SO GRATEFUL

Recommendation for Devin Davis

To the lucky hiring organization,

I want to start off by saying I wish I wasn't writing this right now. Devin should be at Octagon. Due to circumstances outside of our control we have to part with him. Devin will be missed VERY much and he played an important role for our organization and we are so lucky to have had him on our team.

Devin put passion, love and dedication into his work each and every day. Yes <u>every</u> day. He came into the office each day and always made sure his responsibilities were taken care of.

It was always comforting knowing when Devin was working on a project because I knew I was going to get a beautiful, client-ready piece of work that didn't need oversight.

I recommend Devin only to an organization who is going to treat him respectfully, support his career growth and challenge him with big projects. I know he is capable of delivering work for fortune 500 brands to the standards that are required.

You will be lucky to have him at your organization and I am available anytime to talk to you about how grateful I was to have him work besides me.

Thank you for listening,

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Sebastian Oddo

SVP, Innovation - Octagon

Email: Sebastian.Oddo@octagon.com

Phone: 914.450.1909 Website: SebastianOddo.com July 15, 2020

Dear Hiring Manager,

My name is Evan Esposito, I currently work at Octagon as the Director of User Experience & User Interface Design. I currently have 18 years in the design industry and have been with Octagon the past four years. In my experience, I have worked closely with many different project managers and experience strategists, and Devin Davis stands out amongst many.

Devin and I worked very closely together over the past year on many projects. In his role as Experience Strategist at Octagon he displayed a unique ability to take a project directly from our account team and provide a clear and concise roadmap from the start. This helped early on in the lifecycle of a project as it helped lay out what exactly had to be done and kept all roles and responsibilities extremely clear.

Among many of Devin's talents in project management and strategy, Devin displayed a great adeptness at understanding the underlying importance of user experience in specific projects. On many occasions he helped in user research, usability evaluations, information architecture, and even helped in developing complex system mapping for external and internal projects here at Octagon.

When it came to managing clients, Devin always kept each of his projects on track, on time and on budget. As we all know some clients can be demanding, Devin always ensured that the client was satisfied at every checkpoint and clearly communicated the status throughout.

This type of attitude extended to our relationship within the office as he is a super positive, easy going person to deal with. Nothing phases him, and he never got emotional when work got hectic or his workload became heavy. His calm and positive outlook infiltrated into other people on our team and helped everyone see the bigger picture when we had demanding clients and tight deadlines approaching. This is an invaluable asset to have during those types of work scenarios.

If you need any more examples or would like to discuss more about Devin, please feel free to contact me at the information above. It was my pleasure to work with Devin the past year and I would be happy to elaborate further about his talents, personality and drive.

Sincerely,

Evan Esposito