Online Interview Questions

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Section 1: Getting to know you

Tell us more about your self. *

I was born in the Eastern cape in a small town called Butterworth,from a household of 4 raised by a single parent,i did my primary and high school at Butterworth then after that I went to port Elizabeth to do marketing,after a year I felt like it was not for me then following year I came to walter sisulu university to do Information Technology, I found difficulties there and there but I didn't give up because I felt inlove with it

What are your main strengths? *

I have strong working ethic. when I'm working on a project, I don't want just to meet deadline. Rather I prefer to complete the project well ahead of schedule

What are your main weaknesses? *

I like to make sure that my work is perfect so I tend to perhaps spend a little too much time checking it.however, I've come to a good balance by setting up a system to ensure everything is done the first time correct

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I have computer skills I know a way or two around the computer
 I'm a hard worker
I work very well with people
I'm always willing to learn something new everyday from others

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

last year I realized that I am a conquer and a go getter

even though I couldn't get funding to finish my diploma I managed to get a part time job and paid it off

What annoys you about people or situation? What do you usually do about the situation *

The most annoying thing about people is their laziness expecting things to be done by itself

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

having the best project in class or at work

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Every time I always encourage people to never ever give up, your success may not come today but its on the way, when one of my friends wanted to drop out because she had repeated the same module five times, I made sure that I get under her thick skull because her future depends on her, what you do today determines your tommorow and we don't live to get validations from people

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I don't remember saying or doing something bad on people, I may have done something a while back when I was in the student representative council in the university when we were assisting some students from a disadvantaged background with the places to stay and food out of our own pockets we couldn't help all of them and that left me with guilt conscious but there was nothing I could have done

What do you think about success? *

education is the key to success, in order to be successful in life we got to be educated first and we someday see ourselves successful

What would you like to accomplish in the next 3,6,12 months? *

i would like to gain more knowledge and skills in the IT field to the point where i can take on additional responsibilities and tasks

What motivates you? *

Doing a good job and achieving the desired end result is my primary motivation. while I enjoy studying IT on my own, I'm particularly motivated by the buzz of working in a team with different background its very rewarding working closely with others who share the same common goal

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	◉	○	○	○	○

Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	◉	○	○	○	○	○

Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	◉	○	○	○	○

Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	◉	○	○	○

Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	◉	○	○

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