Andrew received his **BTS commercial** in 1974 and a **Ph.D. in international marketing** from the *University of Dallas* in 1981. He is fluent in French and Italian and reads German.

He joined the company as a sales representative, was promoted to sales manager in January 1992 and to vice president of sales in March 1993. Andrew is a member of the Sales Management Roundtable, the Seattle Chamber of Commerce, and the Pacific Rim Importers Association.