issuances or portions thereof inconsistent herewith are hereby repealed or amended accordingly.

#### **V. EFFECTIVITY**

This Order takes effect immediately and hereby directs all Revenue Officials and Employees to refer to this Revenue Issuance as their guide to more effective public service.

  
**KIM S. JACINTO – HENARES**  
Commissioner of Internal Revenue

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