

# Online Interview Questions

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## Section 1: Getting to know you



Tell us more about your self. \*

i am guy of 28 years old of age, quiet and shy, always trying to do new things and challenging ones

What are your main strengths? \*

my main strengths is to start new things, like things i never do before, using programming codes, using new programming languages

**What are your main weaknesses? \***

is weakness is to speak in a crowd, standing in front of people, but now i am trying at church i read script in front of congregation

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**What do you think are the characteristics that you poses that would make you the best candidate for the job? \***

i think i am the best candidate, because i did information technology at school in software development, i also have working experience relevant to this one

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**List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \***

1 is to stand in front of congregation at church, and share script. 2 is to work alone in my office without assistant, last year i was working at Humana people to people of south Africa as data capture, i had to work alone working with people who know nothing about computer.

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**What annoys you about people or situation? What do you usually do about the situation \***

what annoys is when people making a noise, as a quiet person i can not stand for too much noise, at school i usually try to convince them to discuss with new topic that we do not know, so that we all focus, at church i just ask something about script that was shared recently

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**Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \***

is when we all struggling with programming code, or is having an error and is not working, it is bring the mostly if i am the one who come with the solution out of it, even if it is not me i listen attentively

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Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \*

one of my friend graduated few years ago but he is struggling to get a job, i call him sometimes and convince that his day is coming and share with him a script from a bible, and he appreciate that and i am also glad.

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Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \*

some time ago i was furious with one of family member, he stole my phone, i look for it for a very long time, and i got it from him and he apologies and i found it hard to forgive him but at last i did.

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What do you think about success? \*

success is when you work hard, and you like your job and have peace in mind, and you buy something that you afford and your life goes the way you like

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What would you like to accomplish in the next 3,6,12 months? \*

i what i would like to accomplish is my qualification, and my experience in IT

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What motivates you? \*

what motivate me is when i get a job, and not just a job a challenging one, where i have time struggling and researching and after i get it

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Section 2: Rate yourself



## Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

1	2	3	4	5	6	7	8	9	10
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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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