

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I'm a very hardworking person with a strong ability to generate and implement new ideas successfully

What are your main strengths? *

I'm great team player. I'm good at keeping a team together and producing a quality work in a team environment. I'm an adaptable person. Capable of producing results under any working conditions.

What are your main weaknesses? *

I need to be more flexible when things are not going according to plan. This is something I'm working on at the moment.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

very Responsible, Reliable, Organised and Cooperative

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I have learned that I'm a go getter and a fast learner as well.

What annoys you about people or situation? What do you usually do about the situation? *

It annoys me a lot when people are not taking time management seriously. I'm very good when it comes to time management. I always tell people the importance of time management.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Being given a chance to be responsible brings the best out of me.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

It was my cousin sister who is doing grade 11. I asked about her plans after matric and she said she doesn't have any plans yet. I told her that she must have the plans and also make a research about the career path she wants to follow and a week later she told me that she wants to be a doctor and stated some valid reasons on why she wants to be a doctor.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I was teaching my little brother how to drive and he decided to be taught by his friend accusing me of being too strict.

What do you think about success? *

I think success doesn't come in one day and it goes in line with hardworking.

What would you like to accomplish in the next 3,6,12 months? *

I would like Little pig to give me an opportunity which I believe t it will be a key to open doors for me in the IT industry.

What motivates you? *

Working towards a target and Time frames motivate me a lot because I always want to finish whatever I was doing with in that particular time frame.

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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