

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a hard worker , I'm consistent , I'm dedicated and I'm also well disciplined ..

What are your main strengths? *

I work well under a lot of pressure , I love challenges and I love interacting with other people.

What are your main weaknesses? *

I am a workaholic I dedicate myself too much to my work in a way that I don't get time for my social life .

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I'm a good problem solver , I work well under a lot of pressure , I'm a fast learner and I easily adapt in different environments.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I work well with different people in different environments and I make good decisions even if I'm under a lot of pressure .

I've learned this in varsity where we used to work in groups .

What annoys you about people or situation? What do you usually do about the situation *

People who don't want to challenge themselves and people who are afraid to take risks ..

I usually encourage them by telling them that you will never succeed in life if you are afraid of challenges . Successful people are risks takers .

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Working with different kinds of people and situations . It taught me to be patient because we as people think in different ways.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I encouraged my brother to go back to school because education is the key to success .. He went back and he is doing very well.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I stopped someone from doing something that she thought is best .

What do you think about success? *

Success is something that brings your goals into reality.

Motivated and dedicated people succeed in life ...

What would you like to accomplish in the next 3,6,12 months? *

I want to become an expert of what I'm doing .

What motivates you? *

Working well as part of the team , leading team to success. Completing a difficult project and meeting deadlines.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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