

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am outgoing, free spirited and pride myself in my work. I am a very flexible individual who is able to work in both a team and in a individual set up. When given a task I make sure I prioritize and complete it the best way I can.

What are your main strengths? *

I am an outgoing person who takes a huge interest in communicating with people and embracing positive developments of any kind. You will never see me at my saddest, I am always happy and smiling, and easily approachable.

What are your main weaknesses? *

My main weaknesses are that I am often taken for granted and I trust easily. But given the time and experience I now have in the industry, I have developed a strong back bone.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Apart from having the qualification, the characteristics the suit the job are my strong will to work. The ability to source my own stories and the contacts I have established in and around East London.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I love field work and community work. Last year while working for the community newspaper I took it upon myself to go out in communities to look for stories. There is so much to write about when it comes to communities that are under developed as well as poor service delivery.

Secondly, I learned that I am mature and that I was growing everyday in my work. I can do things on my way without being pushed or spoon fed. I can secure my own interviews, come up with story ideas and actually produce good content.

What annoys you about people or situation? What do you usually do about the situation *

What annoys me about people sometimes is how ignorant they can be. Usually in situations like those, I take it upon myself to sit down and explain, make them understand why.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Wow! When my work is being noticed. That has to be the best for me. There is nothing as liberating as being appreciated for the work that you do. That is a notable situation and a big confidence boost. I can not recall how many front pages I made last year with my stories, but every time I made front page it felt like it was for the first time.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Last year when an immediate family member came to me for assistance because she was sick and did not want to inform the family. I sat her down, made her aware that family is always there and they will never forsake her. She was able to tell her parents about her illness and she has been well taken care off ever since.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

Telling people the truth is always made out to be a bad thing. But sometimes the truth is what sets us free in most situations. I cannot recall a time a situation but I know that I have been made out to be a bad or negative person just for being honest and calling a spade a spade.

What do you think about success? *

Success is earned. Not over night, but through hard work, sweat and determination. Just like the English idiom "Rome wasn't built in a day", you can not go to bed and wake up the following morning successful. You must work hard and be patient.

What would you like to accomplish in the next 3,6,12 months? *

In less than 3 months I need to get my drivers licence. In 6 months, hoping that I made the cut for this internship, I want to write/generate good stories and continue making a good name for myself while building my contacts in the industry. In 12 months, I would be close to completing my internship and would love to be remembered by my work. I want people to know that there are stories everywhere all you need to do is just look around you.

What motivates you? *

Life is my greatest motivation. The hardships I have had to overcome have molded me into the young and vibrant person that I am today.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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