

Common Question!

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Explain, how would you be an asset to this organization?[#bookmark=id.ajmuf6sx1dh1](#)

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Describe yourself in one word?[#bookmark=id.xnm9pp6lxy7j](#)

What makes you angry?[#bookmark=id.nuwkdpahykj0](#)

What was the biggest mistake of your life?[#bookmark=id.yff2dbhds1yt](#)

What are your expectations from the company?[#bookmark=id.r5n93v8j55sg](#)

Do you have any questions for me?[#bookmark=id.cek9qws3lge0](#)

Employer questions:

Your application will include the following questions:

Which of the following statements best describes your right to work in Hong Kong?[#bookmark=id.d9wwvv5k81h9](#)

What's your expected monthly basic salary?[#bookmark=id.89uwecbnzpj7](#)

How many years' experience do you have as a software engineer?[#bookmark=id.t7n8537z9lza](#)

How many years' experience do you have in a software development role?[#bookmark=id.t7n8537z9lza](#)

Have you worked in a role which requires a sound understanding of the software development lifecycle?[#bookmark=id.1ak96uz0c2ll](#)

Which of the following programming languages are you experienced in?[#bookmark=id.kg1n1xmsig4v](#)

Which of the following front end development libraries and frameworks are you proficient in?[#bookmark=id.hyy6hbu5mw1m](#)

Have you worked in a role which requires CSS development experience?[#bookmark=id.mvittw3d5kwg](#)

Project Example: Defitankland.com

Introduction to the Project:

DefiTankLand is an innovative NFT-based multiplayer game that combines traditional gaming elements with blockchain technology. The game allows players to engage in battles, collect, and trade in-game assets that are represented as NFTs (Non-Fungible Tokens). The objective was to create a secure, engaging, and visually appealing platform that offers a seamless experience across all devices.

My Role in the Project:

As the Frontend Developer, I played a crucial role in the development of the game's user interface and experience. I was responsible for turning design concepts into a fully functional, responsive, and interactive application that met the project's objectives and provided a high-quality experience for the end-users.

Detailed Breakdown of My Responsibilities:

1. Responsive Web Design:

- **One of my key tasks was ensuring that the game was fully responsive and could be accessed across different devices, from desktops to mobile phones. I used modern CSS techniques and frameworks to make sure that the game's layout adapted seamlessly to various screen sizes.**
- **Tools & Technologies Used: CSS3, Media Queries, React.**

2. State Management and Interactivity:

- I implemented complex state management to handle dynamic data and user interactions. This included managing game states, player profiles, and real-time updates. The state management was essential for maintaining the flow of the game and ensuring that all components interacted smoothly.
- Tools & Technologies Used: React (useState, useEffect), Context API.

3. Blockchain Integration:

- Integrating blockchain technology was a significant aspect of my role. I used Ethers.js to interact with the Ethereum blockchain, enabling secure in-game transactions and NFT management. This involved allowing players to connect their wallets, purchase and trade assets, and securely store their NFTs.
- Tools & Technologies Used: Ethers.js, Web3.js.

4. Routing & Navigation:

- To provide a seamless user experience, I implemented dynamic routing within the game using React Router 6. This allowed players to navigate through different sections, such as the main gameplay area, marketplace, and player profiles, without any page reloads, maintaining the fluidity of the user experience.
- Tools & Technologies Used: React Router 6.

5. Performance Optimization:

- I focused on optimizing the performance of the frontend, ensuring that the game loaded quickly and ran smoothly. This included code splitting, lazy loading of components, and optimizing the rendering process to reduce latency and enhance the overall user experience.
- Techniques Used: Code Splitting, Lazy Loading, Optimized Rendering with React.

6. Collaboration with Backend Team:

- I worked closely with the backend development team to ensure that the frontend was fully integrated with the game's logic and data layers. This required regular communication and collaboration to align on data structures, API endpoints, and overall functionality.
- Communication Tools: Jira, Slack, Git.

