#### **TRANSPORTES SOVER**

## CALLE 19 97 A COL. GUADALUPE, , CAMPECHE ,MÉXICO, MUNICIPIO DEL CARMEN, CAMPECHE ,MÉXICO

RFC: TSO201218KFA REGISTRO PATRONAL: A1133617106 **REGIMEN FISCAL:** 601 - General de Ley Personas Morales

Empleado (Receptor)		Versión CFDI: 4.0	RECIBO	DE NOMINA	S/N-25
Nombre: ZAIL GUZMAN GARCIA No.: 0009			Folio Fiscal		
R.F.C.: GUGZ9011228H1	7F9D4787-0952-487A-9DCB-CCD774DA1FBC				
<b>Régimen Fiscal:</b> 605 - Sueldos y Salarios e Ingresos Asimilados	No. de Serie de Certificado del Emisor 00001000000510940675				
Código Postal: 95430					
	No. de Serie de Certificado del SAT				
Nómina			nor ac serie ac eci		1000000506204896
FECHA DE PAGO: 08/12/2023 TIPO DE RECIBO: NA	SUELDO BASE:	350.40	Lugar, Fecha y Hor		
MES DE PAGO: 11 PERIODO: Del 01/11/2023 al 30/11/2023	T.E. FIJO:	56.90			2023 03:31:49p. m.
DIAS LABORADOS: 6 PAGO: Mensual	T.E. OCASIONAL:	573.74	24130	11/12/2	2023 03.31.49p. III.
SALARIO DIARIO: 210.00	VACACIONES:	97.28	Uso CFDI		
BUQUE: GO CANOPUS PUESTO: AYUDANTE		37.120			CN01 - Nómina

Cant	. Unidad	CveProdServ		Descripci	ón		Valor unitario	Importe	Descuento
1.00	ACT	84111505	Pago de nómina				3,905.21	3,905.21	11.69
		PERCEPCIONES					DEDUCCIONES		
Clave	Concepto		Gravado	Exento	Clave	Concepto			Importe
099	DESC SEM OB		129.45	-	107	ISR			11.69
100	TIEMPO EXTR	A OCASIONAL	573.74	-					11.69
101	TIEMPO EXTRA FIJO		56.90	56.90			Total de Deducciones		\$ 11.69
102	SUELDO BASE		350.40	-			Total de Deddeciones		<b>ў 11.09</b>
098	VACACIONES		97.28	-					
	PROPORCION	ALES							
103	AGUINALDO		-	48.64					
104	PRIMA VACAC	IONAL	_	4.86					
114	PREVISION_P	FB	_	2,587.04					
	-		1,207.77	2,697.44					
	Т	otal de Percepcione	-	\$ 3,905.21					
		OTROS PAGOS							
Clave	Concepto			Importe					
060	Subsidio pa	ra el empleo		0.00					
	-	ite entregado al							
	trabajador	Ü							
	,	Total de Otr	ros Pagos	0.00					
			-						
Método o	Método de pago No. de cuenta de pago			Impue	stos retenidos				
DI IF - D	ago en una sola evi	aibición							

PUE - Pago en una sola exhibición

Cantidad en letra

## TRES MIL OCHOCIENTOS NOVENTA Y TRES PESOS 52/100 M.N.

\$ 3,893.52

Cadena original del complemento de certificación digital del SAT:

||1.1||7F9D4787-0952-487A-9DCB-CCD774DA1FBC||2023-12-11T15:31:49||STA0903206B9||OUbryh0SO||2frT8T||21D9Hk01bBQa 8mFPWGT1UQZ+XDZtO0pJEFR0iqOn6fpSeqL+9hYymSFXQ+25RGAV1Iqq6vH7KjR/N7sc55gv6vw8qKwJEpzl9ECwTj0zfLejWUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMARGNUMAyT/P06NEBVMX+YX0zoIGsfOVb3tqUKjacrS1/EHkHGkxSUfVyAbb0xEKCstGLOyX8NMAx20F+MkIj7nMyVbNfkPVdbCuXBUfoX/7cJCCHtfY2By+5kyIe/94uos2+w71UD3pNi1xv/9VLTrjl60e69U6PuUQMmqezsRPG2gMGGBoQrwVlbPw56+p9VNq7kJYRFWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMsDFH12FWBMbOOG3SNjFwpQ==|0000100000506204896||

