

16 March 2018

The Municipal Manager
Amathole District Municipality
Waverly Office Park
Chiselhurst
East London

Dear Sir,

Re: Proposal to place ICT interns at ADM.

Little Pig is a privately owned and managed computing and consulting company, headquartered in the Eastern Cape. Little Pig was founded in 2011, centred around being a flexible yet constantly learning organisation that is focused on adding value. We are a specialized niche player in the fields of network management and security, and consulting services with a passion for human resource incubation.

Our value delivery comes with a human face. In South Africa, unemployment (particularly among the black youth) has reached troubling proportions. This fact is exacerbated in the Eastern Cape, where we live and operate from. It is within this context that, in 2014, we established our ICT internship programme. We have since grown the internship programme, in conjunction with MICT SETA. To date, we have had 150 learners through our programme and with an above 90% employment rate. The goal is to bridge the skills and work-experience gaps that promising IT graduates may have. This is to substantially increase their appeal to future would-be employers (including ourselves).

Our programme identifies and brings on-board promising unemployed graduates (and those working towards their qualifications), directs their passion and harnesses their potential. We therefore seek to ensure that our interns get real-world learning, one-on-one mentoring, networking, training and work challenges they need in order for them to be engaged, and excited about their work. **It is in this light that we approach ADM to provide a placement and mentoring environment for four ICT interns.**

The interns will hold an internship contract with Little Pig directly. Thus, Little Pig would pay the stipend directly to the intern. Additionally, while we request that the interns be provided with mentorship, we would deal directly with any labour relations and statutory issues that may arise from the interns being hosted at ADM. Our only requirements from ADM therefore are the placement of interns, the allocation of a mentor to augment our own mentorship efforts and the relevant work tools where possible and/or appropriate. Where there is further skills development of the interns required, Little Pig will provide such skills development internally or at its own cost at an external service provider.

As the internship is funded by MICT SETA, they have requirements which would include access to the interns by ourselves and the SETA. We have annexed hereto, our standard MOA that we have signed with a number of public sector partners, and includes the pertinent points that govern Little Pig's relationship with the SETA for your information and perusal.

The unemployment problem requires all hands on deck. As such, we need your help to make a bigger contribution to improving employment prospects among the youth of our province. Please confirm whether ADM is up to the task and would be agreeable to placing four ICT interns within the organisation.

We look forward to your positive response.

Yours truly,



Siviwe Kwatsha
Member