

Employee Data Analysis using Excel



STUDENT NAME:Devadarshini.M
REGISTER NO:312203301,asunm161312203301
DEPARTMENT:B.Com , COMMERCE
COLLEGE: PRINCE SHRI VENKATESWARA ARTS AND SCIENCE
COLLEGE



PROJECT TITLE

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Employee score Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Employment score analysis helps improve hiring decisions, manage employee performance, plan workforce needs, reduce turnover, ensure diversity, and mitigate risks. It's a crucial tool for aligning talent with organizational goals.

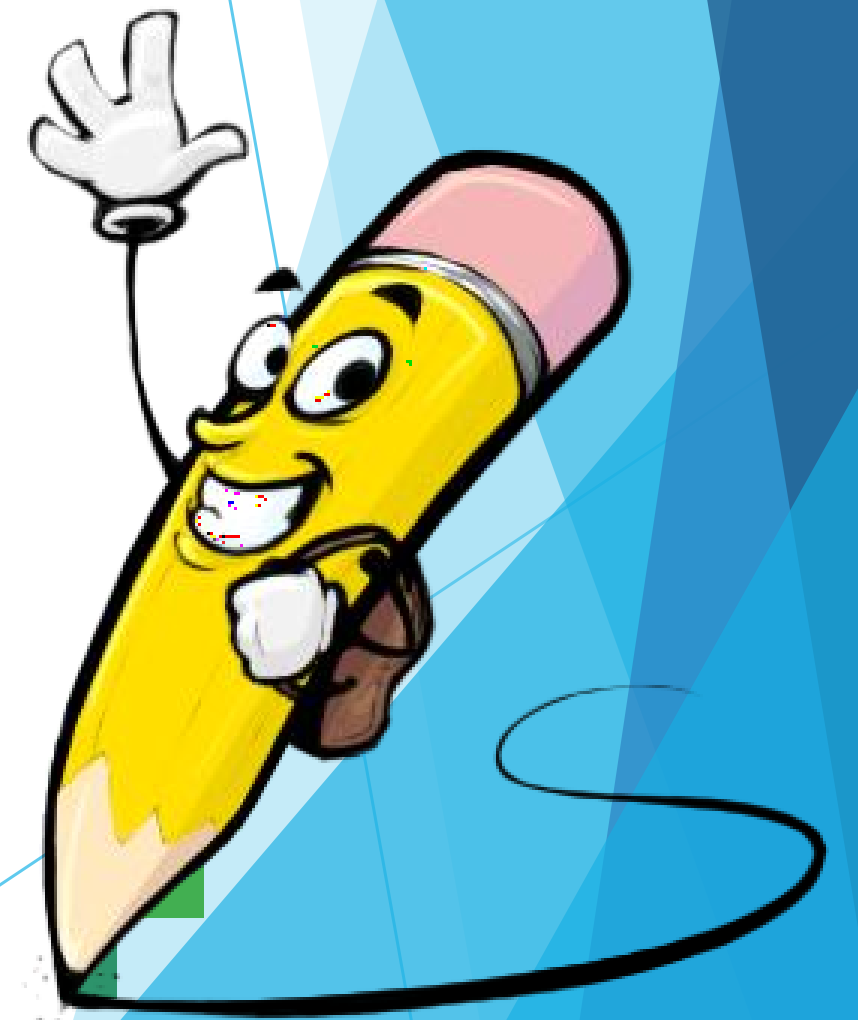


PROJECT OVERVIEW

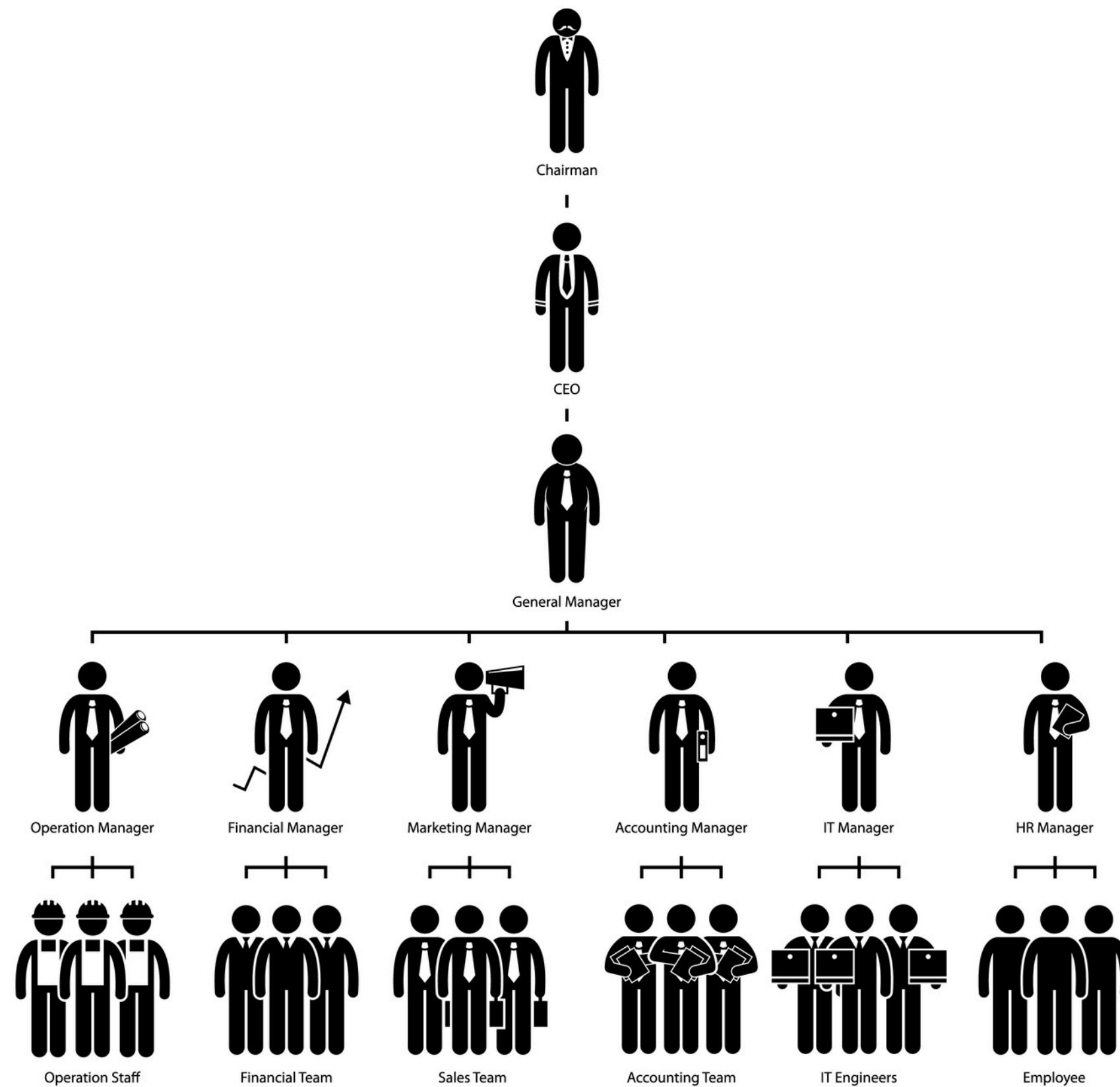


Employee score analysis assesses candidates' or employees' abilities and performance to optimize hiring, Improve productivity, and support strategic workforce planning.

It also helps reduce turnover and promote diversity, ensuring the organization has the right talent to achieve its goals.



WHO ARE THE END USERS?



OUR SOLUTION AND ITS VALUE PROPOSITION



Usage of pivot column and pie chart for interpreting the the result



Dataset Description

- 1.1.downloaded employee data set using- kaggle
- 2.2.features used:
- 3.Emp ID
- 4.Name
- 5.Gender
- 6.Department
- 7.Salary
- 8.Start Date
- 9.FTE
- 10.Employee type
- 11.Work location
- 12.Eligibility

THE "WOW" IN OUR SOLUTION



=IFS(D3=5,"excellent",D3<=3,"better",D3>=2,"poor")
Used pie chart ,pivot analysis and bar graph

