

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a kind, passionate and disciplined person

What are your main strengths? *

I can be able to work with little/no supervision.

What are your main weaknesses? *

I panic when things don't go the way they are suppose to go, like when the deadline is approaching and I am far from finishing my task but I do all my best to make sure that I meet the deadline.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I love challenges and I am committed.

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

1. when I tell myself that I want to do something especially if it is career related, I do everything in my power to make sure that I get it. I learned that when I had no money to register for my B tech but since I told myself that I want to do it, I fought until I got the money.

What annoys you about people or situation? What do you usually do about the situation *

I hate it when people do not take their work serious, like when there is a group project and other members do not seem to concentrate. But in cases like these I just do my best and focus on doing my part.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Given a challenge and make the best out of it.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

Last week when I was talking to m big brother about him going back to school after 9 years of dropping out and he seemed to like my Idea.

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

Telling a friend of mine that she is useless because she doesn't want to study instead she always go out with sugar daddies.

What do you think about success? *

I think success is something that everyone should be exposed to but unfortunately not everyone gets that opportunity because of various reasons. And in order for one to be successful you need to be a hard worker.

What would you like to accomplish in the next 3,6,12 months? *

in the next 3 months I would like to at-least have an Idea on how to create apps/websites. In 6 months I would like to gain more experience in the IT industry not be limited only to developing apps and websites. in 12 months I would like to at-least have a running app/website created by me.

What motivates you? *

finding solutions to a problem that people find hard to solve.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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