

Online Interview Questions

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Name & Surname *

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Section 1: Getting to know you



Tell us more about your self. *

I am an ambitious goal driven young man. Who believes in making a difference and changing lives of other people.

What are your main strengths? *

I am punctual, a team player, I always pay attention to detail and I can work well underpressure. Time management, Communication skills, Service excellence, Hard working, Proactive.

What are your main weaknesses? *

I care a lot about other people, I tend to put their interests before me.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I did Java,HTML, C++ programming languageS. I have practiced their application and understood them.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I can work well both independently and as team
I also learnt to prioritize

What annoys you about people or situation? What do you usually do about the situation *

Its people drawing up a conclusion about a situation while not having proper insight about it. I always try to reason with them and help them view the situation by a different perspective.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Having completed a task that makes someone's life a lot easier or doing something that I gain vital knowledge from

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I entered and won an essay writing competition by SADC about gender parity, I still smile when I read the essay

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

It was being involved in a car accident on the 4th of December 2016

What do you think about success? *

Success just requires one to be persistent, get knocked down and try again.

What would you like to accomplish in the next 3,6,12 months? *

I would like to have started a program that teaches learners around the province about awaiting opportunities.

What motivates you? *

What motivates me a lot is the fact that I lost both parents at a very young age but still got opportunities to where I am at. I believe I will still be great

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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