

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I've been working in a logistic company for almost 2 years as a Technical support intern. I am passionate about learning new skills and am a fast learner. I have completed a number of courses. I have developed a strong skill in troubleshooting.

What are your main strengths? *

Ability to multitask in a constantly changing environment.
Ability to learn programs and processes quickly

What are your main weaknesses? *

When I'm working on a project, I don't want just to meet deadlines. Rather, I prefer to complete the project well ahead of when it is due. While this means I never miss a deadline, it also means that sometimes I can find myself rushed when I'm working. I've since learned to slow down, be more patient and give each project the careful attention it deserved. I've learned to make my perfectionism work to my advantage. I have become proficient at meeting deadlines, and with my attention to detail, I know my work is accurate.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

Work Ethic,Positive Attitude & Openness,Adaptability,Patience

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

At my last job i had an excellent learning opportunity and I developed my skills and experience in numerous different ways. While I was already had some IT skills, I didn't have any previous experience of Microsoft window server. When my employer introduced a ticket management system which we worked with windows server, i was given the opportunity to undertake additional training so as to be able to work effectively with this. I was then able to put this training into practice on a day-to-day basis and I am now extremely good at using it. I also learned a great deal about handling with colleague and customers.

What annoys you about people or situation? What do you usually do about the situation *

When someone refuse to share information or help someone if they know the answer to a problem.in situation like this i tend to do my own research on finding a solution to the problem.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Working under pressure with a deadline to meet,help me to overcome stress easily

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

The day i told my manager i want to become like him in few years to come and i told him he is more like a mentor than a manager to me.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

The day i told my manager i want to become like him in few years to come and i told him he is more like a mentor than a manager to me.

What do you think about success? *

Success is a goal that i need to reach in my life

What would you like to accomplish in the next 3,6,12 months? *

Within 3 months, I plan to get to know the people I'll be working with and to be comfortable with them. Within 6 months, I plan to have a solid understanding of the company and the competitive landscape about the company. Within 12 months, I plan to meet the goals that i have set for myself.

What motivates you? *

I'm really driven by results — I like it when I have a concrete goal to meet, and enough time to figure out a strong strategy for accomplishing it. At my last job, our yearly goals were very aggressive, but I worked with my manager and the rest of my team to figure out a month-by-month strategy for meeting the year-end numbers. It was a real thrill to accomplish that.

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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