

Online Interview Questions

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Section 1: Getting to know you



Tell us more about your self. *

I am a 26 year,hard working, focused young lady who was born and raised in the KZN province. I came to Eastern Cape in 2010 to further my education. I changed provinces because I believe that change makes me to learn to adapt to different people, different environment with different situations which one needs to be able to face no matter how they come. I am a determined lady with a lot to offer and a lot that I am willing to learn.

What are your main strengths? *

I am a team leader who is a good follower as well. I take direction very well. I work well under pressure. I listen to understand rather than listening to answer.

What are your main weaknesses? *

I find difficulty in explaining something over and over again,its a weakness that I am working on improving.

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

- Good listener.
 - I take direction well.
 - Good communication skill.
 - Ability to work alone and also in a group.
 - Time management.
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List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

1. I learnt that I am able to work under pressure. Working at the Retail taught me that, especially during store visits.
 2. I am now more talkative. I deal with a lot of customers with different attitudes,I am now able to even share a joke with a customer,turn even bad situations to be beautiful of which I am reserved,shy person.
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What annoys you about people or situation? What do you usually do about the situation *

A person who only wants their views only to be heard.and look down on others. I try my uttermost to explain the situation until the person also considers what I have to say,and have a disant conversation that will result on goal achievement.

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

Having a positive atmosphere and people that are determined as I am, brings out the best in me. Self love and self motivation helps me stay positive and that in return brings the best in me.

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

A lady at the gym was having a bad day cause of her weight during our monthly weigh and measure. I comforted her by saying, "at times not everything goes according to our plans, at times things get out of control but what we must do is to deal with the situation and find a solution to the problem" and she started cutting off somethings...What I can say is, I scored a new friend :-)

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

I once said harsh words to a friend who believed that I asked to be raped because I did not report nor talk about it. My words were, "wait until it happens to you maybe you will then understand" and she felt so bad thinking I wish rape upon her. I apologized because I could see that she was now in fear of any man.

What do you think about success? *

I think success is a process. It is earned through hard work, determination and focused. Success is goal oriented.

What would you like to accomplish in the next 3,6,12 months? *

- An internship in my field of study.
 - A stable job.
 - Gain knowledge.
 - Going back to school to further my studies.
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What motivates you? *

Wanting to be successful and helpful to people all around. Seeing a happy face and I had impact brings out the joy in me, motivating me into doing more.

Section 2: Rate yourself

Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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