

# Home Sweet Home Ministries

By: Zach, Joe, Minette, Derek, Jon and Sean

# Initial Plan

- ▶ Work with MidWest Food Bank
- ▶ Feed People in Need
- ▶ Goals
  - ▶ Reach \$100 per person
  - ▶ Learn about what the organization needs so we can reach the goal of \$100 per person.
  - ▶ Finish the Project before the Early Submission Deadline
- ▶ Ideas to Reach Goals:
  - ▶ Volunteer, Set up a food drive, or find organizations to donate.

# Implementation

- ▶ Changed organizations
  - ▶ Unable to contact MidWest Food Bank
- ▶ Contacted Home Sweet Home Ministries about needs
  - ▶ Given list of needs and volunteer opportunities
  - ▶ Completed primary and secondary goals
- ▶ Surprised by MidWest Food Bank's lack of communication

# Results

We achieved	\$280 in volunteer work \$370 in donations
Goals we did not make	Working with MidWest Food Bank
Contributions	Everyone Volunteered and gathered donations to reach our goal.

# Individual Contributions

Team Member	Contribution
Sean Christiansen	3 hours of volunteer work. Managed the Facebook fundraiser.
Derek Townsend	Volunteered 5 hours and sent donation link to associates. Also built Website Portfolio.
Joe Paradies	Volunteered 5 hours, recorded donation information, gave donations to HSHM and completed the project proposal.
Minette Donhardt	<ul style="list-style-type: none"><li>• Took Pictures for the group</li><li>• Volunteered 5 hours</li><li>• Project Runway team paper</li><li>• Liaison with HSHM</li><li>• Raised \$50 donation</li></ul>
Zach McPherson	Volunteered 5 hours and received a \$50 donation for the fundraiser from my friend. Also completed agendas and minutes every week besides one where Jon helped me complete it.
Jonathan McDowell	<ul style="list-style-type: none"><li>• Volunteered 5 hours</li><li>• Forwarded questions to professor</li><li>• Raised \$100</li><li>• Requested donations from businesses</li><li>• PERT chart</li></ul>

# Donations

Org.	Group Member	Amount
Medici	Minette	\$50.00
Epiphany Farms	Jon	\$100.00
Facebook Event	Sean	\$220.00
Kroger	Jon	\$0.00
Avanti Italian Restaurant	Jon	\$0.00
Tony's Taco	Jon	\$0.00
Wendy City Weiners	Jon	\$0.00
Fresh Thyme	Joe	\$0.00
Sugar Mama Bakery	Joe & Minette	\$0.00
Coffeehouse and Deli	Joe	\$0.00
Kelly's Bakery	Jon	\$0.00
Schnucks	Jon	\$0.00
Code Space	Derek	\$0.00
Hy-Vee	Sean	\$0.00
Sam's Club	Sean	\$0.00

# Analysis - Meeting Goals

Donations of \$650	The majority of the team showed up consistently, communicated well and put in the time and work they committed to.
Not Working with Midwest Foodbank	After repeated unsuccessful attempts of our team to schedule with Midwest Foodbank, the team decided to contact Home Sweet Home Mission. The group was able to work at HSHM's Restore Warehouse for volunteer hours.
Team Member	A team member experienced difficult situations and was unable to contribute in a way the team needed. The conclusion the group came to was to have this team member graded separately.

# Expert Power

- ▶ Our group used expert power when creating our website portfolio.
  - ▶ Derek has experience building websites and teaches high school students about creating those.
  - ▶ His expertise was valuable to keep our information organized and available to use.
  - ▶ A unique skillset provided an opportunity to create a more extensive resource for our team to view.
  - ▶ We decided to use the strengths of each member to the best effect - when we heard that Derek has experience in creating websites, we gave him the webmaster position.



# Democratic Leadership

- ▶ According to the "Leadership Part 2" PowerPoint, democratic leadership is defined as a situation where a leader "seeks and utilizes input from the team" and "balance[s] focus on task and relationships".
- ▶ Overall the team truly followed more of a democratic style of leadership for the team. There was an emphasis on making sure everyone's voice was heard. There was also mutual comradery coupled with a focus on completing the project well.

\*brackets added for clarification

# Managing Meeting Effectiveness

- ▶ Meetings Rollercoaster
  - ▶ Started out being an hour long
  - ▶ Transitioned to 15 minutes
  - ▶ Ended with being roughly 30 minutes every time
- ▶ Kept meetings on time and to the point
  - ▶ Used Agendas
  - ▶ Created a Meeting Structure to follow in the MidTerm Assessment
- ▶ Concluded Meetings Effectively
  - ▶ Generated ideas and further actions for the next meeting

# Takeaways

- ▶ Working with charities this semester has allowed all of us to get a better understanding on how non-profit organizations work and see how crucial they are to local communities.
- ▶ Setting up a fundraiser to help Home Sweet Home Ministries via Facebook was relatively easy and was an efficient way to raise money for them, plus a benefit to using Facebook is they do not take any of the donations collected if it is going to a non-profit, as opposed to GoFundMe which takes 5%.
- ▶ Volunteering for Re-Store was a fulfilling experience where we all saw first-hand how they handle items that are dropped off for resale and see how they refurbish items and decide how much to charge for them. Everyone who volunteers there was incredibly helpful showing us around and being patient with all the questions we asked.
- ▶ We were all very hesitant of working in groups because we all had bad experiences with groups in the past, however we all banded together and worked very well together, showing us all that sometimes working in groups is the best option.