

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

Im a peoples person, who is more than willing to learn and work with a diverse group of individuals. i am a very hard worker and a motivation to my peers, i adapt easily and have the wil to succeed.

What are your main strengths? *

I can work under a lot of pressure.

I am a persistence person.

I can make a decision under a lot of pressure (good decision maker)

I am able to work with little or no supervision, reliable and punctual.

What are your main weaknesses? *

I can spend more time learning or working rather than other activities outside the work environment.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am a very committed worker, I love challenges and I have the will to succeed. I am a motivated person. I have the ability to learn fast which will facilitate the training period.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

Ive learnt that working individually and in a group are my favourites.

Ive shared ideas and opinions with peers and friends and found that my opinions alone are sometimes not enough but with alot more other from different individuals is more efficient and effective.

What annoys you about people or situation? What do you usually do about the situation *

Lazy people annoy me the most, because they can be very influential.

it is always easy to deal with them when working in a team because everyone has to contribute/participate, one who doesnt is to be assisted or reported if negligent.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Positive People, hard working, supportive, attentive and motivational people can bring out the very best in me.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Recently worked in a call center, where i impressed my boss by telling him i can make 5 sales week, which i really did and he was very happy, from then i was one of the top agents because i had faith in myself and a positive attitude which made him to trust me more and rely on my word and dedication.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I am not too much of a negaholic, i always put my positive foot first.

To my friend, i always encourage growth and attentiveness, this one time i was the one who discouraged her to take on a general working job opportunity, with the saying that it would waste her time and blindfold her from other opportunities. Apparently i was the negative person, she never saw it how i meant it hence it had a negative impact to her.

What do you think about success? *

That is my daily bread. I pray for success, I work hard for success, I live to success, i ensure success, I strive to be the best amongst the rest.

What would you like to accomplish in the next 3,6,12 months? *

My short term goal involves being in a position that allows me to grow as an individual and as an employee. As part of a team i would love to add value and continue to grow the company. i want to gain the necessary experience and implement the learnt information and procedures.

What motivates you? *

Acceptance, hard work, reliability and my enthusiasm within the working environment

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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