

# Online Interview Questions

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## Section 1: Getting to know you



Tell us more about your self. \*

I am an IT graduate with a National Diploma in Network Communications seeking an employment opportunity where I will be afforded an opportunity to learn and grow in the IT field.

What are your main strengths? \*

An analytical thinker, self motivated, a self starter;eager to learn and moreover I am a fast learner. I pay attention to detail

**What are your main weaknesses? \***

One of my greatest strength is that I am a perfectionist, which may at times be deemed a weakness because I also expect those around me to be perfectionists.

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**What do you think are the characteristics that you poses that would make you the best candidate for the job? \***

I have good interpersonal skills, I pay attention to details and my computer skills are above par. I am able to communicate in English in both verbal and written form. I am able to work in a group or individually.

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**List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \***

I have learnt that I am a people's person and able to ,maintain confidentiality with highly sensitive matters.

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**What annoys you about people or situation? What do you usually do about the situation \***

What annoys me generally are people who make excuses for their actions and allow their present situation determine/set a tone for their future. I voice out my opinion in a manner that will not offend the next person

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**Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \***

When I meet goals and exceed expectations, this motivates me to do well in everything that I do.

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Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \*

I've advised my cousin to go to school to further her studies and expect to start small to get to the level of career she aspires to get to, this was as a result of her having a negative attitude towards furthering her studies as a result of high unemployment rate in SA.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \*

A friend wanted to quit due to the salary that could not sustain his needs and I advised him not to.

What do you think about success? \*

success is liking what you doing instead of doing what you like

What would you like to accomplish in the next 3,6,12 months? \*

In the next few months, I would like to have acquired in-depth knowledge and skills about the IT field.

What motivates you? \*

I'm directly motivated by seeing the results of my efforts come to life.

Section 2: Rate yourself



## Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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