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**American Express**

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<b>Tower Research</b>
<b>Twitter</b>
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<b>UpGrad</b>
<b>Urban Company</b>
<b>Visa</b>

**Walmart**

**Wipro**

**Zepto**

**Zomato**

Interview Process
<p>Online Application</p> <ul style="list-style-type: none"> <li>Job Portal Submission</li> <li>Resume Screening</li> </ul> <p>Assessment Tests</p> <ul style="list-style-type: none"> <li>Cognitive and Technical Assessments <ul style="list-style-type: none"> <li>Logical Reasoning</li> <li>Verbal Ability</li> <li>Quantitative Aptitude</li> </ul> </li> <li>Coding Assessment</li> </ul> <p>Group Discussion (Communication Skills, Team Dynamics and Analytical Thinking )</p> <p>Technical Interview</p> <ul style="list-style-type: none"> <li>Programming Languages</li> <li>Software Development Principles</li> <li>Problem-Solving</li> </ul> <p>HR Interview</p> <ul style="list-style-type: none"> <li>Behavioral Questions</li> <li>Situational Judgments</li> </ul> <p>Documentation and Offer</p> <ul style="list-style-type: none"> <li>Background Verification</li> <li>Offer Letter</li> </ul>
<p>Online Round (60-75 min) 2-3 coding questions + General Aptitude + Output related problems. The coding problems are generally from Arrays and Strings.</p> <p>Technical Round 1 (DS / Algo, OS and memory management)</p> <p>Technical Round 2 (Advance DS / Algo and puzzles , project related questions and technologies used )</p> <p>Technical Round 3 (System Design, OS , DBMS , Hard DSA, conceptual questions from C/C++)</p> <p>HR Round (Behavioral Questions and College Life)</p>

Application: submitting an online application through Airbnb's careers website or through a job board.

Screening: Airbnb recruitment team may conduct an initial screening to assess candidates' qualifications and fit for the role.

Phone Interview: Qualified candidates are typically invited to a phone interview with a recruiter. This interview may focus on the candidate's background, experience, and interest in the role.

Technical Interviews: For technical roles, candidates may be required to complete one or more technical interviews. These interviews assess the candidate's problem-solving skills, technical knowledge, and ability to work through coding challenges. (DSA)

On-Site Interviews: on-site interviews at Airbnb's office or conducted virtually. These interviews often include multiple rounds with different team members, focusing on technical skills, cultural fit, and problem-solving abilities.

Behavioral Interviews: to assess how they handle various work-related situations, collaborate with others, and communicate effectively.

Final Interview: meeting with senior leaders or executives to assess the candidate's overall fit for the company and alignment with Airbnb's values and culture.

#### Telephonic Round

coding problems, and discussions about your resume, past experiences, and your understanding of relevant technologies. The test contains questions from operating systems algorithms, data structures, C, Java, SQL, Nand networking problems. Coding Questions can also be asked in the round.

#### First Round (Code based and CS Fundamentals)

#### Second Round

ask about your resume, projects, basic SQL and Java knowledge, and whether you understand object-oriented programming (OOP). It's good to be ready with understanding of things like Data Structures, Algorithms, Database Management, Operating Systems, and Networking.

#### Third Round

The interviewer ask Questions on queue, Linked List(Circular and Doubly), Stack, Software Engineering(Cohesion & Coupling) System Design, a little bit of Compiler Design, and Python.During the interview, Computer Science candidates will be tested on their coding skills. The panel will also ask questions about your résumé, so be sure you know what you've included on your CV. This round may also include puzzle-related questions.

#### HR Round (Behavioral Questions)

Written Round (Aptitude, Logic Test, C, C++, Operating System, Data Structure, inheritance, and functions) 30 min

Online Coding Round DSA 3-4 Medium

Technical Round 1 purely algorithmic DSA 2-4

Technical Round 2 DSA difficulty increased

Technical Round 3 DSA difficulty increased

HR Round (most technical-intensive round, with questions ranging from the projects you have done, the technology used in them, design problems and DS/Algo problems, and tricky puzzle-like questions , OOPS and behavioral questions)

Round 1

Coding Round (2 Questions 30 min)

Fundamental and Analytical Round (50 Questions 40 min)

Aptitude, logical reasoning, Data structures, JavaScript and basic C/C++ questions.