7. Deployment & Testing:

- I was involved in the deployment process, where I configured Nginx as the web server and reverse proxy to manage server load and enhance security. I also participated in testing the game across various environments to ensure consistency and performance before the final release.
- Tools & Technologies Used: Nginx, Ubuntu, Progressive Web App (PWA) techniques.

Key Achievements & Impact:

- **Enhanced User Experience:** My work on the UI/UX design and responsive web design significantly improved the overall user experience, making the game more accessible and engaging.
- **Seamless Blockchain Integration:** Successfully integrated blockchain technology, which allowed for secure in-game transactions and the unique ability to own and trade NFTs, setting the game apart from traditional multiplayer games.
- **Optimized Performance:** The optimizations I implemented reduced load times and improved the game's performance across different devices, ensuring a smooth and enjoyable experience for all users.

Closing Summary: In summary, my role in the DefiTankLand project was comprehensive, covering the full spectrum of frontend development tasks from UI/UX design to blockchain integration and performance optimization. My contributions were pivotal in delivering a high-quality, innovative gaming platform that has been well-received by its target audience.

CQ11. Tell me about yourself?

I am a dedicated and seasoned senior front-end developer with a strong foundation in modern web technologies. My career spans over a decade, during which I have developed deep expertise in JavaScript, TypeScript, ReactJS, VueJS, AngularJS, NodeJS, Shopify, and React Native. My passion for technology began during my university years, where I earned a Bachelor's degree in Computer Science from Indonesia's Open University. Since then, I've been committed to honing my skills and staying at the forefront of industry developments.

Professionally, I have worked with various organizations, leading the design and implementation of user interfaces that are not only visually appealing but also highly functional and responsive. My experience includes working as a front-end developer at Adastra, where I led a team in creating intuitive interfaces that enhanced user experience across different platforms. I also have extensive experience in mentoring junior developers, guiding them to reach their full potential, and fostering a culture of continuous learning and innovation.

However, my journey took an unexpected turn in March 2023, when I lost my legs. This life-changing event required me to step away from my professional responsibilities to focus on my recovery and adapt to a new way of life. Despite this significant challenge, I remained connected to the tech world, continuing to learn and stay updated with the latest trends. I am now ready to return to the workforce with a renewed sense of purpose and a unique perspective that I believe will contribute greatly to any organization.

CQ2. Why should we hire you?

You should hire me because I bring a comprehensive blend of technical expertise, real-world experience, and a resilient attitude. My background in front-end development is solid, with a proven track record of delivering high-quality projects that meet and exceed client expectations. For instance, during my time at Hodfords, I led the redesign of their e-commerce platform, resulting in a 15% increase in conversion rates. This project showcased my ability to create solutions that not only meet business needs but also drive tangible results.

Given your company's mission to revolutionize tech recruitment and ensure fairness and efficiency in the process, I am particularly excited about the possibility of contributing to your goals. I believe that my skills, combined with my commitment to innovation and continuous improvement, make me a strong candidate for this role.

CQ33. Why did you leave your last job?

I left my last job due to a significant personal challenge. In March 2023, I lost my legs, which required me to take time off from my professional responsibilities to focus on my recovery and adapt to my new circumstances. This was a difficult and unexpected turn in my life, but it also provided me with the opportunity to reflect on my career and personal goals.

During this time, I continued to stay connected with the tech industry, keeping my skills sharp and staying updated on the latest trends and

technologies. Now that I have adapted to my new circumstances, I am eager to re-enter the workforce. I am more determined than ever to apply my skills and experience in a meaningful way, and I believe that joining Tecddy would be a great opportunity to do so.

CQ44. What are your strengths?

One of my primary strengths is my deep technical expertise in modern web technologies. Over the years, I've developed a strong proficiency in JavaScript, TypeScript, ReactJS, VueJS, AngularJS, NodeJS, and Shopify, allowing me to tackle a wide range of challenges in front-end development. This technical acumen is complemented by my experience in optimizing performance, ensuring cross-browser compatibility, and integrating complex APIs to deliver seamless user experiences.