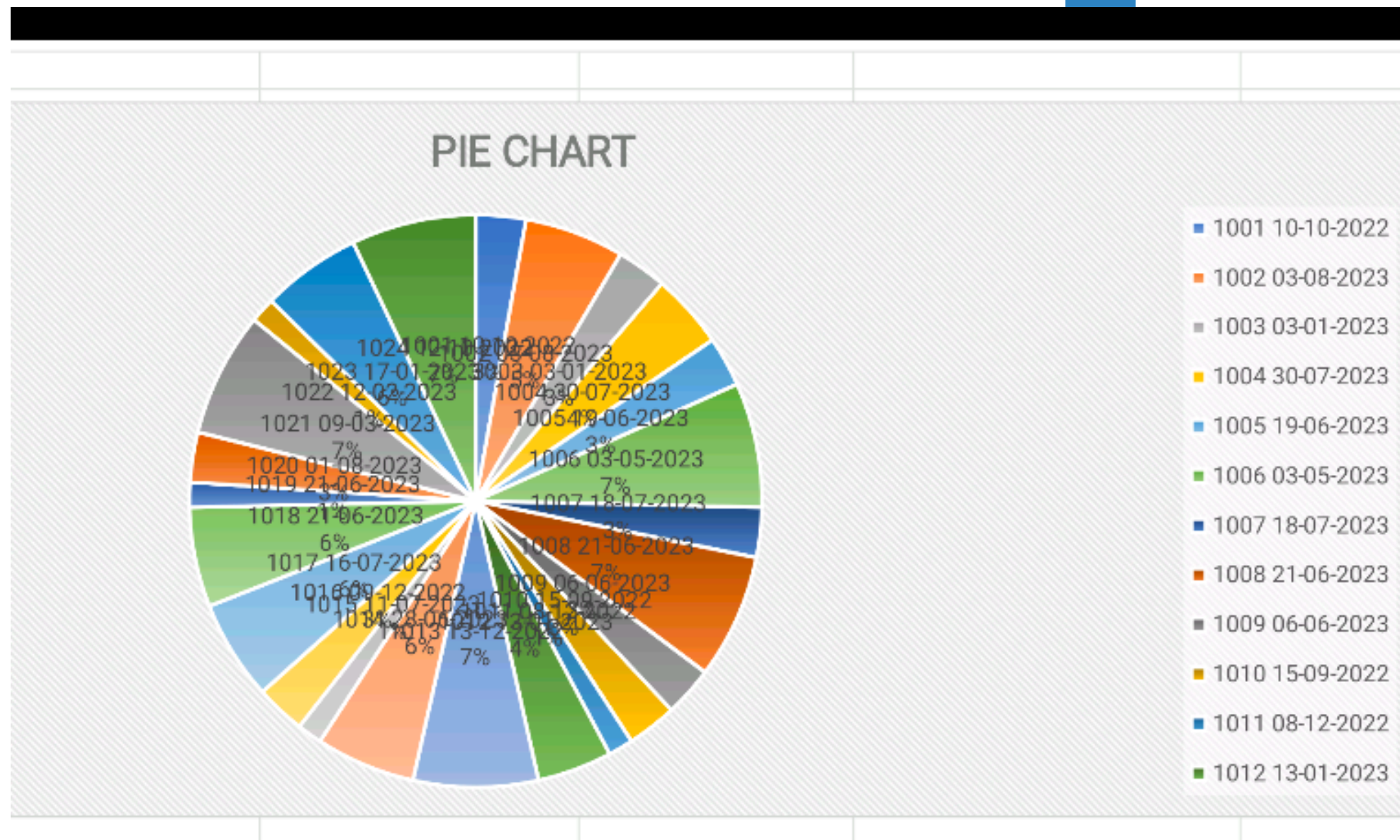


MODELLING

1. Downloaded employee data sheet from kaggle
2. selected 20 datasets in the downloaded data sheet and created a new data sheet
3. Highlighted the features used in the data sheet
4. select the employee performance and done the Eligibility status
5. create the pivot column and created pie chart and bar graph
6. Made analysis using the bargraph

RESULT

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conclusion

In conclusion, employee score analysis is a vital tool for organizations aiming to enhance their talent management processes. By systematically evaluating employee capabilities and performance, it enables better hiring decisions, supports targeted development, and aligns the workforce with strategic objectives. Ultimately, this analysis fosters a more efficient, productive, and engaged workforce, driving the organization toward long-term success.

