





**Participants Handbook  
for taking I-Pledge and Psychometric Tests  
on the eve of  
World Youth Skills Day -2019**

## I-Pledge registration process


**Step -1 :** Please use this URL [www.pledge.hsdm.org.in](http://www.pledge.hsdm.org.in) for registering your I-Pledge

World Youth Skills Day 2019

LEADERSHIP MESSAGES PLEDGE PARTNERS LOGIN



# World Youth Skills Day



HARYANA  
Skill Development Mission

## 15th July 2019


# HUNAR HAI TOH KADAR HAI

## हुनर है तो कदर है


Take Pledge on the World Youth Skills Day

विश्व युवा कौशल दिवस की पूर्व संध्या पर आज 15<sup>th</sup> जुलाई, 2019 को मैं अपने स्वयं के कौशल के विकास के लिए प्रतिबद्ध रहने का संकल्प लेता हूँ। मैं यह प्रतिज्ञा लेता हूँ की अपने एवं राष्ट्र के कौशल विकास की दिशा में सदैव अग्रसर रहूँगा। मैं स्वयं के हितों की पहचान करूँगा एवं भारत सरकार और हरियाणा सरकार द्वारा कार्यान्वित विभिन्न कौशल विकास योजनाओं में सक्रिय रूप से भाग लेकर विशिष्ट कौशल प्राप्त करूँगा। साथ ही मैं कौशलविकास की आवश्यकता पर प्रदेश के नागरिकों को जागरूक करने के लिए सदैव तत्पर रहूँगा। मैं हरियाणा सरकार द्वारा मुझे प्रदान की जाने वाली निःशुल्क करियर काउंसलिंग परीक्षा का भी लाभ उठाऊँगा। मैं इस देश व्यापी पहल से लाभान्वित होने पर विनम्रतापूर्वक आभार व्यक्त करता हूँ तथा आकांक्षित हूँ की राष्ट्र निर्माण में सदैव अपना योगदान दूँगा।

Vande Mataram!



Please Click here to take I-Pledge



### "I - Pledge"

(link to registration form)

## Step 2:

World Youth Skills Day 2019

LEADERSHIP MESSAGES   PLEDGE   PARTNERS   LOGIN

\*\*\* PLEDGE \*\*\*  
World Youth Skills Day -15th July 2019

HUNAR HAI TOH KADAR HAI  
हुनर है तो कदर है

Please fill up the requested details as per the below template of I -Pledge

Provide Your Details

Your Name /आपका नाम \*

HSDM

Select Country /अपना देश चुने \*

INDIA / भारत

Date of Birth /जन्म की तारीख \*

10-01-1994

Select State / राज्य चुने \*

HARYANA

Select Gender / लिंग चुने \*

Male / पुरुष

Select District / जिला चुने \*

PANCHKULA

Your Email / ईमेल आईडी \*

hsdm@gmail.com

Address Location / पता स्थान \*

URBAN / शहरी

Mobile Number / मोबाइल नंबर \*

1111111122


Present Status / वर्तमान स्थिति \*


Student / छात्र


I PLAN


After filling the I-Pledge form, please click here


Our Honourable Partners

Industrial Training Institute

सक्षम हरियाणा

हरियाणा साहित्य अकादमी

HARYANA



World Youth Skills Day 2019

LEADERSHIP MESSAGES   PLEDGE   PARTNERS   LOGIN

HUNAR HAI TOH KADAR HAI  
हुनर है तो कदर है

Provide Your Details

Your Name /आपका नाम \*

HSDM

Date of Birth /जन्म की तारीख \*

10-01-1994

Select Gender / लिंग चुने \*

Male / पुरुष

Your Email / ईमेल आईडी \*


hsdm@gmail.com

Mobile Number / मोबाइल नंबर \*

1111111122

Present Status / वर्तमान स्थिति \*

Student / छात्र

  
धन्यवाद ! HSDM जी  
हरियाणा स्किल डिवेलपमेंट मिशन की इस पहल में हिस्सा लेने के लिए,  
हम आपका आभार प्रकट करते हैं।  
आशा है हमारी योजनाएं आपकी उन्नति में उपयोगी सिद्ध होंगी।  
आगे बढ़ें

Thank you message will be displayed after submitting the I-Pledge form

Please Click here

I PLAN  
(link to skill assessment tests)



**Step - 3: The following two test can be taken. No. of the questions & the test duration of each test is mentioned along side**

World Youth Skills Day 2019

LEADERSHIP MESSAGES PLEDGE PARTNERS DASHBOARD LOGOUT

## Dash Board

### ASPIRATION TESTS

Aspiration Test measures the seriousness & ambition of an individual in pursuing employment. It is especially catered to students from a weaker socio - economic background. This test helps identify candidates who are likely to benefit from further training/education.

