

# Devin Haynes

**Address:** Dallas, TX 75241

**Phone:** 214-797-2317

**Email:** [dxtofocused@gmail.com](mailto:dxtofocused@gmail.com)

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**Objective:** Highly dynamic Operations and Technical professional with 7+ years of experience. Continuously striving to make your company lean through innovation.

## PROFESSIONAL EXPERIENCE

**Austin Bridge & Road (MDMartin Staffing)**      **Oct 2022- February 2023**

**DFW Airport Flagger**      **72/hrs a wk**

- Guided traffic safely through work zones using the flagging procedures.
- Warned construction workers when approaching vehicles failed to heed signals to prevent accidents and injury to workers.
- Informed drivers of detour routes through construction sites.
- Then directed movement of traffic through site, using sign, wand, hand and flag signals.
- Gave hand marker to the last driver in a line up of one-way traffic for Flagger at the opposite end of the site, signaling clearance for the reverse flow of traffic.
- Communicated effectively (verbal, listening, written) and worked under high-stress situations.
- Discussed traffic routing plans and type of location of control points with the supervisor.
- Monitored and discussed traffic flow problems with the work crew and supervisor.

**Schneider Electric**      **Oct 2022- February 2023**

**Operation Supervisor**      **80/hrs a wk**

- Supervised over forty-two people, approached leadership with an ethical and respectful methodology, managed timesheets, promotions, and employee career development.
- Monitored all freight carriers, and worked with freight forwarders, and customs for timely delivery of breakers from Italy.
- Updated Daily Management Reports for warehouse and logistics and solved customer/client issues.
- Created and executed daily processing of international shipping documents.
- Execute Shipping Operations to ensure On-Time delivery to clients.
- Coordinate customer requests, sale orders, and respond to customer queries.
- utilized PowerBI when I had to collect data from the warehouse floor for the company and present my findings to upper management. It was an essential tool to use to highlight barriers that the company faces and effectively figure out a solution for the problem.
- Managed both receiving and MPH warehouse, there were five docks in receiving and over \$40 million worth of inventory in warehouse.
- Interviewed and hired over twenty new hires during my time as a manager.
- Often recognized and acknowledged over thirty employees for doing an exceptional job on their job tasks.
- Disciplined employees due to lack of performance or conduct.
- Governed the flow of raw materials from: receiving, mph warehouse, production lines and to shipping)
- Utilized a system called MOM, to see incoming orders we had for the week from our clients and ensured we had the parts in the warehouse.
- Utilized MOM to forecast months in advance and predict the inventory we need in house to complete future orders.

- Supplied raw materials to ten productions lines daily and directed replenishments whenever lines were low of parts.
- ordered empty trailers to help support the inventory in house. Also, reaching out and creating relationships with new 3pl companies to find additional storage.
- Executed meetings with warehouse engineers and software developers to find ways we can make the warehouse 80% autonomous; with little to no human interaction.
- Cooperated with project managers and engineers to incorporate AI technology and bring the ideas of machine learning to warehousing and distribution.
- Executed meetings with employees every morning to go over barriers and goals for the day. The meetings were approximately 30 minutes long every morning.
- Attended meetings with upper management at the end of each shift to go over challenges we faced and prepare for the next shift.
- Resolved SAP configuration issues and organized data to fit company's needs.
- Utilized Tableau to get a visual on production and see how efficient employees are working.
- Operated DISS in meetings to go over barriers and concerns with analysts, flow controllers, and executives.
- Rewarded my employees with company points when they went beyond company expectations.
- Attended meetings with Vp's to discuss expanding the warehouse to accommodate forty million dollars' worth of inventory.
- Held daily startup up meetings with the team and addressed any concerns before the start of the shift.
- Used Kronos to keep track of personal time, and managed tardies and absences.
- Executed an analysis of our train routes in the warehouse and got the cycle times and lead times for each train route. Every 30 minutes, we had four trains routes in the warehouse delivering products from the warehouse to the production lines.
- Ordered parts from our 3pl, Geodis, using SAP and managed their Inventory.
- Freight Forwarding
- The plant kept on average 100% of the output of breakers constantly on the 1st shift.
- Collaborated with the Lean Master on implementing continuous improvement at the plant and bring in modern technologies from China and other countries.
- Received an award for creating culture and inclusivity at Schneider Electric
- Updated our ERP system regularly and cycled out any inventory that was in house for budgeting purposes.
- Worked consistently with my HR partner to review new policies, employees' handbooks, budgets, community service, employee safety, performance, contracts with our vendors.
- Supplied great customer service to the production lines, and often delivered materials to the line myself.
- Incorporated 5s in daily activities. (Sort, set in order, Shine, Standardize, Sort.)
- Oversaw the bin ready project (make sure raw materials get from the truck and directly to the line and making it all autonomous.
- Executed the E-kanban project, eliminating all paper khan bans and going digital. Which increases the accuracy of the delivery of parts to the line and decreases lead time, increasing the number of breakers we ship out.
- Ensured we had 7 days' worth of inventory in the warehouse on a consistent basis.
- Worked with maintenance to repair heavy equipment and update outdated technologies.
- Executed weekly safety reports for the safety manager to ensure that employees were safe.
- Assigned tasks to employees based on company demands.
- Cross trained all to keep pace with production during shortage of employees.