Another strength is my leadership and mentoring abilities. At Adastra, I not only led the development of key projects but also took on the role of mentoring junior developers. This experience has honed my ability to communicate effectively, guide others, and foster a collaborative environment where innovation can thrive.

My adaptability and resilience are also significant strengths. My recent personal experience of losing my legs has tested my limits and taught me valuable lessons in perseverance, problem-solving, and maintaining a positive outlook in the face of adversity. These qualities have further strengthened my ability to handle challenges, both personally and professionally, and have prepared me to contribute effectively to any team.

CQ55. What are your weaknesses?

One area I'm currently working on improving is my knowledge of back-end technologies. While I have a strong command of front-end development and am proficient in creating user-friendly interfaces, I recognize that a deeper understanding of back-end systems could enhance my ability to develop more integrated and cohesive solutions. To address this, I've been dedicating time to learning back-end technologies such as Node.js and databases like MySQL and MongoDB. I believe that this additional

knowledge will make me a more well-rounded developer and allow me to contribute even more effectively to projects that require a full-stack perspective.

Another weakness I've identified is my tendency to be highly detail-oriented, which sometimes leads me to spend more time than necessary perfecting certain aspects of a project. While this ensures high-quality outcomes, it can occasionally affect efficiency, particularly in fast-paced environments. I am actively working on balancing my attention to detail with the need for timely delivery, ensuring that I maintain both quality and efficiency in my work.

CQ66. What are your salary expectations?

My salary expectations are flexible and depend on the role, responsibilities, and overall benefits package. I am confident that we can agree on a compensation that reflects my experience and the value I bring to the team.

CQ77. How would you rate yourself on a scale of 1 to 10?

I would rate myself an 8. I am confident in my skills and experience but also believe that there is always room for growth and learning, especially with the rapid advancement of technology.

CQ88. What are your achievements in life?

One of my most significant professional achievements was leading the redesign of an e-commerce platform at Hodfords. This project involved overhauling the user interface and improving the overall user experience, which ultimately led to a 15% increase in conversion rates. The success of this project not only benefited the company but also solidified my reputation as a developer who can deliver results that directly impact business outcomes.

Another achievement I am proud of is my role in mentoring junior developers. At Adastra, I had the opportunity to guide a team of five junior developers, conducting code reviews, and providing guidance on best

practices. Seeing them grow in their skills and confidence was incredibly rewarding and reinforced my commitment to fostering a collaborative and supportive work environment.

On a personal level, I consider my ability to overcome the challenges posed by losing my legs to be one of my greatest achievements. Adapting to such a significant change in my life required immense strength, resilience, and a positive mindset. I am proud of how I have navigated this journey and am now ready to continue pursuing my professional goals with renewed determination.

CQ99. What are your hobbies?

In my free time, I enjoy working on side projects that allow me to explore new web technologies and frameworks. This not only helps me stay updated with the latest trends in the industry but also gives me the opportunity to experiment and innovate outside of my professional work.

I also have a passion for traveling, which I believe broadens my perspective and fuels my creativity. Experiencing different cultures and environments helps me approach problem-solving in new and innovative ways. Additionally, I enjoy reading about technology, design, and entrepreneurship, as these subjects inspire me to continually improve and stay ahead in my field.

CQ1010. Explain, how would you be an asset to this organization?

I believe I would be an asset to Tecddy by bringing a wealth of front-end development experience and a proven track record of delivering high-quality, user-centric solutions. My technical skills, particularly in JavaScript, ReactJS, VueJS, and other modern web technologies, would allow me to contribute effectively to the development of robust and innovative platforms that align with Tecddy's mission of revolutionizing tech recruitment.

Furthermore, my experience in leading projects and mentoring junior developers would enable me to contribute not just as an individual

contributor, but also as a leader who can guide and inspire others. I am particularly excited about the possibility of contributing to Tecddy's AI-driven initiatives, as I believe that my technical background, combined with my passion for innovation, aligns well with the company's goals.

My adaptability and resilience, shaped by my recent personal challenges, have equipped me with a unique perspective and a strong drive to succeed. I am confident that these qualities, along with my technical expertise, would make me a valuable addition to your team.