इस टेस्ट के माध्यम से यह अनुमान लगाया जा सकता है की प्रतिभागी के कोशल परीक्षण से लाभान्वित होने की संभावना कितनी रहेगी।

### BARO CAREER INTERESTS TEST

Baro Career Interest Test is based on John Holland's RIASEC model Dr. Holland's theory proposes that there are six broad areas into which all careers can be classified. This test indicates interest in the business area of the participant

BARO टेस्ट विश्वप्रसिद्ध मनोविज्ञानी डॉ. होलांडे के सिद्धांतों पे आधारित है जिसमे कुल 6 क्षेत्रों में सभी व्यवसायों को विभाजित किया गया है। इस टेस्ट से प्रतिभागी की व्यवसाय क्षेत्र में रुचि के संकेत मिलते हैं।

#### Aspiration Test

47 Questions 25 Mins

[Click Here To Start Test](#)

#### Career Interests Test

72 Questions 15 Mins

[Click Here To Start Test](#)

To take the Psychometric test, please click here

मैं उपरोक्त टेस्ट्स अभी नहीं देना चाहता (Skip Tests)

To take the Psychometric test, please click here

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**Depending upon your convenience you may also skip the test by clicking here**

## Step - 4:

### 1. Aspiration Test: Click Start test button to start Aspiration test

Hello Demo

Account

✓ Security Instructions

- \* During the test user should not switch between the test page to any other page.
- \* 3(Three) warnings are flashed before log-out in case user navigates out to any other window or browser during the test.
- \* Once logged-in, user cannot login from any other browser/same browser tab.

✓ Navigation Tools

- \* Next: By clicking Next button the next question appears.
- \* End Test: By clicking End Test Button the test gets submitted.

✓ Help Center

- \* In case of power or internet failure, the test will not be submitted. For test recovery or reschedule please contact your local administrator or write an email to [info@wheebox.com](mailto:info@wheebox.com) mentioning your User Id.

✓ Standard Instructions

Domain: Psychometric	Test Name: Aspiration Test	No. Of Questions: 47	Allocated Time: 25 Mins
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- \* Please contact your Test Administrator in case of power failure as the test may be recovered. If test recovery is not possible then test will have to be rescheduled.
- \* In case of complete Internet failure, submission will not be possible & the test will have to be rescheduled. In case of temporary internet outage please wait for some time and try to re-submit the test.
- \* If internet speed is unreasonably slow, images and tables in the question may take little longer to appear.
- \* The test is Psychometric. You can not go back on the previous question.
- \* There is no negative marking.
- \* Please attempt all questions.
- \* The test will be submitted only when it is completed in all respect.
- \* Please be as honest as possible for

☐ I have gone through the instructions, navigation tools, security instructions, terms and conditions and privacy policy for taking the test and understand that Wheebox will not be liable for any damages arising from the use of this site, including but not limited to direct, indirect, incidental, punitive consequential damages.

Start Test

Terms & Conditions | Privacy Policy

< Demo

00:20:14

Question Panel

01 02 03 04 05

06 07 08 09 10

11 12 13 14 15

16 17 18 19 20

21 22 23 24 25

26 27 28 29 30

31 32 33 34 35

36 37 38 39 40

41 42 43 44 45

46 47

View Instructions

Question No: 47

Your teacher at school asks you to give a speech in front of the class on Monday. Suppose you do not like giving speeches. What will you do?

Response

☒ I will feel very nervous and refuse to give a speech

☐ I will practice with the counsellor and give the speech

☐ I will not come to class on Monday

First Warning

During test please do not navigate to any other page or window. Your test will be auto submitted.

Start Answering the question one by one, Attempted all the questions

Click End test button to Submit the test

End Test

After submitting the test, the following message will appear:



Test Submitted Successfully.

For security reasons, please exit your browser.

## 2. BARO Test: Click Start test button to start BARO test

Hello HSDM NULL

Account

✓ Security Instructions

- \* During the test user should not switch between the test page to any other page.
- \* 3(Three) warnings are flashed before log-out in case user navigates out to any other window or browser during the test.
- \* Once logged-in, user cannot login from any other browser/same browser tab.

