

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am Siyakholwa Manyifolo born at Mthatha and have 2 sister's and a brother. I've graduated with Walter Sisulu University for BTech in Information Technology. I have good interpersonal and analytical skills. I'm a fast learner and have the ability to adapt with all type's of people, hard worker a person who is eager and self motivated to learn more.

What are your main strengths? *

Is my personal values of integrity and commitment to my work,carrying success along with me and remembering failure so that I should not repeat them. No metter how hard the challenge or the situation I always think positively because that keeps me calm,focused and concentrated.

What are your main weaknesses? *

The fact that I don't want to be associated with failure I end up doing a group work on my own if my members are not active enough but I'm working to improve that weakness.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Necessary skills, attitude and aptitude to take this position to it's maximum capacity.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I have learnt that I'm a hard worker, self motivated when. When i was doing my Research project to complete my degree I worked very hard to complete it having some sleepless nights, kept on telling my self that I can and I will complete the Research.

What annoys you about people or situation? What do you usually do about the situation? *

When people don't keep the promises or time we agreed on, or situation where it seems it's impossible to find a solution. When it comes to a group work those who are available at that time we start the work others catch us along the way, I don't wait for them because I don't want to miss deadline.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

It's when given a task as a team and notice that others are not taking the work serious, that's where I remain calm and focused to do the work in order not to miss the due date.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

A friend of mine in 2011 struggled to get good year mark and he wanted not to write that particular course but I advised him and said nothing impossible if given much time to prepare and we did a lot in practising it and he passed with good mark in the final exam then he passed the course.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I once said to my sister she won't get a job because there was someone who was working in the same company also invited to the interviews, she was discouraged and never prepared enough for the interviews and she couldn't get the post, i felt bad about that.

What do you think about success? *

I think success comes after a lot of sacrifices, hard working. For me i would say I'm successful once I have my own company and employ as many people as possible.

What would you like to accomplish in the next 3,6,12 months? *

Since I am not really exposed in a practical environment, i would be very happy if I can be more exposed in a practical work because for now I have a theory, i want to get the necessary experience for me to be employable.

What motivates you? *

To get the work done in advance motivates me a lot because I don't want to be associated with failure and the fact that others get opportunities to shape their carriers motivates me not to loose hope but my time is coming.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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