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PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANISATION
- AUTONATION
- EASY TO USE
- VERSATILELY
- COLLABORATIONS

PROJECT OVERVIEW

EMPLOYEE ANALYSIS THE PERFORMANCE OF THE EMPLOYEE BY CONSIDER VARIOUS FACTORS GENDER, PERFORMANCE, RATING ACHIEVEMENTS. PERFORMANCE ANALYSIS INVOLVE THE SYSTEMATIC EVOLUTION OF EMPLOYEE PRODUCTIVITY, EFFICIENCY AND EFFECTIVENESS WITHIN AN ORGANIZATION BY ANALYSING KEY SUCH AS TASK COMPETITION RATE, SALES FIGURE, CUSTOMER SATISFACTION SCORE, AND OTHER RELEVANT DATA. ORGANIZATION CAN GAIN INSIGHT INTO INDIVIDUAL AND TEAM PERFORMANCE

WHO ARE THE END USERS

- 1. EMPLOYEES**
- 2. FIRM**
- 3. ORGANISATION**
- 4. INDUSTRIES**
- 5. CUSTOMER**
- 6. HUMAN RESOURCE MANAGEMENT**
- 7. MANAGER OR SUPERVISOR**

OUR SOLUTION AND IT'S PROPOSITION

- FLIRTING : REMOVE MISSING VALUES
- CONDITIONAL FORMATTING : BLANKS
- PIVOT : SUMMARY OF EMPLOYEES
- PERFORMANCE
- FORMULA : IF CONDTION
- GRAPHIC : DATA VISUALIZATION
- FINAL REPORT : CHART

DATASET DESCRIPTION

- EMPLOYEE ID
- FIRST NAME
- LAST NAME
- START DATE
- DIVISON
- EMAIL
- JOB FUNCTION
- DATE OF BIRTH
- EMPLOYEE STATUS
- EMPLOYEE TYPE
- DEPARTMENT TYPE
- GENDER
- CURRENT EMPLOYEE RATING
- PAY ZONE
- BUSINESS UNIT
- TITLE

THE WOW IN OUR SOLUTION

THE PERFORMANCE LEVEL=IFS(J2>5, "VERY HIGH", J2>=4, "HIGH", J2>=3, "MED", "TRUE", "LOW")

MODELLING

DATA SET KAGGLE , EMPLOYEE DATA SET

DATA CLEANING MISSING VALUES IRRITATE VALUES REMOVED

FORMULA FOR PERFORMANCE

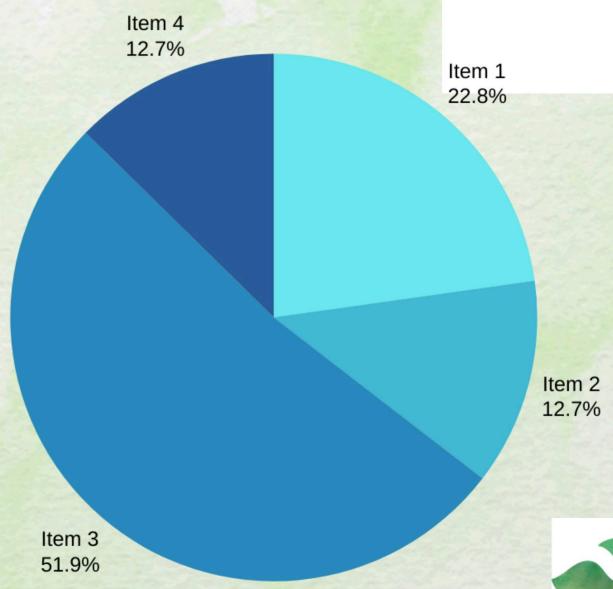
PIVOT TABLE : SUMMARY BUSINESS,GENDER

CHAT REPORT

CONCLUSION

THIS DISTRIBUTION PROVIDE A COMPREHENSIVE OVERVIEW OF HOW EMPLOYEES OR PERFORMING ACROSS DIFFERENT LEVEL, HIGHLIGHTING AREAS OF STRENGTH AREAS NEEDING IMPROVEMENT WITHIN THE ORGANIZATION AND MOTIVATED THE LOW PERFORMANCE EMPLOYEE BECAUSE THEY HIGH MEMBERS OF THE DATA SO MOTIVATED THE LOW PERFORMANCE EMPLOYEE

RESULTS



*Thank
You*