

# Online Interview Questions

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## Section 1: Getting to know you



Tell us more about your self. \*

I have grade 12 and I am holding NQF level 4 in information technology. And I am in the process of obtaining my national diploma. I am a dedicated and passionate person . I am approachable.

What are your main strengths? \*

I am able to work under pressure and I always deliver my work on time, I am problem solver.

**What are your main weaknesses? \***

I focus on my school work too much and I end up being stressed. But I am trying to have breaks in between so that I will be able to manage my social life and school work.

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**What do you think are the characteristics that you poses that would make you the best candidate for the job? \***

According to my education and skills , I have gained a knowledge about SQL, ORACLE,PHP,VB.NET,JAVA,ADO.NET and I have knowledge about project management and some skills about networking, switching and routing, trouble shooting and operating system while I was studying my national diploma.

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**List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? \***

I have learned that I am a strong person, i am able to handle any obstacle that I am facing and I am not I quitter. Last year there was a subject that was giving me difficulties but I did not give up, I pushed my self until I passed the subject.

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**What annoys you about people or situation? What do you usually do about the situation \***

I do not like selfish people who do not help others. I help those need help by My self.

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**Describe the situations or circumstances that bring out the best in you, your work and your behaviour? \***

When people do not give me a chance to speak or give my opinion. I stay calm and let them speak until they are done ,that is when I will speak.

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Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? \*

It was when my friend failed matric and she was losing hope, so I had to convince her to go back to school and I have tried to get textbook that she can use. And now she has matric certificate.

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Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? \*

It was when I discouraged my friend to go home during June Holidays.

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What do you think about success? \*

It is about taking risks and feeling no ashamed of failing. When you take your mistakes as a lesson not as a punishment.

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What would you like to accomplish in the next 3,6,12 months? \*

To pass my practical so that I can get my national diploma. And have an experience in IT industry.

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What motivates you? \*

Getting a reward for my hard work and when people appreciate my work.

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Section 2: Rate yourself



## Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. \*

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. \*

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. \*

1	2	3	4	5	6	7	8	9	10
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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly \*

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? \*

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly \*

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. \*

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? \*

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? \*

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? \*

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. \*

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