

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a hard worker, self driven person who always go for what he wants, am a person who always find passion in every challenge.

What are your main strengths? *

I am quick thinker, good problem solver and I work well under pressure

What are your main weaknesses? *

I often become a bit shy in doing public speaking in terms of making a presentation etc.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am very committed kind of a person, I always go the extra mile to make whatever I do a success.

I have the ability to learn fast.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I learned that I can easily adapt with different kinds of people and and I work well in group. the final year group projects and assignments group members were rotated among classmate ,and I had stints of readiness workshops at Harambee

What annoys you about people or situation? What do you usually do about the situation *

A situation in a group work whereby a member is very dismissive of other member's ideas. Encouraging the group to take each idea and see it to its owner's perspective and adapt all ideas to one another till we reach a final solution.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

every challenge brings out the best in me, I enjoy exploring new things

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I told my sister failure is a state of mind she shouldn't think she's a failure negative thoughts attract negative results and positive thoughts attract positive results

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I once told a friend he was the worst student in class and that affected his confidence and ended up failing the grade

What do you think about success? *

I think success is what we perceive it to be, setting personal or organizational goals and achieve them is success its not something bound to be materialistic.

What would you like to accomplish in the next 3,6,12 months? *

during this period I intend to learn and gain what what ever knowledge and experience will be offered to me, by the end of this intern I should be seen as a valuable asset in the industry.

What motivates you? *

seeing the effort I have put in yielding desired results is what motivates me more , working in a team with people with same passion for common goals and of course being recognized is my greatest motivator.

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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