

WordPress Engineers (Trainee) Recruitment Program - Job Description

Role & Responsibilities

- After completion of your training, you will be developing mainly PHP applications packages as WordPress themes and plugins. Please note that your work will involve a lot of PHP programming to build features that WordPress users use to build sites without code. **PHP is must.**
- While WordPress commands impressive market share of more than 40% of the entire web, rtCamp deals with very few WordPress sites but they are some of the most visited sites such as IndianExpress, Al Jazeera or built for some of the biggest brands such as Facebook, Google and Government agencies across the world. So the work you do must be **secure and scalable**.
- Like SaaS product companies, we build and deploy WordPress-based solutions multiple time of the day. So your code need to have test-cases that helps automated system verifies **quality** before it get shipped. This is one part you will be completely

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contact@rtcamp.com

<https://rtcamp.com>

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trained on so you don't need to worry about knowing this in advance.

- rtCamp has been remote since 2014. Much before COVID forced people to go remote. To be successful in a remote job, you need to have awesome general writing skills. So your work will involve writing and maintaining technical project documentation including inline code commenting, git repo readme, and good commit messages.

Bonus tip — If you have a personal blog, don't forget to mention it in the application form.

- “rt” in our name stands for round table. At round table everyone who sits is equal. While you will have a formal manager to help you shape your career, you must be proactive in respecting timelines and communicating the progress of your work. Your proactive communication is the only way to tell what you are doing at work.

Must Haves

- Solid understanding of computer science fundamentals and web/internet/client-server networking
- Good PHP programming skills
- Decent knowledge of HTML, CSS, JavaScript, MySQL
- Version control software such as git
- Architectural concepts such as background job processing

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Good to Have

- Knowledge of WordPress plugin and theme development
- Package managers such as composer
- Experience with web servers e.g. Nginx, Apache
- Unit testing frameworks
- Some understanding of hardware (CPU, RAM, Motherboard, etc)

Job Details

Applicable for all selected candidates irrespective of educational qualification/degree.

Probation/Training Period	<i>Approximately 6 months</i>
Salary during Probation/Training	INR 50,000 per month
Salary after confirmation	INR 1,00,000 per month
Start date	Flexible, depending on academics

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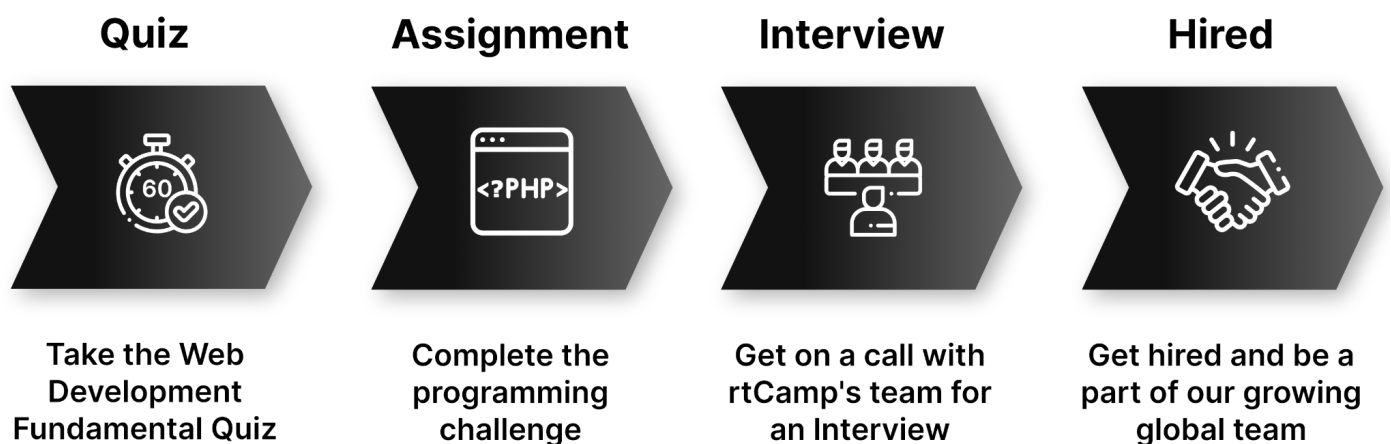
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Details about the Training Program

- This is a full-time training program for 6 months during which you will learn and develop your WordPress engineering skills.
- You will receive a fixed monthly salary during the probation/training program. By all means, probation/training is similar to full-time employment that includes common benefits such as health insurance, paid leaves, among other perks.

Application Process



Quiz and Registration Links

- WordPress Engineers (Trainee) Recruitment Program:
<https://learn.rtcamp.com/campus>

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- Web Development Fundamentals Quiz: <https://learn.rtcamp.com/campus/quiz>
- PHP Assignments - <https://learn.rtcamp.com/campus/php-assignments>

Career Progression

Since this will be full-time training with exposure to real-world clients and open source projects, you will get a salary as a normal engineer would have.

Your career will start as **WordPress Engineers (Trainee)** and progress to be **WordPress Engineer → Senior WordPress Engineer → Engineering Manager** and from there if you wish, you can aim for more leadership roles within rtCamp over the years.

Important details

- There is NO minimum criteria for applying i.e. you can apply irrespective of which stream you are from, whether you have a year down or have active backlogs — as long as you can complete our test and clear our interviews!
- Completing rtCamp's WordPress Training course before taking the online test is **NOT mandatory**.
- The course, quiz and all the materials on learn.rtcamp.com are free of charge and open for everyone to use!
- There is no lock-in or any kind of bond required by rtCamp, if selected.
- At the time of completing the [PHP Assignment](#), please ensure you achieve all the expected outcomes of the challenge of your choice, and also ensure that your work adheres to the Submission Guidelines.

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Job Details

Job Profile	Web Development
Job Designation	WordPress Engineers (Trainee)
Posting Location	Remote (Work from anywhere)
Accommodation Provided	Not Required, Remote Work
Bond or Service Contract	No

Student Requirement Details

Students from any stream of education are eligible to apply to rtCamp.

Program	2020/2021/2022 Batch
Vacancies	50
B. Tech.	Yes
M. Sc. IT	Yes
M. Tech.	Yes

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M. Sc. (ICT in ARD)	Yes
M. Des.	Yes
Ph. D.	Yes

Company Details

Name of the Company	rtCamp Solutions Private Limited
Website	https://rtcamp.com
Company Profile	Enterprise WordPress Development and Consultancy

Contact Information

Contact Persons	Mr. Nicol Fernandes Mr. Joel Lobo
Email	campus@rtcamp.com hr@rtcamp.com

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