✓ Navigation Tools

- \* Next: By clicking Next button the next question appears.
- \* End Test: By clicking End Test Button the test gets submitted.

✓ Help Center

- \* In case of power or internet failure, the test will not be submitted. For test recovery or reschedule please contact your local administrator or write an email to [info@wheebox.com](mailto:info@wheebox.com) mentioning your User Id.

✓ Standard Instructions

Domain: Psychometric	Test Name: BARO VI	No. Of Questions: 72	Allocated Time: 15 Mins
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Legends: 01 Attempted 02 Unattempted

- \* Please contact your Test Administrator in case of power failure as the test may be recovered. If test recovery is not possible then test will have to be rescheduled.
- \* In case of complete Internet failure, submission will not be possible & the test will have to be rescheduled. In case of temporary internet outage please wait for some time and try to re-submit the test.
- \* The test is Psychometric. You cannot go back on the previous question.
- \* There is no negative marking.
- \* Please attempt all questions.
- \* The test will be submitted only when it is completed in all respect.
- \* Please be as honest as possible for reliable and valid results.

☐ I have gone through the instructions, navigation tools, security instructions, terms and conditions and privacy policy for taking the test and understand that Wheebox will not be liable for any damages arising from the use of this site, including but not limited to direct, indirect, incidental, punitive consequential damages.

Start Test

Terms & Conditions | Privacy Policy

← Demo

00:20:14

Question Panel

01 02 03 04 05  
06 07 08 09 10  
11 12 13 14 15  
16 17 18 19 20  
21 22 23 24 25  
26 27 28 29 30  
31 32 33 34 35  
36 37 38 39 40  
41 42 43 44 45  
46 47

Question No: 47


Your teacher at school asks you to give a speech in front of the class on Monday. Suppose you do not like giving speeches. What will you do?

Response

☒ I will feel very nervous and refuse to give a speech

☐ I will practice with the counsellor and give the speech

☐ I will not come to class on Monday




First Warning

During test please do not navigate to any other page or window. Your test will be auto submitted.


Start Answering the question one by one, Attempted all the questions

Click End test button to Submit the test



End Test

After submitting the test, the following message will appear:

