

# Online Interview Questions

Email address \*

ntokotimbela@gmail.com

Name & Surname \*

Andisiwe Sikulu

Identity Number \*

9509270588081

## Section 1: Getting to know you



Tell us more about your self. \*

I am a young hardworking woman with a humble personality, a team player. Back in my primary school in 2008 I was elected as a school president, I then matriculated in 2013 at St James High where i was also a Head Girl in Girls hostel and later awarded a certificate as a Prefect of the year and Miss Personality, in 2014 I enrolled at University of Fort Hare doing my Bcom General majoring with Information Systems and due to graduate in 2018 September. During my study time at Fort Hare I also acquired some working experience at 5 Strand computer shop where I worked as a promoter in 2016.

## What are your main strengths? \*

Its my ability to tackle problems of many sorts, thinking outside the box, coming with new solutions for complex problems, I have leadership skills as well as having a listening ear. practical example the time I was working at 5 Strand I had to come up with a solution to up the company's sales so I came up with a plan of going to Door to Door so that students will feel a personal touch of a company.

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## What are your main weaknesses? \*

Wanting to do everything at once and that puts a lot of pressure on myself, now I have started to learn to put things into plan.

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## What do you think are the characteristics that you poses that would make you the best candidate for the job? \*

Having mentioned my leadership skills earlier, my ability to work under pressure such as doing my degree and part time job at the same time, and with the structure of my degree in accomplishing models such as Business and System Analysis, Databases, Project Management as well as Enterprise to mention the few I feel like indeed my skills and my ability to work under pressure will contribute a lot in your company.

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## List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \*

I have learnt that I am person who multitasks having to do a full time degree and part time job at one of the up coming IT sales company in East London. Also I have learnt that I can work under pressure and accomplish good results, that I have seen it through obtaining a distinction in the most challenging module.

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**What annoys you about people or situation? What do you usually do about the situation \***

working with lazy people and people who always have excuses when it comes to having work done and being negative about everything whilst did not participate. Most cases I seat the person down to find out what can we do together to have the work done on time and meet the deadlines we have in hand.

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**Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \***

Giving is one of the things that brings the best out of me, when I was Prefect in high school I came up with a campaign of buying shoes for a school child.

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**Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \***

A friend of mine once wanted to quit university due to academic pressure but I managed to convince her and changed her way of viewing her current situation, told her that comparing yourself to others will never get you anywhere and remember you are running your own race.

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**Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \***

Even though I don't intentional say something bad to someone but what I would say some may view it as bad such a day I said to my brother if you don't find a job you will be homeless

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**What do you think about success? \***

To me success is about accomplishing my goals and be an inspiration to other people most special young woman.

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What would you like to accomplish in the next 3,6,12 months? \*

I see myself having acquired more skills in Information Technology industry under the umbrella of Little Pigs

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What motivates you? \*

Working closely with other people and seeing the team I am involved with accomplishing the task on time.

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## Section 2: Rate yourself

### Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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