Employee Performance Review

Employee Name: Michael Adams Date: 3/4/2021 Interviewer: James Dobson Review Period: 3/4/2020 - 3/4/2021	Evaluation Scale 5 = Exceptional 4 = Exceeds Requirements 3 = Meets Requirements 2 = Needs Improvement 1 = Unsatisfactory				
Evaluation	5	4	3	2	1
Demonstrates essential job skills and knowledge					
Has the ability to learn and use new skills					
Uses resources effectively					
Fulfills assigned responsibilities					
Meets attendance requirements					
Responds to management direction					
Takes responsibility for actions					
Honors commitments					
Demonstrates problem solving skills					
Offers constructive suggestions					
Demonstrates innovative thinking					
Develops collaboration accross teams					
Meets challenges head on					
Additional Comments:					

