Online Interview Questions

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Section 1: Getting to know you

Tell us more about your self. *

I am Rozani Sazi, currently an Honours student under the Information Systems department. I am from a disadvantaged background in Mthatha.

Based on academics, i have worked on a System Development Project last year with a team of 5 students, we were building a High School Online Application. I was the Analyst and Database Administrator of the group and also helping the Project Manager of our group. We faced a rough patch and we lost the laptop that has our project and we were left with three weeks to build an annual project. Through hard working, sleepless nights and dedication we managed to pull through and got a distinction.

The project exposed me to the working environment where I learnt skills which help me interact with the team. I am much more capable to work under condition because i can manage time and divide my workload very well. I am very good on working with data and analyse it

What are your main strengths? *

Communication, problem-solving, critical thinking, Documentation and time management

What are your main weaknesses? *

Not taking criticism well, shy, takes blame for others, takes on too much and work too much

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am aware that analyst are bound to work with a team and strategies and solve the business problems. Communication will make me work effectively with the team and I will be brainstorming my ideas with the team. Critical thinking is key as it will helps me come up with ideas that will solve business problems and make the company profitable. Due to the workload the analyst have, the trait of time management will help me to divide my workload very well and finish on time.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I am very good at analyzing.
I am very good at time and workload management

The first trait i learnt it while i was helping my Uncle who works at Libode Municipality. We were working with data of the traffic department where he was required to produce reports that will determine if the Traffics are working very well or not.

The second trait i learnt it last year during the project that i was involved on of system development. After we lost the laptop that has our project, I had a lot of work to do as i was playing the role of of two player (Analyst and DBA). Building database for the system from scratch and doing modeling for the systems was a much more workload and i had to manage my time and divide my work very well.

What annoys you about people or situation? What do you usually do about the situation *

Careless people and those who want to be told what to do annoys me and that led me to learn to take much of the workload to myself. Taking much of the workload is very dangerous as i may not finish in time alone but I fight for success.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

An effective and interactive team gives me spirit. A team must be active and think out of the box for the success of any project the team is working on.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I am a captain of the team and i speak to my teammates, show them the way and give the spirit in every match . What i like is that they listen to me even though i am the youngest in the team.

When we lost the laptop that has our project last year, my team wanted to give up and the option was for us to write Supplementary on that module. I was sure that we will make it if we put more pressure. I told them that we will pull through and motivated them to get strength and put more dedication on the project and we managed to pull through.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

One of my team members last year after the tragedy of losing our systems was always late on submit work when we want to compile and the team had to always help him to finish and one day I sad to him "Why don't you just leave us and stay home because you are not effective" and he was really hurtful

What do you think about success? *

To me, success is being in control of my life without anyone telling me what to do. The secret of success is learning how to use pain and pleasure instead of having pain and pleasure use you. If you do that, you're in control of your life. If you don't, life controls you. The size of your success is measured by the strength of your desire, the size of your dream, and how you handle disappointment along the way.

What would you like to accomplish in the next 3,6,12 months? *

From the moment I read about the job description for this position I was really excited about your company's role, and for this reason, am thrilled at the possibility of working with you for a long time. I'm very passionate about outreach and I'm looking forward to the opportunity to be heavily involved in this area. While my main focus moving forward will be on the analyst position. I'm hopeful that I'll be able to grow within this position to take on more and be a part of new and exciting projects.

What motivates you? *

Doing a good job and achieving the desired end result is my primary motivation. While I enjoy working on a project on my own, I'm particularly motivated by the buzz of working in a team. It's very rewarding working closely with others who share the same common goal.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	◉	○	○	○	○	○

Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○