

# Online Interview Questions

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## Section 1: Getting to know you



Tell us more about your self. \*

I have a Diploma in accounting which I graduated for it at Varsity College in 2015, I am a hardworking person, dedicated, innovative, energetic and vibrant. I have good inter personal skills, communication skills problem solving skills, computer skills, and I'm able to work under pressure. I would really appreciate it if I can hear from your company. I have the 3ds in life, Direction, Dedicated and discipline. I am committed to what I do, flexible, willing to learn new skills and acquire new knowledge in any environment.

What are your main strengths? \*

TIME MANAGEMENT

BEING FLEXIBLE

Creativity

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What are your main weaknesses? \*

Lack of certain experience

Mastering foreign languages

Discomfort with leaving a project unfinished

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What do you think are the characteristics that you poses that would make you the best candidate for the job? \*

i am flexible, always willing to learn mew skills and acquire new knowledge. i am committed to what i do

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List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \*

being strong

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What annoys you about people or situation? What do you usually do about the situation \*

people who gossip

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Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \*

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Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \*

WHEN MY SISTER FAILD GRADE 12 I TOLD HER THAT IT IS NOT THE END OF THE WORLD, SHE CAN STILL CHASE HER DREAMS, I HELPED O GET A COLLEGE WHERE SHE GOT A SPONSER AND STUDIED FOR FREE SHE IS NOW WORKING IN THE GOVERNMENT SECTOR

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \*

WHEN I COMMENTED ON MY COUSINS WEIGHT SHE DIDINT LIKE IT AT ALL BUT I WENT BACK AND APOLOGISE TO HER

What do you think about success? \*

is the status of having achieved and accomplished an aim or objective. Being successful means the achievement of desired visions and planned goals

What would you like to accomplish in the next 3,6,12 months? \*

SELF INDEPENDENCY, MONEY MANAGEMENT

What motivates you? \*

IS MY MOTHER, SHE IS A SINGLE MOTHER VERY DRIVEN INDIVIDUAL AND A HADWORKER

Section 2: Rate yourself



## Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

1	2	3	4	5	6	7	8	9	10
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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

1	2	3	4	5	6	7	8	9	10
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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

1	2	3	4	5	6	7	8	9	10
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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

1	2	3	4	5	6	7	8	9	10
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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

1	2	3	4	5	6	7	8	9	10
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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

1	2	3	4	5	6	7	8	9	10
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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

1	2	3	4	5	6	7	8	9	10
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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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