

Online Interview Questions

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Name & Surname *

Yola Best

Identity Number *

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Section 1: Getting to know you



Tell us more about your self. *

Yola is very proficient in convincing others of a direction,activity or idea. I can be friendly, excited, and socialise with large groups and it helps me to attract people and be influential. I have an extraordinary ability to be collaborative, confident and acceptive of criticism. I am self assured,optimistic, content and cheerful.

What are your main strengths? *

Strong ability for maintaining accuracy and attention to detail. I am very calm, level-headed and operate effectively in the midst of stressful situations.

What are your main weaknesses? *

I am highly methodical and precise person, so I'm likely to feel disappointed if I cannot finish things at the level I prefer to attain.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

One of my characteristics is that I am objective, tough minded and direct with others. So this means I am very organised, like pursuing exceptionally challenging goals and putting forth effort to attain them. I greatly appreciate who I am as a person and see myself in a positive light.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

1. That I bring positive energy around people. I was told by my church members that they appreciate having me around.
 2. My sense of humour. A discovered skill that I interact easily with others. I was told that I always bring out the amusement in stressful times.
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What annoys you about people or situation? What do you usually do about the situation *

People who look down on other people, just because they think they have made it in life. I always tell them its either they help or motivate them. They have to be aware that people are not their current situations. They don't know what tomorrow holds for them.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

I'm a highly ambitious person, so being able to focus on completing detailed and complex projects perfectly brings out the best in me. With my work being confronted with constant obstacles and having to deal positively with regular feedback and criticism, is what brings out the best behaviour in me. And so this enables me to push others to perform at their best.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Recently my close friend is struggling with the fact that she's unemployed. She graduated last year and she can't cope with the fact that she's unemployed so motivating her and lifting up her spirit brought the positive impact in her life. And there is always light at the end of the tunnel.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

This past weekend, I told my niece to clean her room but you know teenagers tend to do things in their own pace. So I said harsh words to her and I could see that she was hurt and sad. I could see that it affected her self esteem, so I apologised and all was well.

What do you think about success? *

Success is like a trophy or bonus. I think success pushes one to be ambitious, goal driven and self motivated. One needs to have a desire and learn from failure. Accomplishment of an aim results to great success.

What would you like to accomplish in the next 3,6,12 months? *

In the next 6-12 months I want to accomplish my highly valued ability in stressful positions. I want to learn new skills in news writing, smoothly integrate changes into my work habits. Cover all the beats and apply new skills.

What motivates you? *

My daughter is my motivator. I always make sure that I always do my best in everything that I do. I want to to make sure that she grows up to be a strong and independent woman. Positivity motivates me, being around people who appreciate life and always strive to be better than yesterday.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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