Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am really energetic, and a great communicator. Being a choir master at my church helped me to build confidence and taught me importance of people loyalty. I consider myself hardworking/reliable/dependable/helpful/outgoing/organized/honest and cooperative.

What are your main strengths? *

I always work with competition and I am always to be among others. I always want to be successfully in every tasks I am given to perform. I am a problem solver, helping someone it puts a smile to my heart because i love people.

What are your main weaknesses? *

I've never been very comfortable with public speaking which as you know, can be a hindrance in the workplace. Realizing this was a problem, I asked my lecture if I could enroll in speech debate at my IT Department. He said 'yes' I took the class, and was able to overcome my lifelong fear. Since then I've given lots of presentations to audiences of over 100 high level executives-I still don't love it but no one else can tell. I might need to learn to be more flexible when things are not going according to plan. This is something I'm working on at the moment.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am a fast learner,I had to learn a totally new operating systems when I was doing my learner-ship and I was up and running within a couple of weeks. You require someone who can perform a wide range of IT duties,I have a track record out these different tasks efficiently and successfully. I have the right combination of skills and qualifications for this job. I also bring the additional quality of strong analytical and problem solving ability shown by my introduction of a more efficient work flow system at my the department where i did my learner-ship.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

- 1.I am punctual, dependable and can be counted upon to finish what I start. I make sure that everything is out to standard and successfully in every tasks I am given to do.
- 2.I know how to handle a pressure,I n order to handle it you have to draft down all the important things that you need to follow when doing a task example: Write down the date of my submissions,time that you will take to finish my tasks,day before the day of my tasks due date.

What annoys you about people or situation? What do you usually do about the situation *

When you deal with a difficult client but I make it sure that he/she goes with a smile after serving him/her. I make it a point that i win his or her mind by giving him or her the best explanation of the product.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Respect the needs of clients, Know their minds, Make sure that they are always happy to win them.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Patient is the best to me, when i was doing my learnership there was a learner who was not interested at all to do computer, I spoke to her by explaining the advantages and disadvantages of knowing a computer so she ended up has interest and she passed her first test by 80%.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

When i was a student, there was a friend of mind who was always lazy to attend classes so I confronted her by saying to her 'You are so lazy my friend Why are you not attending the classes?so the word lazy is not good to tell someone.

What do you think about success? *

Although its hard to predict the future, I sincerely believe that I will become a very good IT Manager. I believe that my abilities will allow me to excel to the point that i can seek other opportunities as a portfolio manager and possibly even higher.

What would you like to accomplish in the next 3,6,12 months? *

I see myself as a valued employee of a company. I want to be an expert at my position and start training to be a manager. My goal is to become a leader. I believe i can achieve this goal through hard work.

What motivates you? *

Even though it took time to get my first learner-ship but i did not give up rather staying at home I'm volunteering at Pep stores to keep my confidence up to date and also to improve my communication skills because I am dealing with customers.so it motivates me to see them coming back at store with a smile.It means my customer service is not poor to them and i know how to explain our products to them.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *



Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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