

Online Interview Questions

Email address *

nasiphihlutwa@gmail.com

Name & Surname *

Nasiphi Hlutwa

Identity Number *

9404201473084

Section 1: Getting to know you



Tell us more about your self. *

I am Nasiphi Hlutwa, i grew up in Qumbu one of the smallest town in the eastern cape. I grew up in a society where there are few people who are educated because of few opportunities. I am a very hardworking 23 year old female. I did my primary in Sukenkama j.s.s and i went to St Johns College in Mtata to complete my high school. I passed my matric in 2011. In 2012 i went to Walter sisulu university to further my studies in Information Technology (Software development) and i graduated in 2015. In 2017 i went to China to study further and i completed my 6 months training in software development

What are your main strengths? *

My strength is that i am very good in team work and team leadership,positive attitude, fast learner and also i can adapt my self in any environment easily.

i am very patient and am also
determined

What are your main weaknesses? *

my weakness is over expctations..in most cases when i am working in a group

What do you think are the characteristics that you poses that would make you the best candidate for the job? *

I am hard working person and i am eager to learn

List 2 (two) things that you have learned about yourself in the last year. How did you learn this information? *

is that i can work undee pressure and i can cooperate very good in a team.In china we were given projects to be finished in a short period of time and i managed to submit that and i ddnt know that i can work well in a team but i have seen that last year when i.was placed in a group of 4 and we managed to do the work that was assigned to us within the time that was specified

What annoys you about people or situation? What do you usually do about the situation *

i get annoyed when my team mate does not want to work and i usually talk to her or him

Describe the situations or circumstances that bring out the best in you, your work and your behaviour? *

its often my work.when i did exactly what is expected of me

Provide information of a time when you did or said something that had a positive impact on a friend, family member, teacher or anyone else? *

it was 2016 when my friend wanted to quit school

Provide information of a time when you did or said something that had a negative impact on a friend, family member, teacher or anyone else? *

it was 2017 when i gave a wrong advice to my sister

What do you think about success? *

success is what you achieve that makes you to be proud of your self

What would you like to accomplish in the next 3,6,12 months? *

programming skills that when oneday someone ask me anything about IT i would be able to answer

What motivates you? *

i like challenging my self and advancing on a personal level thats what attracted me to IT, it forced me to develop new skills that i would never attmpted on my own

Section 2: Rate yourself



Rating Questions

How would you rate yourself on a scale of 1-10 (1 being extremely bad & 10 being extremely excellent) on the following (feel free to expand on any of the point if you need to). Please be completely honest. None of them have a right or a wrong answer

Attention to detail – i.e. your ability to notice fine detail, slight errors that are often not very obvious, spotting errors in information, checking for correctness etc. *

1	2	3	4	5	6	7	8	9	10
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Accuracy – always ensuring that information and data is accurate and correct, double checking work and checking information that you receive to ensure that it is in fact correct etc. *

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Time Management – ability to prioritize in terms of urgency, how often you find yourself being late for appointments or handing in tasks (perhaps at university), how well prepared in advance you generally tend to be, are you normally early or late etc. *

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Prioritisation – Ability to decide what is most urgent and what is least urgent and organise accordingly *

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Organisation Skills – is your life very organised and planned in general, do you like to lay things out neatly before doing them, do you like to plan everything before starting or do you rather start and plan as you go along, are you usually ahead of schedule? *

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Delegation – do you find it easy to get people involved and getting their assistance on required tasks? If for example you refer to do it yourself, make a note accordingly *

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Systematic – do you like putting in place systems and having a flow and systematic way of doing things? Alternatively perhaps you don't enjoy things being too structured and systematic. *

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Ability to follow instructions? Do you normally accurately complete tasks given to you in a manner as expected by the person who gave the task to you? *

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Willingness to follow instructions? Do you find it easy to take instruction from authority or are you the type that prefers to always be the person in a position of authority? *

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Enjoyment of dealing with new people? Do you enjoy interaction with people, meeting new people, are you the type who likes people around you often and finds it easy to greet people, make friends and new acquaintances? *

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Target orientated? Do you like having a target set for yourself to work towards? Alternatively perhaps the idea of working towards constant targets is intimidating. *

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