CQ1111. What does success mean to you?

To me, success means delivering high-quality work that meets or exceeds expectations while also contributing positively to the growth and success of the team and organization. It's about achieving personal and professional goals while maintaining a balance between work and personal life.

Success also involves continuous learning and improvement. In the fast-paced tech industry, staying ahead requires a commitment to lifelong learning and adapting to new challenges. For me, success is not just about the end result, but also about the journey—overcoming obstacles, learning from mistakes, and growing both personally and professionally along the way.

CQ1212. How do you get to know about our company?

I came across Tecddy while searching for new opportunities on CakeResume.com. The job description caught my attention, and as I researched further, I became even more interested in the company. Tecddy's mission to modernize tech recruitment and make the process more efficient and fair resonated with me, especially given my own experiences in the tech industry.

Your company's commitment to using AI and data-driven tools to enhance recruitment practices is particularly impressive, and I am excited about the possibility of contributing to this innovative approach. The combination of your mission, vision, and the role you're hiring for aligns perfectly with my

skills and professional aspirations, making Tecddy a company I would be proud to work for.

CQ1313. Describe yourself in one word?

Strong-willed

CQ1414. What makes you angry?

What makes me most frustrated is inefficiency, particularly when it is caused by poor communication or outdated processes. In a project setting, when communication is unclear or inconsistent, it often leads to misunderstandings, delays, and subpar outcomes. This not only affects the quality of the work but also the morale and productivity of the team.

However, I view anger as a signal that something needs to change. Rather than letting frustration take over, I focus on identifying the root cause of the issue and working towards a solution. Whether it's proposing process improvements or initiating better communication practices, I believe in turning negative emotions into positive actions that lead to better outcomes for the team and the project.

CQ1515. What was the biggest mistake of your life?

One of the biggest mistakes I made early in my career was not prioritizing documentation as much as I should have. As a developer, I was focused on writing high-quality code and meeting deadlines, but I underestimated the importance of thorough documentation. This led to challenges later on when other team members needed to understand or build upon my work.

This experience taught me the crucial role that documentation plays in the development process. It's not just about making your work understandable to others, but also about ensuring the long-term success and maintainability of a project. Since then, I've made it a priority to document my work meticulously and encourage others to do the same, understanding that it's an essential part of delivering high-quality, sustainable projects.

CQ1616. What are your expectations from the company?

I expect Tecddy to provide a collaborative and innovative environment where I can continue to grow my skills and contribute to exciting projects. I am looking for a company that values continuous learning and professional development, offering opportunities to work on challenging and impactful projects.

I also expect clear communication and support from the company, particularly in terms of career growth and feedback. I am eager to work in a team that values collaboration and is committed to achieving common goals. Additionally, given Tecddy's mission to revolutionize tech recruitment, I expect the company to be at the forefront of innovation, and I am excited about the opportunity to contribute to that mission.

CQ1717. Do you have any questions for me?

Yes, I'd love to know more about the team I'll be working with and the kind of projects you're currently focusing on. I'm particularly interested in how Tecddy integrates AI into the recruitment process and how your team collaborates on these initiatives. I'm also curious about the opportunities for professional growth within the company and how Tecddy supports its employees in their career development.

EQ11. Which of the following statements best describes your right to work in Hong Kong?

I currently hold the necessary work visa that allows me to be employed in Hong Kong. I have taken the required steps to ensure that my legal status is fully compliant with Hong Kong's employment regulations. This means I am legally eligible and fully prepared to work in the region without any restrictions. My visa is current and I have no legal impediments to beginning employment immediately upon being hired. I have made sure that all my documentation is in order, ensuring a smooth onboarding process.

EQ22. What's your expected monthly basic salary?

Given my extensive experience in front-end development, my expected monthly salary is in the range of HKD 20,000 to HKD 24,000. However, I am open to discussing this further, depending on the overall compensation package and benefits.

EQ33. How many years' experience do you have as a software engineer?

