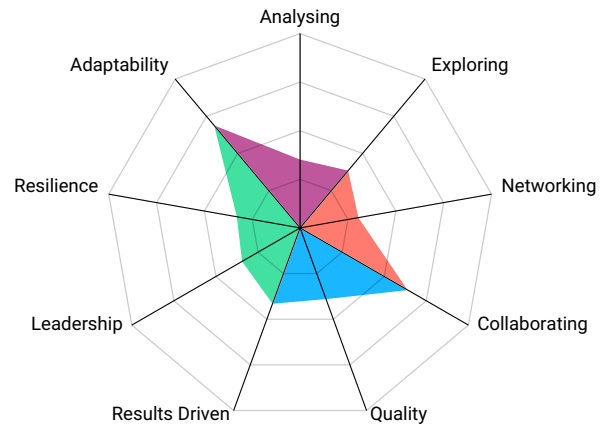


Amaizu Somtoo

Adaptable

Team player

Intuitive



Thinking

Analysing | Exploring

Amaizu prefers following established and proven approaches when dealing with any obstacles. Amaizu appreciates the need for authority and rules and can adjust easily to this. Amaizu is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Amaizu prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Amaizu tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

Amaizu displays empathy towards colleagues and finds it important to listen to their points of view. Amaizu is likely to involve others in key decisions and plans. Amaizu gives credit where it is due and delegates easily when necessary.

Amaizu can take time to establish rapport with new people and may be reserved in group settings. Amaizu may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Amaizu can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Amaizu doesn't get lost in detail however can sometimes overlook mistakes.

Progressing

Leadership | Resilience | Adaptability

Amaizu is comfortable with working in rapidly changing environments.

Amaizu enjoys discovering new cultures and approaches and the learning opportunities these bring.

Amaizu is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

Amaizu may feel demotivated when faced with negative feedback or setbacks.

Role Fit

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.

Organization Fit

- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.