

Online Interview Questions

Email address *

siphondevu44@gmail.com

Name & Surname *

Siphosenkosi Ndevu

Identity Number *

9406025798083

Section 1: Getting to know you



Tell us more about your self. *

I am a motivated and detailed graduate who hold ND:Information Technology.I enjoy working with a team as well as carrying through individual tasks which has been experienced throughout my study and while I was a PAL Leader.

What are your main strengths? *

I display considerable strength across a wide range of soft skills such as interpersonal skills, problem solving skills together with critical thinking skills.

What are your main weaknesses? *

I am slowly when it comes to programming because it needs more attention so you have to concentrate thoroughly.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Because I schedule my time of work so that I can submit tasks according to my Managers time scale. I can work under minimum supervision as instructed by Supervisors.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I love working with a team as it helps me to get more knowledge.I adapt easily in the new environment as I experienced that while I was a student. I made lot of friends from study groups up to the team of Chess.

What annoys you about people or situation? What do you usually do about the situation *

I don't like people who judge others.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

when we help each other as a team and support each other it makes me do my best.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

my friend failed Grade 12 three times and I told him that "it doesn't matter for how long it takes to finish school, what matters is that you will get your qualification if you keep on trying."

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I was chased out of the library when I was still new at university because my phone rang out loudly. I felt so bad about that so it taught me that I have to switch my phone off when I'm in some places.

What do you think about success? *

success doesn't come to you, you have to go and get it.

What would you like to accomplish in the next 3, 6, 12 months? *

being better than I am today by applying on the field what I have learned. I want to apply my knowledge on the working field.

What motivates you? *

Team work motivates me.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the points if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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