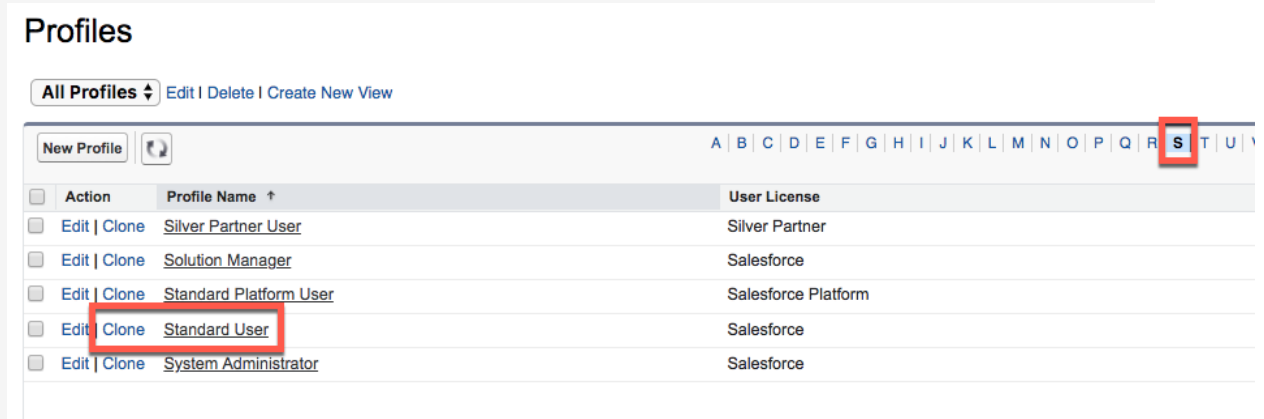# Create Profiles

Before creating the new profile, customize how profiles are viewed.

1. From Setup enter `User Management Settings` in the Quick Find box, and select **User Management Settings**.
2. Set Enhanced Profile User Interface to **Disabled** (if it's not already).

Now create an HR Recruiter profile and set its object permissions.

1. From Setup enter `Profiles` in the Quick Find box, and select **Profiles**.
2. From the list of profiles, find **Standard User**.
3. Click **Clone**.

Profiles

Action	Profile Name ↑	User License
Edit | Clone	Silver Partner User	Silver Partner
Edit | Clone	Solution Manager	Salesforce
Edit | Clone	Standard Platform User	Salesforce Platform
Edit | Clone	Standard User	Salesforce
Edit | Clone	System Administrator	Salesforce

A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U |

New Profile

All Profiles ⬍ Edit | Delete | Create New View

4. For Profile Name, enter `HR Recruiter`.
5. Click **Save**.
6. While still on the HR Recruiter profile page, then click **Edit**.
7. Scroll down to Custom Object Permissions and change the Basic Access for each object to reflect the table below, provided by the Ling.

Object	Read	Create	Edit	Delete
Candidate	✓	✓	✓	
Interviewers	✓	✓	✓	✓

Job Applications	✓	✓	✓	✓
Job Postings	✓	✓	✓	✓
Job Posting Sites	✓	✓	✓	✓
Positions	✓	✓	✓	
Reviews	✓	✓	✓	✓

8. Click **Save**.

Now that you've created a new profile with the access Ling Wu requested, move on to the next step, where you continue tightening data security by adjusting field-level security, creating permission sets, and creating sharing settings.