Round 2 (Technical Round)

Project and Internship Discussion

Round 3 (Semi Technical Round)

Case Study and Resume Questions

Round 4 HR

Behavioral Questions

Prescreen With Recruiter

Coding Round (DSA) 3-4

Coding Interview (DSA questions) and  
Project Discussion

Domain Knowledge Interview (Task they are working on and issue they are trying to solve)

Behavioral Interview

Round 1(API Challenge): First-round was about an API challenge, in which we had to submit our name, email, contacts, and other details by using an API given by the company.

Round 2(Coding Round)

2 DSA medium level questions

Round 3 (Technical Interview)

From projects, from subjective questions (OOPS, CN, DBMS, OS)

Round 4 (HR Round)

Behavioral Questions

Round 1

Aptitude Questions (time and work, number system, work and wages, ratios) 10 Questions

Technical Aptitude (SQL, C and DSA) 45 Questions

F2F 1 (Technical)

Resume Questions

F2F 2 (HR)

Behavioral Questions

Round 1 (PS/DS)

Round 2 (System Design)

Round 3 (Culture Fit Call)

Written-test (Aptitude based Question and Basic Questions)

Group Discussion

Telephonic Interview

H.R. face to face interview only for final selection (Resume and Behavioral Questions)



Round 1: APTITUDE + C + ELECTRONICS MCQs (No negative marking)

Round 2: Technical Interview (50 minutes) DSA

Round 3: Technical Interview (50 minutes) DSA

Round 4: HR Interview (40 minutes approx.)  
Behavioral Questions

Coding Round (4 Questions DSA)

Technical Round 1 (DSA)

Technical Round 2 (Past Projects and Internship Discussion)

Technical Round 3 (Puzzle related questions to test logic or Situation Based Questions)

HR Round (Behavioral Questions)

Round 1 (Assignmnet)  
with a Time Limit. Assignment related to the tech position you have applied

Round 2 (DSA and Puzzles) 1.5 Hours  
Medium Level Code will be written in google docs and not in any IDE. So they check your approach and the way you go with explaining your solution.

Round 3 (Core)  
Position applied questions and work (No Time Limit)

Round 4 (System Design + Managerial) 1.5 Hours  
Behavioral Questions

Round 1 (Online Test) (1 Hour 95 Minutes)

Aptitude Section (Arithmetic + Analytical)	14 Questions – 26 Minutes
Technical MCQs( Computer Science)	14 Questions – 19 Minutes
Coding Question 1	1 Question – 20 Minutes
Coding Question 2	1 Question – 30 Minutes

Round 2 (Technical Interview – 1) (Almost 2 hrs 40 mins) 4 Questions DSA

Round 3 (Technical Interview – 2) (Almost 3 Hours) 6 Questions DSA

Round 4 ( HR Round) (Almost 30 minutes) Behavioral Questions

This was a Telephonic Round (Audio Call)

Online Round

Consists of three major sections namely General Aptitude, Verbal Ability, and Programming section. General Aptitude Test, has mathematical reasoning and logical reasoning questions. The programming section contains questions from C/C++, Networks, Operating systems, DBMS, and Software Engineering.

Technical Round 1

Prepared with Data structures and Algorithms, DBMS, Operating System, Networking, OOPs concepts.

Technical Round 2

Discussion on projects mentioned in resume and questions related to them. You may be asked puzzles in this round.

HR Round

Behavioral Questions

#### Screening

After reviewing applications, Deloitte may conduct initial screenings, which could involve a phone interview or an online assessment.

#### First-round interview

Conducted by a recruiter or a member of the HR team and may focus on your background, experience, and motivation for applying to Deloitte.

#### Second-round interview

This interview may involve more in-depth discussions with Deloitte professionals, including managers or partners. You may be asked behavioral questions, technical questions related to your field, and case study questions depending on the role you are applying for.

#### Assessment center

Some candidates may be invited to an assessment center, especially for roles in consulting or advisory. Assessment centers typically include a series of exercises such as group discussions, case studies, presentations, and interviews to evaluate your skills and fit for the role.

