

From Lean in Automotive to Lean IT

by Philippe Guenet
Executive Delivery Manager – GFT



The quest of improving IT delivery



- Make Agile work for the Banks
- → Agile@Scale

- vs Make the Banks Agile
- → Lean transformation

Toyota: Emergence of Lean





Lean transformation: Porsche in the '90s





70% drop in sales between 1986 and 1993



Ranked <#30 for quality
High production costs



Losses of €214m over 3 years

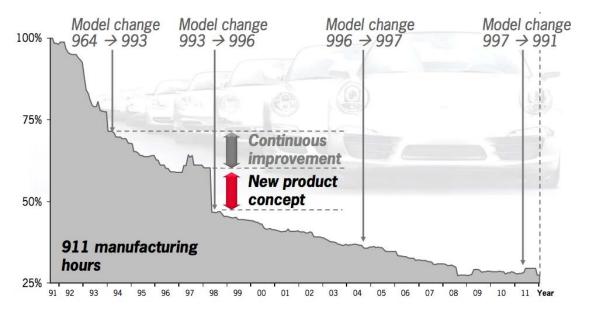
"We must fix Production"





Production recovery





Continuous evolution of the production, 73% less time to assemble the 911

Image source: Porsche Consulting, Porsche AG

Architecture evolution





Standardisation of platforms

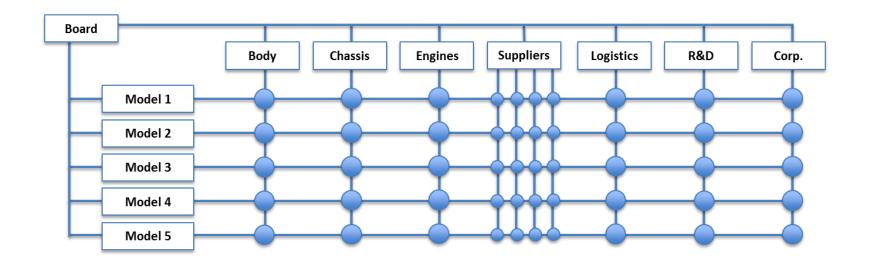




Standardisation of platforms and components (incl. VW group)
Standardisation of processes, tools and assembly
...yet highly desirable & differentiated products

Matrix organisations in Automotive





Automotive manufacturers adopt a matrix organisation
This drives platform development and component reuse

The results





- Porsche sold 225,000 vehicles in 2015 (x10 volumes of the 90s)
- Most profitable car manufacturer in the world
- #1 for Quality (2013-2015)
- Zuffenhausen is still the historic factory + Leipzig
- €8,911 bonus awarded to every employee in 2015

How is this relevant to IT in Banks?





"The main difference between Service and Manufacturing is the Service department doesn't know that they have a product."

W. Edwards Deming

Is IT so different than manufacturing?



Information Technology:

Bespoke Development -> Standardised assembly

Automotive Manufacturing:

Mass production → Mass customisation

Standardisation of Platforms and Components

Separation of engineering from production

End product almost bespoke due to high level of variants

Product configuration documented and maintained (CMDB)

State of the Financial sector









Burden of Regulatory Compliance

Need to transform Legacy IT

New entrants with leaner operations

Are the Banks of 2016 like the Porsche of the 90s?

Typical struggles of IT in Banks



- Tactical solutions leading to technical debt
- Business focus leading to silos & poor re-use
- Disruptive programmes of Change
- Inconsistent infrastructure & tools
- Go "low-cost" / Off-shoring



How do we steer IT to success?



PRODUCT

- Standardise components
- Engineer platforms and micro-services
- Track config (CMDB)
- Manage technical debt

SERVICE BASED ARCHITECTURE



How do we steer IT to success?



PRODUCT

- Engineer platforms and micro-services
- Standardise components
- Track config (CMDB)
- Manage technical debt



PROCESSES

- Improve tools
- Standardise assembly
- Automate
- Optimise processes
- Safeguard quality
- Measure everything

"PRODUCTIONISE"
DEVELOPMENT

How do we steer IT to success?



PRODUCT

- Engineer platforms and micro-services
- Standardise components
- Track config (CMDB)
- Manage technical debt



PROCESSES

- Sharpen tools
- Standardise assembly
- Optimise processes
- Automate
- Safeguard quality
- Measure everything

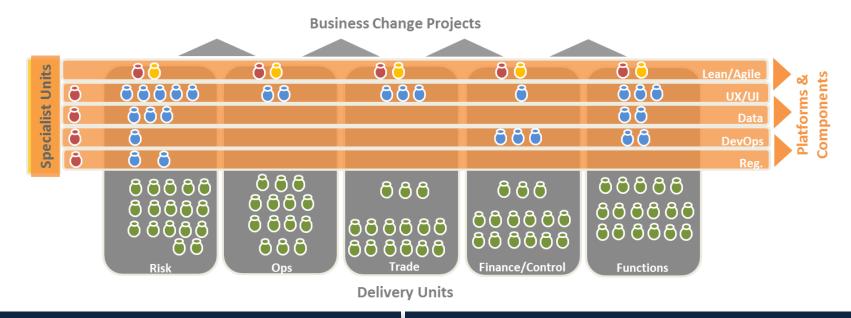
ORGANISATION

- Organise for re-use
- Include partners into the value chain
- Separate engineering from production
- Incentivise continuous improvements

WHO
ACTUALLY
DOES IT?

Lean IT: A matrix organization of IT Delivery



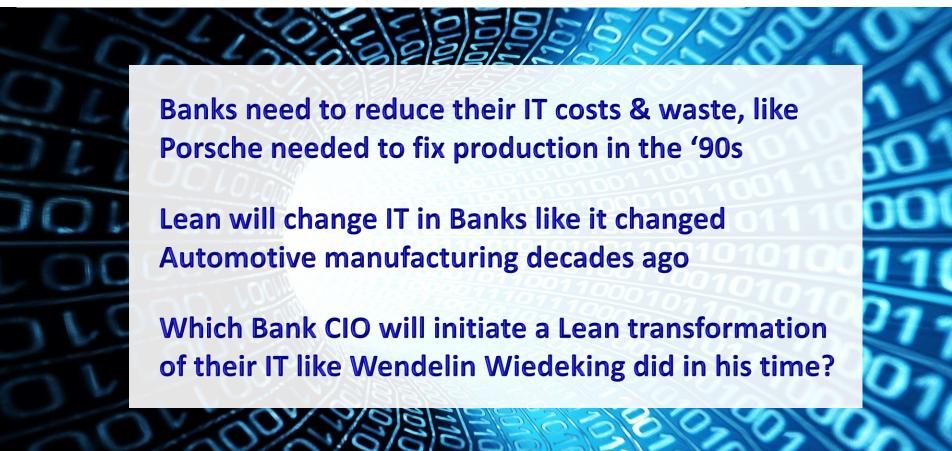


Delivery units produce Change projects and optimise Delivery

Specialist units enable reuse whilst engineering platforms & components

IT industrial revolution has arrived!





Thanks for listening





Philippe Guenet

Executive Delivery Manager - GFT



philippe.guenet@gft.com



@WeAreLeanIT

With special thanks to Porsche Consulting for providing insights into advanced Lean practices and operational excellence.