Online Interview Questions

QUESTIONS	RESPONSES	39

39 responses

SUMMARY   INDIVIDUAL

Accepting responses

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Responses cannot be edited

Online Interview Questions

* Required

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Name & Surname *

Mdlekana Lunga Wiseman
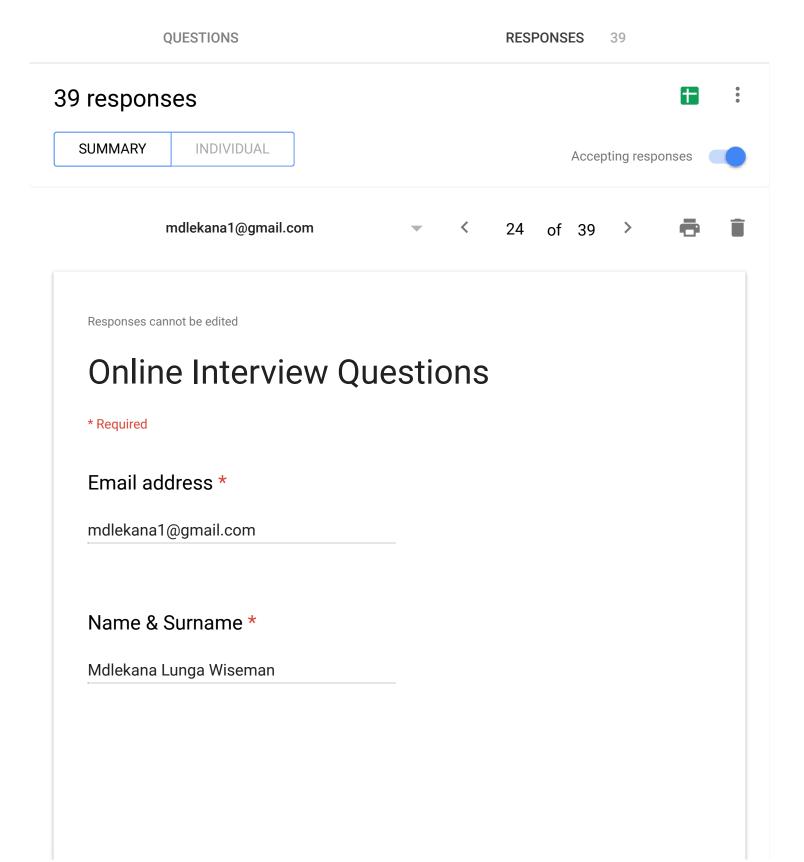
Identity Number *

9607185431080

Section 1: Getting to know you

Tell us more about your self. *

I am a fresh graduate from University Of Fort Hare studied bachelor's degree majoring In computer Science I completed November 2017 and my Graduation ceremony is expected ton be on the 10th of may 2018.

I am a hard worker , always hungry to learn something new. My studies has prepared me well to be the best competitor and bring something different .

I am good in planning, analyzing , designing and solving problems.
I spent most of my time researching about whats new and what are the latest news in my field.

I got the interest in developing industry on IT side where I can develop softwares, websites. Increasing my skills and become the best developer has always been my dream since my first year in University.

I believe i made a great choice and i have no regrets because everything i do now , i do it with passion an i make sure that i come out with best results.

I am currently looking for a job on which i can increase my skills and get a better experience , being exposed on industry . I believe that this is the best opportunity for me shine and show what i have. I am more interested to this position and I know it is exactly what i am looking for

What are your main strengths? *

I manage to cope well under a high pressure environment with little or no difficulties.
I've always been a natural leader.
I'm very collaborative and have always preferred to work in groups.
I'm an empathetic person who's skilled at relating to people and making them feel heard.
I am a very creative thinker, I manage to think out of the box and come up with good solution.
I have great analytic skills and i am a problem solver.
I a friendly and respectful person to people surrounding me.

What are your main weaknesses? *

My main weakness is to speak in public, i become nervous and end up missing the point.

I have work on that by trying to speak during informal discussions. I learned to speak out and ask where I don't understand.
As a Computer Science tutor , I plead my employer to give me chance and demonstrate practical work to student so that i can familiarize my self with speaking in public. No w i have improved and i am becoming more proud of that.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am a fast learner , I manage to adapt in any environment.
I can do the work and deliver exceptional results.
I will fit in beautifully and be a great addition to the team.
I possess a combination of skills and experience that make me stand out from the crowd.
I am the best competitor and i give enough time for my given tusk so that i can bring something fruitful on time

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

1. I have learned that i can manage to work under a high pressure environment and at a limited given time but still come up with strong and good results.
2. I am able to contribute on team work and, I am not a parasite when it comes to team work.

I have learned all of these by exposing my self to different job cultures, familiarizing my self with different pressures . Speaking out all my ideas so i can know if they are helpful or not.

What annoys you about people or situation? What do you usually do about the situation *

People who are lazy to contribute on team work annoys me because the delay the process of doing the work and that can result to submitting poor project . and can also results to missing the deadline .

Its always wise to combine some different ideas and come up with something that is solid with good results .

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

When I am give a job to do, I make sure that i put some milestones , understand well what is needed from me , and draft ways on which i will start my work. Seek for better information if i fail to understand what I'm expected to do.

Doing all of these help me to come up with excellent solutions and good work. It also help me to submit my best project before the deadline.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

There was a time where as a class we were struggling to understand programing, we had limited time to catch up. I came with the idea to my study group members about having extra classes.

We did that and it help us, and we all managed to pass with less difficulties.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

One day we were on a group discussion at night, i came with the idea of knocking off while we haven't finished yet, with hope that we will continue the following day and submit.
The following day some other group members were not available and we suffered to combine information the we ended up submitting work that is not complete .

From then i make sure I do my work on time and double check if there are no errors before i submit , and i became a good leader that is responsible.

What do you think about success? *

To me, success comes from knowing I am performing well and satisfied with my position, Knowing that my work is adding value to my company but also to my overall life and the lives of other people.

I evaluate success best on not only my work, but the work of my team . In order for me to be considered as successful, the team needs to achieve both our individual and our team goals.

What would you like to accomplish in the next 3,6,12 months? *

Get a meeting for a meaningful conversation about the job description .
Sit with my boss and set clear expectation.

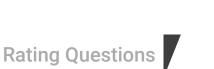Solidifying relationship and trust with my colleagues.

meet up again to see how am i performing in light of the established expectations.

Strive to make my mark by working hard and demonstrate a remarkable work ethic from day one that others are impressed by.

What motivates you? *

I'm very results-driven. Doing a good job and achieving the desired end result is my primary motivation. While I enjoy working on a project on my own, I'm particularly motivated by the buzz of working in a team. It's very rewarding working closely with others who share the same common goal. I like to take on a challenge; I like to rise to that challenge as part of a concerted team effort – and I naturally appreciate it when my boss compliments me for a job well done.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Submitted 4/2/18, 12:44 PM