#### Online Assessment

2 -3 Coding Questions on Data Structures and Algorithms Medium – Hard Level Problems.

#### Technical Round 1

Computer Science Concepts Discussion on Projects which technologies used and why and Coding Questions.

#### Technical Interview 2

Programming Concepts , Computer Science Concepts, and Data structure and Algorithms Questions Medium – Hard Level Questions.

#### Managerial Round

Data Structures and Algorithms Questions, Design Questions on Low-Level Design, High-Level Design, etc.

#### HR Round

Behavioral Questions

#### Round 1: Online Assessment (60 minutes)

Included 2 coding questions and 20 MCQs – which were based on concepts like Data Structures, Operating Systems, and Database Systems.

#### Round 2: DSA Round 1

This round started with the interviewer's introduction to each other. The interviewer can ask about your current job projects and internship experience. Then he jumped on the coding question.

#### Round 3: DSA Round 2

Conversation about the technologies used at Hotstar and what other alternatives are available in the market or on to the technologies you are experienced working with or he came onto the coding question.

#### Round 4: Engineering Manager Round (1 Hour)

Technical discussion on your projects and resume.

#### Application Submission

Submitting resumes and applications through the company's official career portal or through recruitment platforms.

#### Screening Call

Discuss their experience, skills, and career goals. This call helps the recruiters assess the candidate's fit for the role and the organization.

#### First-Round Interview

Focuses on the candidate's background, experience, and behavioral competencies.

#### Assessment Tests

Depending on the role, candidates might be required to take assessment tests to evaluate their technical skills, problem-solving abilities, or other relevant competencies.

#### Second-Round Interview

Deeper into the candidate's technical expertise, industry knowledge, and alignment with EY's values and culture.

#### Final Interview

In some cases, there may be a final interview with senior leaders or partners within the organization. This interview may focus on ensuring the candidate's alignment with the company's strategic goals and vision.

#### Reference Checks

EY may conduct reference checks to verify the candidate's qualifications, work experience, and professional reputation.

#### Online Assessment

2-3 Coding Questions on Data Structures Medium – Hard Level.

#### Interview Rounds

##### Coding Interview 1

Focus on Problem Solving Skills 2 coding questions on Data Structure and Algorithms and Computer Science Concepts.

##### Coding Interview 2

This round is also Check Problem-solving Skills 2 Coding Questions on Data Structures and Algorithms Medium and Hard Level Questions.

#### Design Interview

Low-Level Design and Hard-Level Design, architecture, etc.

#### Behavioral/ Cultural fit Interview

The interviewer will expect answers in STAR format.

STAR - Situation, Task, Action and Result

#### Online Coding (60 min)

3 Question(2 easy 1 hard) DSA

#### Technical Round 1

DSA and Puzzles

#### Technical Round 2

A particular problem is given whose solution is to be built from scratch in any language of choice

#### Hiring Manager Round

Hard DSA , along with the discussion of your projects, the technologies used in them. and subjective topics like OOPS, DBMS, CN, OS and System Design.

#### HR Round

Behavioral Questions

#### Round 1(Written Test)

This round consisted of questions divided into 4 sections- Quantitative, Verbal, Reasoning, and Coding. The coding section had 2 questions.

#### Round 2(SHL's Personality Test) (100 Questions)

#### Round 3(Technical + HR interview) (1 Hour)

Behavioral Questions

#### Online or The Hackerrank Round

The CS section which consists of programming questions along with a few MCQs lasts for about 1 hour.

ML section consists of questions from Machine Learning and lasts for about 30 minutes.

Quants sections consist of general numerical aptitude questions running for about 1 hour.

#### Coderpad Round

live coding is held in which the screen is shared between the student and the interviewer who will be on call with the student. The round lasts for about 1 hour and the interviewer may ask one to two questions (DSA)

#### Telephonic Round

testing the students' technical skills, related to course subjects, programming, System Designing and DSA.

