

## OBJECTIVE

# Leadership and feedback are a complex life cycle

## ⌚ Nadia can be a part of every step

STEP 1

### Digest & democratize survey data

## PURPOSE:

Early on, Nadia can synthesize company resources, survey results, and dynamic personal profiles to provide early key insights and guidelines

## ACTION ITEMS:

- Accelerate comprehension
- Identify areas of concern
- Understand full context beyond the survey

STEP 2

### Find acute focus areas

## PURPOSE:

Any AI can be a thought vessel, but Nadia coaches managers to build strong avenues of communication. Nadia not builds a plan to address results, but one to proactively improve interpersonal relationships

## ACTION ITEMS:

- Build a manager profile and relate it to results
- Identify areas of weakness
- Stimulate unique perspective

STEP 3

### Build a permanent conversation

## PURPOSE:

Nadia will prioritize key focus areas based on high impact engagement/performance, key drivers of engagement for their team, and manager's sphere of influence/control while reinforcing 1-2-3 rule

## ACTION ITEMS:

- Develop concrete action plans involving whole teams
- Ensure a productive, guided conversation
- Find quick win potential

STEP 4

### Commit to strong managerial doctrine and habits

## PURPOSE:

Nadia is committed to quality growth, not quotas. Nadia maintains timelines so you can keep momentum in improving fluid communication and management

## ACTION ITEMS:

- Continued profile development
- Routines, accountability, and reflection
- Proactively addressing future potential issues