## **Online Interview Questions**

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Name & Surname \*

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Identity Number \*

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Section 1: Getting to know you



## Tell us more about your self. \*

I am a reserved but observant person with a very open mind. I am a fast learner with unique abilities to think on my feet. I have a keen eye for detail and able to accomplish any task I put my mind into.

## What are your main strengths? \*

I speak fluently and able to express myself thoroughly. I get along easily with different people.

What are your main weaknesses? \*

Time management. Waking up early in the morning.

What do you think are the characteristics that you poses that would make you the best candidate for the job? \*

Ability to interact freely with different people. A keen eye for detail. Ability to write and speak well.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \*

That I am quite good at public speaking. I learned this through engaging myself with platforms that required me to speak in front of people. I enjoy helping other people to make the right choices. I discovered this through my school tasks.

What annoys you about people or situation? What do you usually do about the situation \*

Lack of empathy. I normally read people, if I am able to address the situation without necessarily causing a huge conflict then I speak to them about it.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \*

When I am tasked to work under pressure. Pressure tends to make me produce good results.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \*

A classmate was doubtful of their abilities. I showed them that their strength lies in the fact that they have made it this far, their progress did not happen by chance.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \*

I made someone feel bad about themselves through me trying to motivate them. It had the opposite of the desired impact.

What do you think about success? \*

It carries more value when it impacts others in a positive way that can change their lives forever.

What would you like to accomplish in the next 3,6,12 months? \*

A good job, drivers license, graduation and postgrad studies.

What motivates you? \*

My life.

Section 2: Rate yourself



Rating Questions



How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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