#### Technical Round 1 DSA

#### Technical Round 2 DSA

#### Technical Round 3 (OOPS, CN, OS, DBMS and System Design)

#### Technical Round 4 (Resume, Projects and Internship Discussion)

#### Technical-cum HR round

Behavioral Questions

Round 1 DSA (45 minutes)

Round 2 DSA (1 hour)

Round 3 DSA (45 minutes)

Round 4 DSA (45 minutes)

Round 5 System Design(45 minutes)

Round 6 Googlyness (45 minutes)

Offer Negotiation and Acceptance

Team Matching

Coding Round (DSA)

Online Interview (DSA)

HR Round (Behavioral Questions)

Written Round (English Grammar Test) (20 MCQS)

Idioms and phrases, comprehension, Fill-the-blanks, and synonyms.

Voice and Accent Test / Group Discussion.

Technical Round

DSA , OOPS, CN, DBMS, OS and Puzzles.

HR Round

Behavioral Questions

First Round(Aptitude + Coding) DSA

Second Round (Technical Round) DSA, OOPS, OS and CN

Third Round (HR Round) Behavioral Questions

#### Written Round

General Aptitude Test

Verbal Ability Test

Technical Test

Technical Round 1 (DSA)

Technical Round 2 (OOPS, CN, OS and DBMS)

Technical Round 3 (Resume and Project Discussion and Puzzles)

HR Round (Behavioral Questions)

Round 1 (Online Assessment) 45 min

Round 2 (Cognitive Ability Assessment)

play 5 games and had to achieve a score as high as possible.

Round 3 (English Assessment)

This test went for about 15-20 minutes. This was very easy.

It had questions on synonyms, antonyms, sentence completion, etc. There was no limit on number of questions.

You had to complete as many questions as possible within the given time frame.

Round 4 (Personal Interview)

mostly asked questions about projects, OOP and behavioral questions like how did I come up with a creative solution to a technical problem I faced, dispute handling, etc.

Online Test (95 minutes)

Questions about Quantitative Ability, Reasoning, and Verbal Ability.

Technical Round

Data structures and Algorithms, DBMS, Operating Systems, Networking, OOP concepts, and a programming language of one choice.

HR Round

Questions regarding your resume, job, and company might be asked with behavioral questions.



Online Round (General Aptitude Test (mathematical and logical reasoning) and Verbal Ability Test)

Technical Round 1 DSA

Technical Round 2 DSA

Technical Round 3 DSA

Technical Round 4 Subjective (OOPS, CN, OS, DBMS)

Technical Round 5 System Design

Technical Round 6 (Resume Related Questions, Project Discussions and Puzzles)

HR Round (Behavioral Questions)

First round

Primary skill sets. Evaluation is done through direct questions or small case study.

Second round

Functional knowledge. Main idea is to understand if the candidate is functionally well versed or not.

Third round

Candidate's expectations are understood both financially and career growth wise.

Online Coding Round DSA 5-6

Onsite Coding Round DSA written also explain to mentor

Technical Round 1 CV or Resume Ques

Technical Round 2 DSA, Subjective, write code in the interview and in depth knoweldge of courses during the course of engineering.

Technical Round 3 (System Design) like Cloud Computing, Microsoft Azure, Dropbox and various microsoft driven engines.

Technical cum HR Round

Prescreen With a recruiter

Resume and ask questions about your past projects and cultural fit

Phone Call Interview

Interview to assess your technical skills. You can anticipate questions on data structures and algorithms as well as an assignment with a Netflix use case. There may also be some behavioral inquiries. The interview will be led by an engineer.

Coding Round 1

2 Coding Questions on DSA Medium and Hard Level and Computer Science Concepts.

Coding Round 2

Coding Questions on DSA and Design questions Low-Level Design and High-Level Design.

HR

Behavioral Quesions

Online Assessment:

2-3 easy to medium-level coding questions in 60-90 Minutes.

Technical Interview 1

This round will be fully based on data structures and algorithms. Ask technical questions, including topics like C/C++, data structures, OOPs, operating systems, DBMS, and networking, and solve coding problems.

Technical Interview 2

This Round will be based on system design. Discussion on previously performed projects, scenario-based questions, and low-level system design, such as how the candidate designed an app like WhatsApp or a banking system.

HR Round

Behavioral Questions

Coding Round (3 Hours and 1 Question) DSA

Technical Interview 1

Ask questions on core computer subjects like Data Structures, OS, Computer Networks, DBMS  
Focus on Projects and Internships done during academics.  
Asked to explain the algorithm used to solve the question in the coding round.