# Sello digital del emisor:

OUbrYh0SOl2frT8Tj21D9Hk01bBQa8mFPWGT1UQZ+XDZt00pJEFR0iqOn6fpSeqL+9hYymSFXQ+25RGAV1Iqq6vH7KjR/N7sc55gv6vw8qKwJEpzl9ECwTj0zfLejWUMyT/P06NEBVMX+YX0zoIGsfOVb3tqUKjacrS1/EHkHGkxSUfVyAbb0xEKCstGLOyX8NMAx20F+ MkIj7nMyVbNfkPVdbCuXBUfoX/7cJCCHtfY2By+5kyIe/94uos2+w71UD3pNi1xv/9VLTrjl60e69U6PuUQMmqezsRPG2gMGGBoQrwVlbPw56+p9VNq7kJYRFWBMsDFHMbOOG3SNjFwpQ==

### Sello Digital del SAT

WxGTKamYWUq1n7PirGLCi/z/9NN7bmRUDcpjlvqfX+Nh0TOgJoUEQFCdRzVtddR3LFdBZ+dIAs6Vrw9ypJkZrN137eWb1Z6x6nwpQL93QuKL2+ZW/E9ZWNVii4lbrnIGwzJa7BCe0ySCPNSNi8UkLGW8I0DIay8/ZNnVwZJW55sF8IztWp2IvdMHTkztVCf4pQ8K8quP1Hixf+FxO2W9l1njaR/TSIMi+qWhyYYpUcxBR5S8HOEvJYV280+xNxtXbJp8eZuLtvsJ75j4T/dEQt5YN3uXkc8rv5zF07+XBGIkOCqBf oKn0jsQSwnhrUx5lX3Zl7HBYK2r6/VAqI48WA==



Neto a Pagar

# **TRANSPORTES SOVER**

# CALLE 19 97 A COL. GUADALUPE, , CAMPECHE ,MÉXICO, MUNICIPIO DEL CARMEN, CAMPECHE ,MÉXICO

RFC: TSO201218KFA REGISTRO PATRONAL: A1133617106 REGIMEN FISCAL: 601 - General de Ley Personas Morales

Empleado (Receptor)			Versión CFDI: 4.0	RECIBO	DE NOMINA	S/N-25
Nombre: ZAIL GUZMAN GAR	CIA <b>No.:</b> 0009			Folio Fiscal		
R.F.C.: GUGZ9011228H1 C.	7F9D4787-0952-487A-9DCB-CCD774DA1FBC					
Régimen Fiscal: 605 - Sueld	No. de Serie de Certificado del Emisor					
Código Postal: 95430	00001000000510940675					
				No. de Serie de Cert	tificado del SAT	
Nómina					0000	1000000506204896
FECHA DE PAGO: 08/12/2023	TIPO DE RECIBO: NA	SUELDO BASE:	350.40	Lugar, Fecha y Hora	de Certificació	1
MES DE PAGO: 11 PERIODO: D	T.E. FIJO:	56.90	24130	11/12/2	.023 03:31:49p. m	
DIAS LABORADOS: 6 PAGO:	Mensual	T.E. OCASIONAL:	573.74	Uso CFDI		•
SALARIO DIARIO: 210.00		VACACIONES:	97.28	OSO CFD1		
BUQUE: GO CANOPUS PUESTO:			CN01 - Nómina			
Cant. Unidad	CveProdServ	Descripción	Valor unitario		Impor	te Descuento

RECIBÍ DE **TRANSPORTES SOVER** LA CANTIDAD INDICADA QUE CUBRE A LA FECHA EL IMPORTE DE MI SALARIO, DE LAS PERCEPCIONES Y DEDUCCIONES A QUE TENGO DERECHO SIN QUE ME ADEUDE ALGUNA CANTIDAD POR OTRO CONCEPTO.

ZAIL GUZMAN GARCIA

NOMBRE Y FIRMA DEL EMPLEADO

TRANSPORTES SOVER

ESTE DOCUMENTO ES UN REPRESENTACION IMPRESA DE UN CFDI