

Sheet1		Sheet2		Sheet3									
A		B		C		D		E		F	G	H	I
months		begining of employee		new hires		separation		ending of employee					
													average number employee turnover
january		320		9		5		324					
february		324		18		3		339					average monthly employment = 348.08
march		339		5		2		342					total separation =54
April		342		2		5		339					employee turnover = 15.51%
may		339		10		1		348					
june		348		3		2		349					
July		349		5		7		347					
august		347		20		9		358					
September		358		9		5		362					
October		362		3		7		358					
November		358		1		5		354					
December		354		6		3		357					

