Online Interview Questions

Email address *

Vusi.loliwe@gmail.com

Name & Surname *

Vusi Chris Loliwe

Identity Number *

9311205366083

Section 1: Getting to know you

Tell us more about your self. *

I was born and grew up in Duncan Village, raised by a single parent. I went to primary and high school around Duncan Village. I never thought I will be doing IT since I grew up underprivileged so I had now access to phones and computers even though I liked them. After I passed matric I couldn't study due to lack of money. I applied and got accepted I went to NMU but I had to come back home because I had no money or any kind of funding. I did matric in 2012 then in 2013 when I was not studying I got a learnership /skills training program. They taught us basic computer skills(End-User), Introduction to Technical, Facilitation and Small business management. That is where the love of computers developed more and I decide to study Software Development. I applied for bursaries and I applied again at NMU. I got the bursary and I got admitted at NMU. I went to Study on 2014, I passed my first and second years then on 3rd years I lost focus because of family issues I failed two modules and hence I couldn't graduate. I then decide to finish the two modules with UNISA and then go back to graduate at NMU so that I can be able to look for a job and help at home. Now I am currently registered at UNISA for those two modules, I will be writing their exams end of this semester on May/June exams. I am looking forward and eager to learn so that I can get the necessary skills and experience.

What are your main strengths? *

I am always eager to learn which makes me a fast learner. I am good at working with people. I am good at reading and understanding different personalities and work with them. I can communicate well with people. I have good leadership skills.

What are your main weaknesses? *

Public speaking.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am always eager to learn and a fast learner. I have passion for IT more specially programming but I just need to be trained and equipped for the real world.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I have learnt that I lose focus when there is something stressing me so I decided that no how much I am stressing with personal or family issues I should not let that affect my job because that costed me my qualification and secondly I learnt that my sleeping pattern was a threat to me so I had to fight and change it.

What annoys you about people or situation? What do you usually do about the situation *

What annoys me about people is that no matter how much you good to them or how much you help them, not all have a good heart as mine because some might not help when you need help even though they are capable of assisting. What I do in that situation is to just tell myself that we are not the same and I should not let people change me to be a cruel man, I should always remain the person I am.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

It's the situations whereby I get something right like when I am coding and get my code right or win over an error I was struggling with, and situations whereby I see someone smiling because of me because I really like helping people with whatever they in need of and where I happen to be able to assist. More specially helping people academically and in life situations that would make them grow in life or someone that is in need of food.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

At high school I was leading a study group, tutoring my classmates and it helped because many of them passed because my assistance. Some of my fiends stopped drugs because I talk with them when we chilling and some of my fiends went to varsity because I advised them to do so.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I think it's back in high school when I was doing grade 9. I had an argument with my teacher because of the bad unacceptable way he treated me. So he did not like how i responded and he did not take or mark my work until I brought my parent to school to resolve the matter.

What do you think about success? *

I think success is in everyone's hands. Everyone is capable of being successful, all we need to do is to use our brains and focus and work hard to get what we want and never give up. The road to success is not the same and is not equal so we should never compare ourselves with others and never rush to be successful or take shortcuts. In order to be successful you must have a dream and set goals to reach your dream and focus on working towards those dreams.

What would you like to accomplish in the next 3,6,12 months? *

Today I was writing my learners licence so I would like to get my drivers Licence, get the job to get the experience I need. and get my qualification.

What motivates you? *

What motivates me is that whatever I plan to do God always makes a way to get done or become close to it. Another thing that motivates me is the dreams I have. They keep me pushing because I want to realize all of my dreams. I want to get a job and after couple of years I want to open my own business and an NGO to help people through technology.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

	1	2	3	4	5	6	7	8	9	10
	○	○	○	○	○	○	○	◉	○	○

Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

	1	2	3	4	5	6	7	8	9	10
	○	○	○	○	○	○	○	○	◉	○

Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

	1	2	3	4	5	6	7	8	9	10
	○	○	○	○	○	○	○	○	◉	○

Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

	1	2	3	4	5	6	7	8	9	10
	○	○	○	○	○	○	○	○	○	◉

Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	◉

Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	◉

Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	◉

Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	◉

Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	◉	○

Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	◉

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