

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a Nelson Mandela University student in Media Studies. I am an ambitious young lady who takes pride in building the community. I love to do voluntary work for, example I have previously volunteered as a English tutor at a primary school and also an afternoon Computer Application Technology tutor for grade 12 learners. I strive to use my skills that I have acquired both through my academics and also programs I take part in, to contribute in creating a better community.

What are your main strenghts? *

I am creative, good listener, team worker and a great problem solving skills; this comes from the belief that every problem has a solution.

What are your main weaknesses? *

Impatient and strict. When I am given a task I always want to do it now rather than doing it last minute. If I am working in a team and everyone has been given their task I expect everyone to fulfill them, but if they do not I always feel that I have to be firm.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Self-motivated, strong work ethics and a positive attitude.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

That I am able to do more than I usually set my mind to and also that I have great planning & organisational skills. I was able to produce, shoot and edit my own documentary by myself.

What annoys you about people or situation? What do you usually do about the situation *

People that always want to be right. When I am faced with such situation I listen to what the person has to say then when they are done I give my opinion.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

A positive environment with people that are working together with the same set goal.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

When my friend wanted to choose between doing her honours or doing an internship, I told her she can manage both. She is now done with her honours degree and is finishing her internship.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I told my friend that she needs to change her attitude in a certain way. She says I made her feel as though something was wrong with her as a person.

What do you think about success? *

Success is not a destination but a constant journey.

What would you like to accomplish in the next 3,6,12 months? *

I want to obtain my honours degree, start my own NGO tutoring program and produce short films that tell South African stories.

What motivates you? *

My mom and background. The fact that she was struggled to give me all that I have today and also that she is still struggling to provide for my younger siblings drives me every single day.

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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