

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a 29 year old IT Graduate, I live in Dimbaza together with my mother and younger sister.

What are your main strengths? *

Task completion orientated

Team player

Leading.

What are your main weaknesses? *

Focusing too much on completing the task.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Firstly I am willing and eager to learn.

I'm task orientated

I'm a team player

I am reliable

Work well under pressure

Work unsupervised

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I learned that I can be a very patient person. I learned this through working with people from different backgrounds and different levels of employment, we are all not the same, so I had to adjust my self in accordance to whom I was facing at the time and as annoying as that is, I managed to be patient with everyone and actually excel in every approach.

I learned that I can be a team player. Mostly at school I used to do my own work by myself, but having to be part of a team and work towards a common goal thought me that I too can work well with others and accomplish things quicker and efficiently.

What annoys you about people or situation? What do you usually do about the situation *

People who talk about the same thing over and over and never getting to the point, trying to explain one thing.

I usually wait until they feel they have made their point, I learned that it is never ok to interrupt another person whilst they speak.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

When I am put in front of a task with a willing team. Even if it's not a perfect team, but a team that is willing to do the task at hand.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

It was a friend that didn't really know where he fitted in, all I said to him was it's best to be yourself, you will know when u belong somewhere.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

It was before I could be a team member, we were given a task that we decided to spilt according to the number of participants, I managed to finish my part ahead of others, instead of helping them finish I went to report my work which resulted in the manager thinking they were slacking

What do you think about success? *

It is best to be successful than to try and make yourself look successful. Success comes from hard work and dedication not from buying expensive things.

What would you like to accomplish in the next 3,6,12 months? *

I would like to fill my knowledge base of my field.

I would like to maybe get permanent employment.

I would also like to maybe get certification courses that will boost my employability.

What motivates you? *

I wake up everyday and strive to be the best version of myself so as to make my mom happy, my self proud and daughter well off.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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