

**AMASEZERANO N'UMUKORESHA**

### AMASEZERANO HAGATI Y'UMUKORESHA N'IKIGO ABC HUUZA AGENCY GROUP LTD

Aya masezerano yo gushakirwa umukozi, ahuje Bwana/Madam, .....  
hano witwa "umukoresha" Ufite Telefone, numero ....., ufite indangamuntu, numero .....

(Na)

ABC Huuza Agency Group Ltd, ifite TIN, numero **120408548**, ihagarariwe na Bwana, **Jean de la Croix NTIRUJYINAMA**, ufite Telefone, **0783035776**, ufite indangamuntu, numero **1199180204074175**.

### INTEGO NYAMUKURU ZAYA MASEZERANO

Aya masezerano agamije kunoza imikorere n'imikoranire mu gikorwa cyo gutanga serivisi zijyanye noguhuza umukozi n'umukoresha bigamije, kunoza no gutezimbere ibikorwa bibyara inyungu biguranwa ubumenyi, imbaraga n'amafaranga cyangwa igihembo.

### INGINGO Z'ITEGEKO RY'UMURIMO ZIKUBIYE MURI AYA MASEZERANO

Aya Masezerano Akozwe Hifashishijwe Amategeko Agenga Umurimo Mu Rwanda Akubiye Mu Ngingo

**(ITEGEKO N° 66/2018 RYO KU WA 30/08/2018 RIGENGA UMURIMO MU RWANDA)**

*Inshingano z'umukoresha muri aya masezera, Umushahara fatizo muri aya masezerano; Isubikwa ry'amasezerano y'akazi n'impamvu zayo, Isubukurwa ry'amasezerano y'akazi n'impamvu zayo, Amasezerano y'akazi k'igeragezwa, Guhindura amasezerano y'akazi; Integuza y'isesa ry'amasezerano, Iseswa ry'amasezerano y'akazi by'igihe kizwi n'igihe kitazwi, Iseswa ry'amasezerano riziguye, Kubahiriza uburenganzira bw'ikiremamuntu...*

### INSHINGANO Z'IKIGO HUUZA AGENCY GROUP LTD

- ◇ Gutegura umukozi nk'uko umukoresha yamusabye
- ◇ Gutegura umukozi uko azitwara mu kazi,
- ◇ Guhuza umukozi n'umukoresha,
- ◇ Ubujyanama n'ubufasha mu kazi igihe bibaye ngombwa,
- ◇ Guhindurira umukoresha umukozi igihe bibaye ngombwa, mu gihe kingana n'umwaka wose,
- ◇ Guhanahana amakuru ajyanye n'imikorere y'umukozi,

### INSHINGANO Z'UMUKORESHA MURI AYA MASEZERANO

- ◇ Kwishyura amafaranga angana n'ibihumbi icumi **(Rwf 10,000)** y'ikiguzi cya serivise yo guhabwa umukozi.
- ◇ Gutangira amakuru ku gihe ajyaye n'imitwarire y'umukozi,
- ◇ Kwishyurira ku gihe umushahara w'umukozi, kuri compte y'ikigo kikihembera umukozi nkuko amabwiriza abiteganywa (Equity Bank Account NO: **4007200941910**)
- ◇ Gukoresha umukozi ishingano yumvikanyeho n'umukozi.

- ◇ Umukoresha agomba kumenyesha **ABC Huuza Agency Group Ltd** ko agomba gusimburiwa umukozi mugihe kitari muni y'iminsi irindwi (7) kugira ngo ashakirwe undi, igihe hari impamvu zumvikana.
- ◇ Mugihe umukoresha yirukanye umukozi muburyo butunguranye atabimenyesheje ikigo, yishyura Company amafaranga y'iminsi irindwi (7) hanshingiyeye kumushahara umukozi yahembwaga.
- ◇ Umukoresha agomba kwishyura amafaranga yose, umukozi yakoreye mbere y'uko amusezerera mu kazi kandi akanyuzwa kuri compte y'ikigo (**Equity Account: 4007200941910**)

### AMAKURU AJYANYE N'UMUKOZI

Amazina y'umukozi ....., Telefone y'umukozi .....Akazi umukozi agiye gukora ....., Umushahara mbumbe (**Gross salary**) w'umukozi azajya ahembwa ....., Aho umukozi agiye gukorera, Akarere ka..... Umurenge wa .....Akagali ....., Umudugudu wa ....., compte y'umukozi No: ..... ibaruye muri Bank ya.....

### INSHINGANO Z'UMUKOZI

1.	2.	3.	4.
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### IGIHE AMASEZERANO AZAMARA

Aya masezerano azamara igihe cy'umwaka, ashobora gusubukurwa nyuma yuko impande zombi zisuzumye ishyingirwa mu bikorwa ry'ingingo zikubiye mu mikorere n'imikoranire ya baranze.

Itariki akazi gatangiriye ...../...../2024. Itariki amasezerano ateganyijwe kuzarangirira ...../...../2024.

### UBURYO BW'UBUKEMURA MPAKA MURI AYA MASEZERANO

- ◇ Impande zombi zemeranyije ko aya masezerano akorwa mu rurimi rw' ikinyarwanda ari narwo rwakwifashishwa mugusobanura ingingo ziyakubiyemo mu gihe habaye ubwumvikane buke.
- ◇ Impande zombi ziyemeje ko haramutse habaye ubwumvikane buke, impaka cyangwa amakimbirane kuri aya masezerano byakemurwa mu mishyikirano, byananirana hakitabazwa inkiko zemewe za Repuburika y'u Rwanda.
- ◇ Aya masezerano akozwe ku bwumvikane bw'impande zombi . Umukoresha ahawe kopi

**Bikorewe i Musanze, ku wa ...../..... /2024**

#### ABC HUUZA AGENCY GROUP LTD

Amazina .....

Umukono na kashe: .....

#### UMUKORESHA MURI AYA MASEZERANO

Amazina .....

Umukono .....