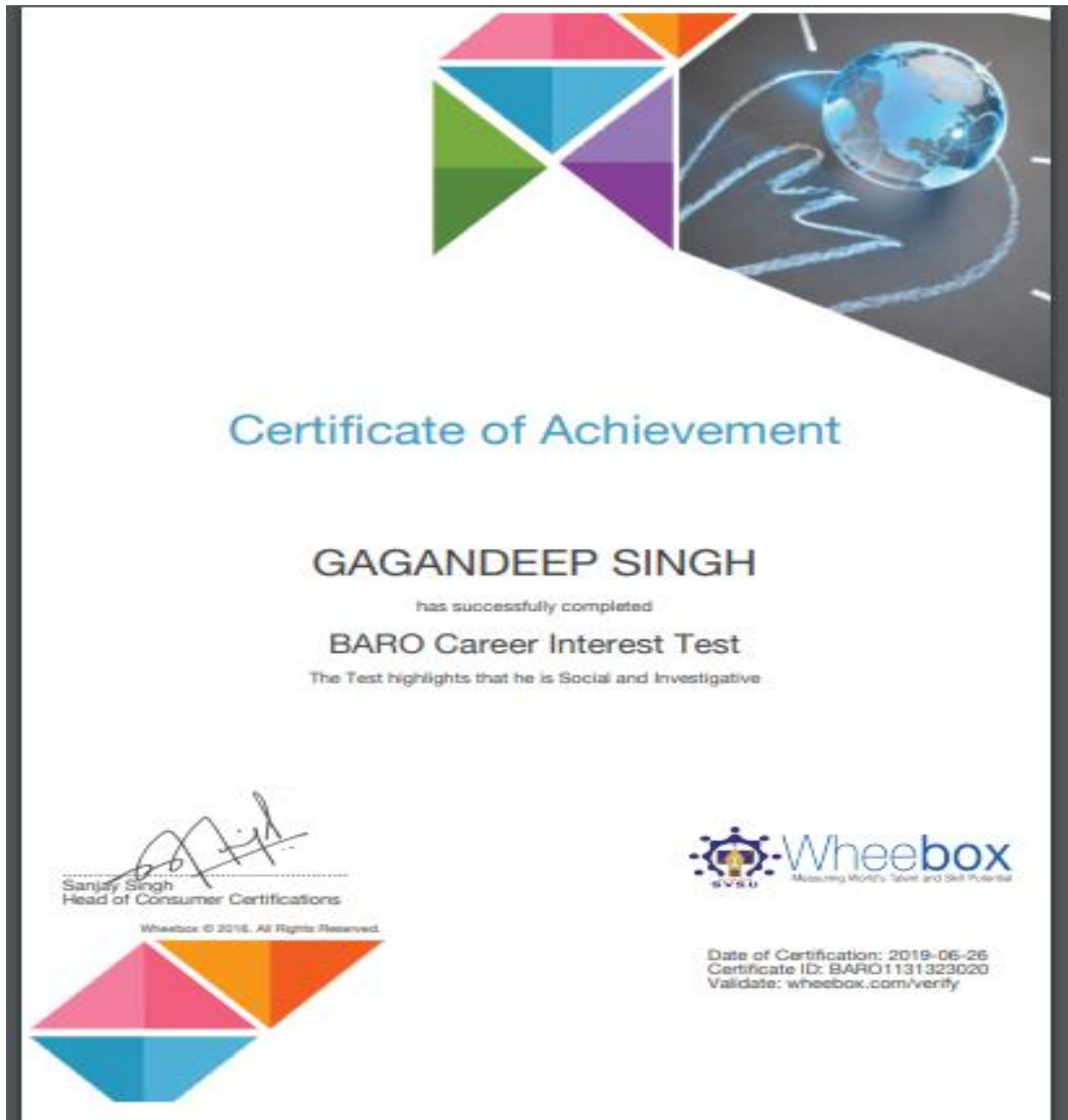


Test Submitted Successfully.

For security reasons, please exit your browser.

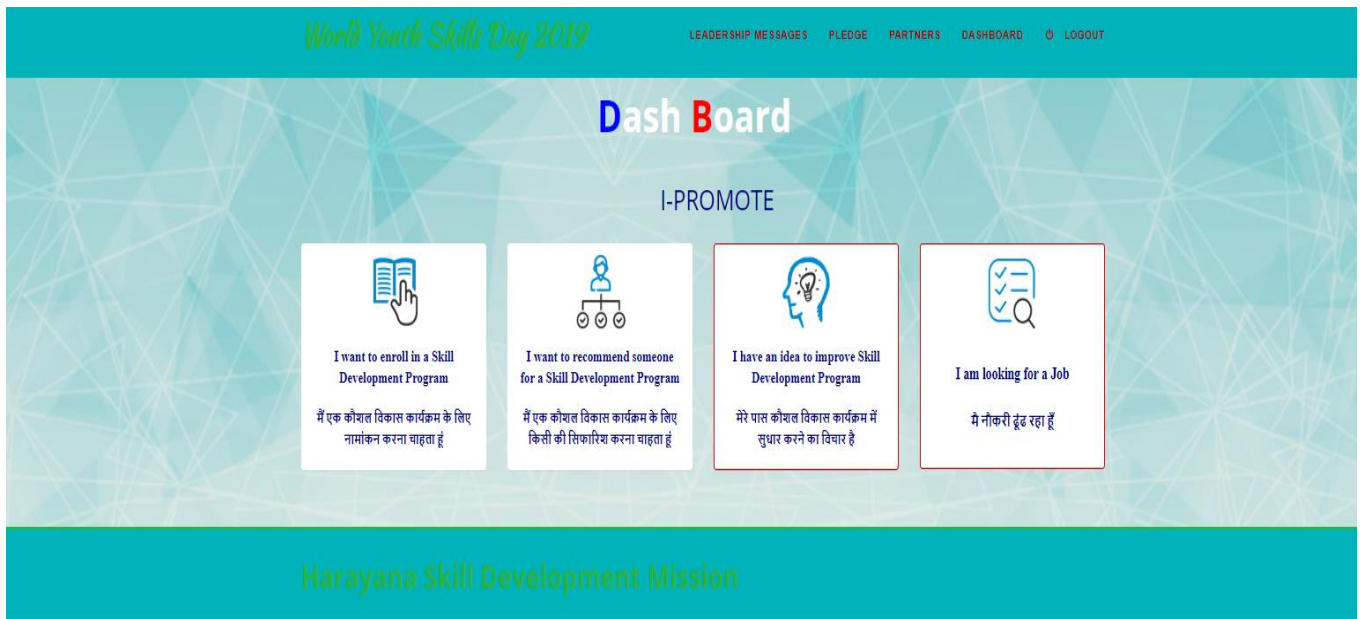
### Step - 5:

