



## CODE OF CONDUCT

By Design at UCR

**TL; DR.** *Be respectful at all times. We do not condone harassment or abuse under any circumstances. If you find yourself in an uncomfortable situation at any point of DesignVerse, if the event is fostering an unsafe or inappropriate environment, or if you're interacting with a DesignVerse or related representative, please report it using the procedures within this document.*

**DesignVerse upholds a commitment to inclusivity, fostering a safe and welcoming environment for every individual to engage within the design community at UCR.**

Harassment encompasses an array of behaviors, including but not limited to offensive, verbal, or written comments based on gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, as well as sharing sexual images, deliberate intimidation, bullying, stalking, brigading, doxxing, harassing photography or recording, sustained disruption of talks or events, inappropriate physical contact, unwelcome sexual attention, and other related and inappropriate<sup>1</sup> behavior.

Any actions causing discomfort to others are considered harassment and must cease immediately upon request. Participants, including sponsors, judges, mentors, volunteers, organizers, DesignVerse Board, Design at UCR Internal, and all others involved are bound by this anti-harassment policy. Attendees are expected to refrain from using sexualized images, activities, or materials in their designs, ideas, and creations, and during any events. Attendees, including volunteers and mentors, should foster a safe environment and abide by these guidelines. Staff, including volunteers, should avoid sexualized clothing, uniforms, and costumes, and refrain from creating a sexualized environment.

DesignVerse reserves the right to take appropriate action in response to harassing behavior including warning the offender, or expulsion from the event without eligibility or reimbursement or any type of compensation/refund. If you experience or

witness harassment, or have any concerns, please utilize the reporting procedures that will be outlined below. DesignVerse representatives are available to assist participants in contacting campus security or local law enforcement, administration, providing escorts, or otherwise ensuring the safety of those facing harassment.

Your attendance is valued, and adherence to these rules will be expected throughout the duration of DesignVerse.

**Reporting Procedure:**

If you feel uncomfortable or suspect a potential violation of the code of conduct, please promptly report it using one of the following methods. All reporters have the right to remain anonymous unless there is consent. By submitting information to the general reporting line, your report will be directed to any or all of the DesignVerse representatives listed below:

**Any Related Incidents:**

Name	Role	Email	Phone Number
Ashley Tsai	Design at UCR President	atsai043@ucr.edu	510-680-8989
Rania Saber	DesignVerse Co-Director	rsabe004@ucr.edu	951-388-8190
Tiana Nguyen	DesignVerse Co-Director	tnguy1038@ucr.edu	510-640-3668

[DesignVerse Email](#) | [DesignVerse Instagram](#) | [Design at UCR Email](#) | [Design at UCR Instagram](#)

DesignVerse, Design at UCR, and other related parties have the right to revise, add, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies please contact DesignVerse by email at [designverseucr@gmail.com](mailto:designverseucr@gmail.com).

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