

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a hard worker who puts the user's needs first. I make sure that given a project I first check the business rules given to me for the particular task, and make sure that I abide y them. I am always willing to learn new skills in order for me to acquire a particular task faster and accurately. I am very punctual and I always plan and start a task overhead of a due date in order for me t provide quality work. I play a very goo team member because I understand that each and everyone has a unique skill that contributes positively in the completion of a task, and working as a team increases throughput.

What are your main strengths? *

I work well under pressure. I always put the user or customer's needs first. I play a perfect team member. I am a fast learner and a curious person who always wants to learn more. I ask questions when I feel like I have uncertain knowledge.

What are your main weaknesses? *

I do not understand people who fail to deliver on time when asked to perform a task. It is hard for me to tolerate people who ask obvious questions or who ask me to do favors for them that I feel like they can be able to do them themselves.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Me being a hard worker who always want to see the job done in a perfect manner, putting the user's needs first and is always willing to learn new tricks t get the job done poses me to be the best candidate for this job. I have never worked before but I am aware that users need real-time networks that are fast and reliable at all times to help them complete their tasks.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

First of all I learnt that I have good leadership skills. Last year I held a class representative position where I had to relay information between the lecturer and students. I had to make sure that everyone that everyone who misses tests due to valid reasons were given a fair chance to write those tests. If they had to write n weekends and I went home I always took their calls and made sure that I listen and assist on their requests.

Secondly I learnt that I have more potential than I have ever imagined to do anything that I put my mind and my full attention to. Last year was a hectic academic year where we had to study four chapters within a space of a week. We wrote every second Friday but I managed to pull through and came up with a good grade for that particular task.

What annoys you about people or situation? What do you usually do about the situation *

People who fail to do deliver on the deadline annoy me. In order to avoid this I always remind people three days before the deadline so that they I make sure that they haven't forgotten.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Situations where I have to deliver a task that needs skills that I possess bring out the best out f my work because I work so hard to impress the user or my boss to show them that I know what I am doing and that the task is in good hands.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

I had a friend who walked out of an exam without attempting all of the answers. He had failed the exam and I advised him that he must never come out of an exam early, he must sit down and think even if he feels like he doesn't know a thing because in a race you never give up without trying. Effort always counts. Since then he has been doing fine because he learnt to put effort in everything that he does.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I always try not to offend and judge people and so I expect the same from my friends. I once told my friend that what I wear is none of her concern since she would always have something negative thing to say everything I buy something. I realized this was not a perfect approach and that I should have set down with her and raised my concern.

What do you think about success? *

Success is when you have a good reputation about your work that companies head hunt you because of your hard work, skill and dedication.

What would you like to accomplish in the next 3,6,12 months? *

I would like to obtain my honour's degree with Cum laud, be able to secure myself an internship for next year so that I may start putting my skills into action and be able to gain work experience

What motivates you? *

I am motivated by young Computer Science graduates that work s hard to secure themselves jobs and put Eastern Cape on the map and also trying to better our society.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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