

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I'm a junior software developer with IT qualification, I did IT at school specializing in software development. I have two to three years of work experience in a Automotive Manufacturing Industry(IT department), I spent most of the time doing Business Analysis work during my work experience. I have now moved to software development, I'm currently helping out my friends on their startup company with web development related tasks on education project they are currently working on.

What are your main strengths? *

I'm a motivated and hard working individually who is dedicated and enjoys his work. I'm someone who is patient to other people who haven't been where I'm and I enjoy working as a team.

What are your main weaknesses? *

Is to prioritize work based on what is important at the time, I sometimes spend most of the time in what I enjoy doing more than what's important or urgent at that time.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I'm passionate about Information Technology, Software Development and Innovation, I believe this internship programme is gonna lay a solid foundation to someone like me who wants to be an expert in the field. The programme came at the right time when I was looking for the place that can give me an opportunity to apply my knowledge and skills about software development.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I have learned about the field or specialization I enjoy doing and passionate about in technology space, I've learnt this after my contract got expired from the previous employment, I started to refresh my software development skills and taught my self other skills that's when I realized that this is the right field for me.

I also learnt more about myself; the goals I want to achieve and the how part in achieve those goals, I learn this by investing quality time to myself which is something I wasn't doing the time I was working.

What annoys you about people or situation? What do you usually do about the situation *

What annoys me the most are the young people who are not taking life serious; more especially in black communities, I try my best to motivate the one's I get opportunity to talk to.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

I bring out the best when working under pressure, I learnt about this from my previous employment as it is the pressure cooking company. They taught me how to deliver good results under difficult situations and being emotional intelligent during those difficult times.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I got an invitation to be a guest speaker in Grade 12 farewell party from my high school, I didn't tell them anything other than self-discipline and success. Most of the learners who attended the ceremony still reminds me of how powerful the words I shared with them and others are saying they still live by those words.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

It's when I spoke bad about my friend behind him and then he found out of what I said and confronted me, the feeling I felt the way he was disappointed at me is the feeling I never felt before and ever since then I told myself not to speak bad about someone else.

What do you think about success? *

This is the question I would like to answer everyday of my life time. I have my own definition of success that goes this way, "success is to impact the world with the investment of my personality and success is not measure by the things I have or don't have; as most people relate success with materialistic things but it is measure by the way of thinking".

What would you like to accomplish in the next 3,6,12 months? *

In the next 12 months I would like to focus more on the career development by investing more of my time and money in growing in software development. I believe this will be the first step or goal to achieve in becoming a software engineer.

What motivates you? *

What motivates me the most is the word of God and knowing people who have achieved what I want to achieve and to listen to their success stories gives me courage and motivation to work more harder to get to my goal.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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