

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I'm a 28 year old male. Born and bred in East London. I like to associate myself with positive people, I'm charismatic, focused and goal oriented.

What are your main strengths? *

I have good communication and time management skills and a team player.

What are your main weaknesses? *

Impatient

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Meet target, working well individually and in groups.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

I'm persuasive and have the "go-getta" attitude, this was observed by my previous employer.

What annoys you about people or situation? What do you usually do about the situation *

I get annoyed when we fail as a team because some team members didn't perform their assigned duties. I learned to encourage everyone to share same enthusiasm with the rest of the team so we can achieve our goal.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

I previously worked in the Call Center which is target driven, I always strives to reach the target by bringing utmost energy through out the day, not only by "pick hours"

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Last year I encouraged a colleague who wanted to quit at work because of poor performance, advice him to change his attitude first and foremost and find strategies to turn his performance around. Ever since he always reached his monthly target.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

Last year I had an argument with a colleague over a work related issue whereby she wanted to persuade an unemployed potential client to purchase a product. She was upset by my response to report her to the supervisor.

What do you think about success? *

Success is a final product of preparation and opportunity

What would you like to accomplish in the next 3,6,12 months? *

I would like to improve my professional work skills and have a positive impact to the people I'll associate with professionally and be a great asset to such organization .

What motivates you? *

I'm motivated by the goals that I set for myself and the expectations that I set for myself by my seniors in a working environment. Above all, I'm motivated by being the best that I can be in every aspect of my life, professional and just socially.

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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