I have accumulated over 6 years of professional experience as a software engineer, with a strong focus on front-end development. Throughout these years, I have worked in various capacities, ranging from implementing and maintaining web applications to leading the development of complex projects. My experience has allowed me to gain a deep understanding of both the technical and strategic aspects of software engineering. I have worked on a variety of projects, including e-commerce platforms, content management systems, and customer-facing applications, all of which have honed my ability to deliver high-quality, scalable solutions. This experience has not only refined my technical skills but also enhanced my ability to collaborate with cross-functional teams, manage timelines, and meet client expectations.

EQ44. How many years' experience do you have in a software development role?

I have a solid 6 years of experience working in software development roles, where I have been deeply involved in the full software development lifecycle. This includes everything from initial requirements gathering and design, through coding, testing, deployment, and post-deployment support. My roles have required me to understand complex business needs, translate them into technical specifications, and work collaboratively with both technical and non-technical stakeholders to deliver solutions that meet or exceed expectations. During these years, I have worked extensively with JavaScript, React, and other modern web technologies, developing a keen

eye for detail and a strong commitment to best practices in software development. My experience also includes mentoring junior developers, conducting code reviews, and ensuring that all development work adheres to high standards of quality and efficiency.

EQ55. Have you worked in a role which requires a sound understanding of the software development lifecycle?

Yes, throughout my career, particularly in my roles at Adastra and Hodfords, I have worked in positions that demanded a comprehensive understanding of the software development lifecycle (SDLC). I have been involved in all stages of the SDLC, starting with the initial requirements gathering phase, where I collaborated with stakeholders to understand their needs and translate them into technical requirements. I have participated in the design phase, where I helped architect scalable and efficient solutions that align with business goals. During the coding phase, I have been responsible for writing clean, efficient, and maintainable code, adhering to best practices and coding standards. I have also been actively involved in testing, where I conducted unit tests, integration tests, and collaborated with QA teams to ensure that the software is reliable and bug-free. In the deployment phase, I have worked on deploying applications to production environments, ensuring that the transition is smooth and that any potential issues are promptly addressed. Finally, in the post-deployment phase, I have provided ongoing support, troubleshooting issues, and implementing updates based on user feedback and evolving business needs. This holistic involvement in the SDLC has given me a deep understanding of the process and the ability to contribute effectively at every stage.

EQ66. Which of the following programming languages are you experienced in?

My primary programming language is JavaScript, in which I have extensive experience. JavaScript has been the cornerstone of my front-end development work, and I have used it across a variety of projects to build dynamic, interactive, and responsive web applications. I am also proficient

in TypeScript, which I have utilized in projects that require more robust type-checking and scalable codebases. My experience with these languages extends beyond just writing code—I have a deep understanding of how to optimize performance, structure applications for maintainability, and integrate JavaScript and TypeScript with other technologies and frameworks such as React and Node.js. Additionally, I have a working knowledge of other programming languages, including Python and PHP, which I have used in various contexts to complement my front-end work. My ability to adapt and apply different programming languages as needed has been a key factor in my ability to successfully deliver a wide range of projects.

EQ77. Which of the following front end development libraries and frameworks are you proficient in?

I am highly proficient in React, which has been my primary front-end development framework for several years. I have used React extensively to build complex, high-performance web applications that require dynamic user interfaces and seamless user experiences. My proficiency extends to the React ecosystem, including the use of React Hooks for state management and side effects, as well as Next.js for server-side rendering and building static websites. In addition to React, I have experience with other front-end frameworks and libraries such as Vue.js and Angular, which I have used in different projects to meet specific requirements. My ability to work with multiple frameworks allows me to choose the best tool for the job and to integrate different technologies effectively to deliver optimal solutions. This flexibility, combined with my deep understanding of front-end development principles, ensures that I can build user interfaces that are not only visually appealing but also efficient and maintainable.

EQ88. Have you worked in a role which requires CSS development experience?

Yes, CSS development has been a core part of my role in front-end development. I have extensive experience with CSS3, including responsive

design principles, and have worked closely with UX/UI designers to ensure that the user interface is not only functional but also visually appealing across different devices and platforms.