The below certificate of achievement will be automatically generated and also shared on the registered email id of the participant





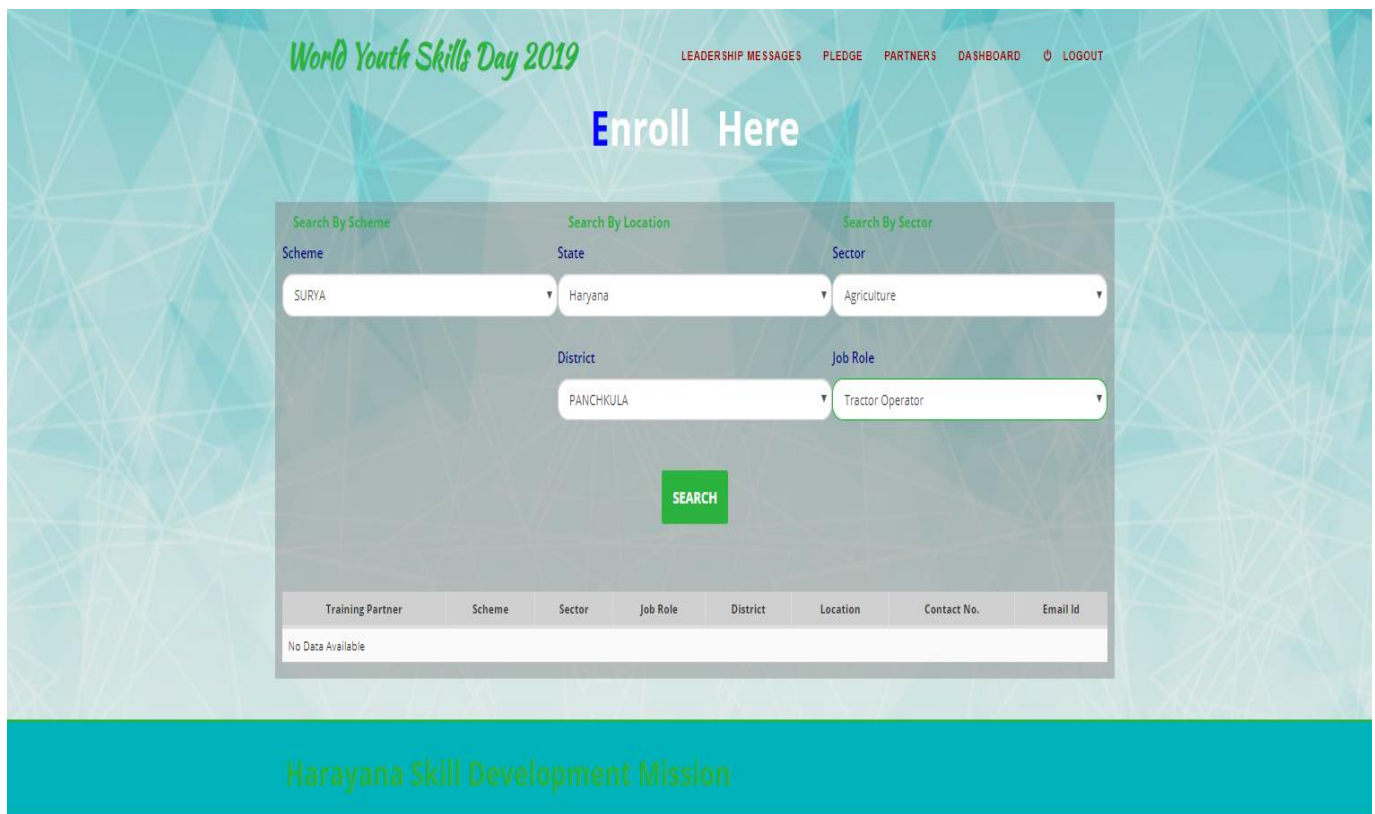
## Step - 6:



1

### I want to enroll in a Skill Development Program

Based on the Job roles in the result, the candidates would be able to see the TP/TC details which provide training of these job roles



2

## I want to recommend someone for a Skill Development Program

A form would be displayed where candidate could enter reference details of other candidate