Technical Interview 2

Resume and Projects  
Questions on core subjects and some real life-based problems.

HR Round (Behavioral Questions)

#### Round 1 (Technical)

Introduction, Resume, Fundamentals of Programming and DSA

#### Round 2 (Technical)

Puzzles, SQL and DBMS.

#### Round 3 (Managerial)

Puzzles, Behavioral and Cultural

#### Round 4 (HR)

Behavioral Questions

#### Initial Screening:

Discuss your background, skills, and interest in the role. The recruiter may also ask some high-level technical questions to gauge your qualifications.

#### Technical Interviews

Technical interviews where you will be asked to solve coding problems or work through technical challenges.

#### Coding Challenge

given a coding challenge or take-home assignment to complete within a specified timeframe.

#### On-Site Interviews

Invited for on-site interviews or virtual interviews with members of the engineering team. These interviews may involve more in-depth technical questions, coding exercises, system design discussions, and behavioral questions.

#### Culture Fit Interviews:

Shopify places a strong emphasis on cultural fit, so you may have interviews focused on assessing how well you align with the company's values and work culture. These interviews may involve questions about your teamwork, communication style, and problem-solving approach.

#### Recruiter Call

Snap's recruiter call is pretty typical, but in addition to the standard recruiter questions, they may ask you product questions or want to hear about your usage of the app and its features. Be sure to spend some time playing around with their product before going in.

#### Technical Interview (DSA)

#### Onsite

Coding Rounds (4 Hours)

Technical Round 1 (DSA)

Technical Round 2 (DSA)

Technical Round 3 (DSA)

Technical Round 4 (DSA)

System Design Interview (1 Hour)

Q&A (Behavioral Questions) (30 Min to 1 Hour)

#### Written Round (Programming Round)

It may be online or offline.

Technical Round 1 (DSA)

Technical Round 2 (DBMS, OS, CN and OOPS)

Technical Round 3 (System Design and writing code in Interview)

Technical Round 4 (Discussion on Projects and Resume and Puzzles)

#### Design Round

Conducted to check the quality of your code. In this round, you may be asked to design a system with some requirements provided.

HR Round (Behavioral Questions)

<p>Online Assessment: MCQ-based Quantitative, Verbal, Reasoning, and Coding. The aptitude section had medium-level questions, Computer Science Concepts.</p> <p>Technical Interview 1: Questions related to OS, OOPs, DBMS, and Computer Network and Data Structures and Algorithms Medium Hard Level and Discussion On Projects.</p> <p>Technical Interview 2: Questions on Design Low-Level Design and High-Level Design.</p> <p>HR Round Behavioral Questions.</p>
<p>Online Assessment: Question asked about Data Structure and Algorithms Two – Three Questions Medium - Hard Level.</p> <p>Technical Interview 1: Check your Problem-Solving Skills Questions ask about Data Structure and Algorithms.</p> <p>Technical Interview 2: Discussion on Projects and Data Structure and Algorithms and Computer Science Concepts.</p> <p>Design Round: Questions ask on Low-Level Design and High-Level Design in Depth.</p> <p>Managerial + HR: Behavioral and Normal Hr Questions.</p>
<p>Round 1 (Project and Resume Discussion)</p> <p>Round 2 (Technical) Project Questions, Programming Questions and Fundamentals</p> <p>Round 3 (About VISA) Company Culture, Company Technologies and vision.</p>

#### Online Round

90-minute test that includes programming, little aptitude, and Core subjects' MCQs (Compiler Design, Operating System, Computer Networks, and DBMS). There is a separate cutoff for both mcq section and the coding section so you need to clear both of these sectional cutoffs.

#### Technical Round 1 (DSA)

#### Technical Round 2 (DBMS, OS, CN and OOPS)

#### Technical Round 3 (Design Patterns, System Design and writing code in Interview)

#### Technical Round 4 (Discussion on Projects and Resume and Puzzles)

#### Managerial Round (Behavioral Questions)

#### HR Round (Behavioral Questions)

Screening Round: brief phone screening or an initial assessment to gauge the candidate's basic qualifications and fit for the role.