- Executed presentations for employees and executives. Discussed challenges and small accomplishments every day.
- Met with the chief of staff and talked about the future of the company.
- Inspired employees every day before the start of the shift, by highlighting the model employees and giving encouraging words.
- Analyzed employees KPI's using SAP; I tracked KPI's every hour.
- Changed the floor plan of the warehouse to incorporate new robotics. (Worked with facilities manager, engineers, flow controllers, safety managers)
- Ensured all productions lines were at full compacity before the start of the shift.
- Worked with flow controllers to create a smooth flow of material coming into the warehouse. Relaying information from SAP, so they can order the right number of parts.
- Worked with the quality team to ensure breakers were in exceptional condition before shipping breakers to our clients.
- Shipped over 2,500 breakers to our France warehouse and was in constant communication with our business partners.
- Moved material to line using It24 in SAP (Moved product systematically to keep a correct count of inventory.
- Moved materials that are in DNF and place in an empty location using a It01 movement (SAP will find an empty location to store parts.) I made many movements in SAP and used different codes depending on the task at hand.

#### **Certified Staffing**

**Aug 2021- Oct 2022**

##### **Maintenance Technician**

- Cleaning and repairing apartments for property managers.

#### **Small Business Administration**

**Oct 2020- Jan 2021**

##### **PRE- Processing team**

**60/hrs a wk**

- Utilized salesforce by receiving transcripts from the government. Salesforce was a centralized location where coworkers could see documents and notes, so we could be all in one accord.
- I rapidly entered all the documents that I received from either sales force or dynamics.
- My main goal was to satisfy the client's needs and put them in a better position to receive an SBA loan during these trying times.

#### **UPS**

**Jan 2020- Oct 2020**

##### **Operations Supervisor**

**80/hrs a wk**

- Managed a team of seventy-five people and created a safe space for innovative thinking.
- Oversaw daily operations and trained employees and learned from employees.
- Allowed employees to give suggestions for a better work environment.
- Held daily meetings, highlighting employee accomplishments, and discussed quotas.
- Use my supply chain knowledge to create a lean and safe environment.
- Monitored all freight carriers, and worked with freight forwarders, and customs for timely delivery of breakers from Italy.
- Updated Daily Management Reports for warehouse and logistics and solved customer/client issues.
- Created and executed daily processing of international shipping documents.
- Execute Shipping Operations to ensure On-Time delivery to clients.
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**Fannie Mae Expense Reimbursement Team      Aug 2019- Jan 2020**  
**Associate      60/hrs a wk**

- Worked in the Loan Sphere UAT testing environment where I tested and debugged web applications before applications went live in production.
- Wrote RAZOR rules that went live in production. RAZOR is an automated tool that keeps the Loan Sphere application lean as much as possible to ensure analysts can do their job effectively.
- Created an ultramodern associate program that is being used today at Fannie Mae.

**Harm Review Team      Jan 2019- Aug 2019**

- Oversaw a 3-million-dollar project where I helped the company find a third-party vendor to extract their internal data.
- Executed master overrides in the RES system for the team, debugging the system daily.
- Participated in the RES rebuild project

**Eon (Research Team)      Jan 2019- Sept 2018**

- The primary job was to set up over 1200 vendors in our new ERP tool.
- Conducted risk analysis for the team and prioritized the projects by risk level.
- Hosted huddled meetings and administered a trivia game at the end of every meeting.

**FRITO LAY      May 2018 – Aug 2018**  
**Summer Intern      60/hrs a wk**

- Organized a parking schematic for the Route Sales Representatives (drivers)
- The ICR tool helped distribute inventory evenly to the RSR's whenever there was a shortage, which helped eliminate waste within the company.
- Monitored all freight carriers, and worked with freight forwarders, and customs for timely delivery of breakers from Italy.
- Updated Daily Management Reports for warehouse and logistics and solved customer/client issues.
- Created and executed daily processing of international shipping documents.
- Execute Shipping Operations to ensure On-Time delivery to clients.
- Coordinate customer requests, sale orders, and respond to customer queries.

**EDUCATION:**

- Bachelors - Supply Chain Management, Texas A&M University - May 2018
- Bill Gates Millennium Scholar/Alum (Only 20,000 scholars in the world)

**PROFESSIONAL & TECHNICAL SKILLS:**

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|----------------------------|------------------------|
| • Powerbl                  | • Kanban               |
| • PowerPoint Presentation  | • People Soft          |
| • Sourcing and procurement | • Salesforce           |
| • Leadership               | • SAP                  |
| • Python                   | • Portfolio Management |
| • Jenkins/AWS              | • ERP                  |
| • Negotiations             | • Loan Processing      |
| • Microsoft Excel          | • Business Analyst     |
| • Microsoft Word           | • Critical Thinking    |