

Online Interview Questions

Email address *

Zovuyog@webmail.co.za

Name & Surname *

Zovuyo Gxididi

Identity Number *

9004081016084

Section 1: Getting to know you



Tell us more about your self. *

I am a hard worker, passionate, consistent and disciplined

What are your main strengths? *

I can work under a lot of pressure. I am a good problem solver. I can work with little or no supervision, and I am willing to learn.

What are your main weaknesses? *

I am not a good public speaker but when I am needed to present I do it excellently

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am willing to learn .I want to gain some experience in a position that allow me to grow as a person and employee

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

Bad attitude can prevent good things ,and also I have learnt not to complain about something i don't have instead I must try and make the best from what i have at hand

What annoys you about people or situation? What do you usually do about the situation *

When people shut other people's ideas without hearing them. I believe when you work with people you open floor for ideas and discuss all people's view because i believe we get answers where we least expect them.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Friendly working environment with approachable people around

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

At university a friend of mine we were both doing IT software development and we didn't have laptops. I said instead of giving up on our diploma we stop self pity and stop complaining, we must work with what we have

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I don't recall any incident

What do you think about success? *

Success first start within an individual .and behind it there is hard work,dedication,enthusiasm,trails and errors

What would you like to accomplish in the next 3,6,12 months? *

To gain a lot of experience and exposure in my working field

What motivates you? *

Hard work, that enthusiasm of learning something new everyday

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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