

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am Sisanda Silwana, a small town girl from Aliwal North with a world of ambition. I am 1 of 2 siblings and come from a very close and loving family. I love to learn new things, I believe I am focused, creative, analytical, attentive and love to see things to the end. I work great with people, this can be seen from my campaigns that have allowed me to try understanding people and providing them with something that is valuable to them.

What are your main strengths? *

I am quick on my feet and imagining, create solutions to things.

I understand the value of working hard and finishing what I have started. And I know the value of hard work.

I am good with people and try to understand how people think and their reaction to things.

What are your main weaknesses? *

Working under pressure.

I tend to be shy during presentations, which I have been trying to get better at.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Team Player,

Self-motivated,

And willing to learn from others, whether they are junior or seniors.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

1. Patience – Studying at Walter Sisulu University thought me a lot of patience because of the lack of lectures, strikes happening every month. It thought me independence and staying focused and pushing myself to pass.

2. Stepping out of my comfort zone – being able to raise my hand in class, ask questions and also just being more interactive in class.

What annoys you about people or situation? What do you usually do about the situation *

People who don't keep to deadline on a group project – I will usually try and manage my team members to make sure that we meet a deadline at least a day before submission and check whether everyone has completed their parts or if there's someone who needs assists.

People who do not listen to others and try to outshine others – I try to get everyone's opinion and coming up with one solution that the whole team is happy with.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Working with motivated and hardworking people – During group assignments I found that I enjoy working with people especially people that enjoy working and the same topics as me. I will always go above and beyond, I feel comfortable coming up with creative ideas that working with other people to improve my ideas and coming up with something that is better.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

A friend of mine was excluded from her institution, but I told her it's not the end of her career or education, and assisted her to get applications for other institutions. I would call her and visit to just make sure she is okay and understands that I am there for her. I am happy to say that she graduated (with Cum laude) last week.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

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What do you think about success? *

Success to me is not only monetary, it is the ability to awake up every day and do something I love and enjoy. It is also being able to bring about change to other people's lives as well as my own. That being said the monetary part is also important for me as this allows me to be independent and be able to provide for my family.

What would you like to accomplish in the next 3,6,12 months? *

Learn from the best people in the media industry and experiencing what I have been studying for the past few years.
And implementing what I fell in love with in Marketing and Public Relations and being the best at it.

What motivates you? *

I'm self-motivated, I believe in myself and my abilities. This in turn drives me to improving myself everyday and being a better me. I want to be better and never stop learning and growing.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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