World Youth Skills Day 2019

LEADERSHIP MESSAGES PLEDGE PARTNERS DASHBOARD  LOGOUT

## Any Recommendation

जिसे आप कौशल विकास के लिए नामांकित करना चाहते हैं

Name / नाम \*

HSDM

Email / ईमेल आईडी \*

HSDM@GMAIL.COM

Mobile Number / मोबाइल नंबर \*

1112345674

Any Skill Preferred / कोई कौशल पसंद किया गया

Agriculture

Any Comment

Evergreen Trade

SUBMIT

Harayana Skill Development Mission

3

**I have an idea to improve Skill Development Program**

**A feedback form would be displayed for Candidate**

The screenshot shows a web interface for 'World Youth Skills Day 2019'. The background is a teal color with a white geometric pattern of overlapping triangles. At the top left, the text 'World Youth Skills Day 2019' is written in a green, cursive font. At the top right, there is a navigation menu with the following items: 'LEADERSHIP MESSAGES', 'PLEDGE', 'PARTNERS', 'DASHBOARD', and 'LOGOUT' (preceded by a small icon). In the center of the page, there is a white rectangular box with a thin grey border. Inside this box, at the top, is the text 'Submit Your Valuable Suggestion' in a bold, black font, followed by its Hindi translation 'अपना बहुमूल्य सुझाव प्रस्तुत करें' in a smaller, black font. Below this, there is a large, empty white rectangular area for text input, with a small grey placeholder text 'Any idea/Suggestion to improve Skill Development Program' at the top left. At the bottom center of this white box is a green rectangular button with the word 'SUBMIT' in white, uppercase letters. At the very bottom of the page, there is a solid teal horizontal bar with the text 'Harayana Skill Development Mission' in a green, sans-serif font.

World Youth Skills Day 2019

LEADERSHIP MESSAGES PLEDGE PARTNERS DASHBOARD LOGOUT

Submit Your Valuable Suggestion  
अपना बहुमूल्य सुझाव प्रस्तुत करें

Any idea/Suggestion to improve Skill Development Program

SUBMIT

Harayana Skill Development Mission

4

I am looking for a Job

The user will land on Candidate registration page of Saksham Web Portal

**Candidate Registration**

First Name \*

Father Name \*

Date Of Birth \*

Mobile Number \*

Aadhar Number \*

Pan Number

Sector \*

Password \*

Upload Profile Picture  No file chosen

Last Name

Mother Name \*

Email \*

Gender \*

Disability (दिव्यांग) \*

Marital Status \*

Job Role \*

Confirm Password \*

Profile Picture

**Website: [www.pledge.hsdm.org.in](http://www.pledge.hsdm.org.in)**

## **Annexure -1**

Following are the details both Psychometric test:

1. Aspirational test
2. BARO test

### **1. Aspirational test**

Aspiration Test measures the seriousness & ambition of an individual in pursuing employment. It is especially catered to students from a weaker socio - economic background. This test helps identify candidates who are likely to benefit from further training/education. The main aim of the test is to identify candidates who display a strong likelihood of working hard and harbour a desire to improve the economic conditions of their family.

The test has been conducted after extensive on- ground research, including NGO visits, interactions with parents and children enrolled in training programs and conducting focus groups with NGO heads and CSR heads across organizations.

The following competencies have been included in the test:

- a) Aspiration - It is the ambition of achieving something. It is a desire for which someone is motivated to work very hard.
- b) Self-Motivation - It is the innate ability to & willingness to work towards a goal without being externally pushed
- c) Flexibility - It is the ability to adapt to the changing environment & be open to moulding one's thinking & behaviour according to the needs of the situation
- d) Learning Ability - It is the eagerness to acquire knowledge and skills necessary to perform task/job more effectively
- e) Resilience - It is a person's ability to bounce back from difficult situations

Parental Support It is the extent to which parents/family members support the candidate in pursuing employment



## 2. BARO test:

Wheebox BARO is an online career interest test, that helps candidate identify interest areas in various domains, and career options that can help them take well-informed decision regarding their career. BARO is based on John Holland's RIASEC model of interest.

That is based on four main assumptions about people, occupation, interests, and careers:

- a) Most candidates can be categorized into six types and each candidate may be characterized by one type or a combination of these types.
- b) Occupational environments can be divided into the same six types, and a particular type of person dominates each environment.
- c) During career planning and development, individuals seek occupations that let correspond with their skills, interest, and values, and obviously avoid work situations that are in conflict with their skills, interests, and values.
- d) Behavior is determined by an interaction between a person's personality and the characteristics of their working environment.

The Advantage of BARO career test report:

- Profiles the participant and helps in recognising their abilities and interest areas.
- Identifies career options that matches the personality trait
- Assists the counsellors in taking informed decisions / suggestions
- Provides insight into various career & occupations available