Technical Round: Incandidates are typically evaluated on their technical skills and expertise related to the job they are applying for. This round may include questions about the candidate's technical knowledge, problem-solving abilities, and experience with relevant tools or technologies

HR Round: where the candidate's general fit for the organization and team dynamics are assessed. This round may focus on the candidate's communication skills, work ethic, cultural fit, and overall suitability for the role and the company.

Managerial Round: In some cases, there may be a managerial round where the candidate's potential manager or team lead evaluates the candidate's ability to work within the team, manage tasks, and contribute effectively to the team's goals.

Final Round: The final round may involve discussions around compensation, benefits, and finalizing any remaining details before extending an offer.

Round 1 Technical Round (DSA)

Round 2 Technical Round (OOPS, DBMS, System Design, CN and OS)

Round 3 Technical Round (Project Discussion and Resume)

Round 4 HR Round (Behavioral Questions)

Resume Shortlisting Round:

They generally shortlist resumes having prior web or mobile application experience. So, if you have any experience in such fields, you should mention that.

Written Round:(45 min)

The Written round consists of 3 or 4 code snippets which you would have to solve.

Group Discussion Round:

In this round, they check your confidence.

Technical Rounds:

Called for a Technical Interview at their office. They conduct multiple technical rounds mostly 3 rounds. To clear this round you should be clear with your basics. You should be prepared with Data structures and Algorithms, DBMS, Operating Systems, and OOP concepts and thoroughly go through your projects related to web or mobile applications. Students from branches other than CS should prepare for the other two subjects related to their branch. CS students will be expected to write codes in the interview. They also ask questions about resumes. You may be asked puzzles in this round.

HR Round

Behavioral Questions



Key Takeaways	Interview Rounds
<p>Minimum 60% or 6.5 CGPA throughout 10th, 12th, and undergraduate degree</p> <p>No active backlogs at the time of application</p>	5
	5

	6
<p>60 percent or above in B.Tech, Class X and XII.</p> <p>No backlogs at the time of the interview</p>	5

	6
	4
	5

	4
	3
	3

	4

<p>8.5 CGPA or Above (only CSE , ECE &amp; IT – Both UG &amp; PG).</p> <p>All students irrespective of history of backlogs or current backlogs were considered if they satisfied the CGPA criteria.</p>	<p>4</p>
<p>70 percent or above in B.Tech, Class X and XII.</p> <p>No backlogs at the time of the interview</p>	

7.0 CGPA or 70 Percentage.	




Minimum 6 CGPA in graduation.	


	6

<p>60 percent or above in B.Tech, Class X and XII.</p> <p>No backlogs at the time of the interview</p>	
	4
	3

[illegible]

	6
<p>A graduate degree in Computer Science, IT, or a relevant field</p> <p>Good problem-solving and analytical skills</p>	
<p>70 percent or above in B.Tech, Class X and XII.</p> <p>No backlogs at the time of the interview</p>	
	4

BS degree in Computer Science or Engineering or relevant experience.	
70 percent or above in B.Tech, Class X, Class XII	4
No backlogs at the time of interview	

	5



	8
70 percent or above in B.Tech, Class X and XII.  No backlogs at the time of the interview	7

A bachelor's degree in computer science or related field	
Strong communication skills	
Graduate in Engineering	

<p>70 percent or above in B.Tech, Class X and XII.</p> <p>No backlogs at the time of the interview</p> <p>NOTE: For Walmart – prepare what you have written in your resume. They look deeply into resumes.</p>	7
	5

	4
	5

Difficulty	Annual Salary (Average) INDIA
Easy	9.3LPA
Medium	25 LPA

Hard	38.3 LPA
Hard	10.2 LPA

Medium	19.6 LPA
Easy	17.1 LPA
Medium	33.5 LPA

Easy	9.3 LPA
Easy	14.9 LPA
Easy	27 LPA



Medium	29 LPA

Medium	29.7 LPA
Easy	





Hard	41.9 LPA

Easy	14.5 LPA
Easy	8.3 LPA



[illegible]



[illegible]

Medium	4.3 LPA

Hard	44.9 LPA
Medium	25.8 LPA

[illegible]

Hard

25.5 LPA

Easy

9 LPA

Easy	35.2 LPA
Medium	25.1 LPA