

Employee Code : 615655 Pay Period : 01/05/2020 To 31/05/2020

Employee Name : Udayana Gopi Manikantheswara Rao

Department : IBU-1 - RoUK/Ireland1 Hire Date : 25/03/2019

Employee Band : U2 Pay Entity : Tech Mahindra Limited

Function : Technical Location : TecHM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function : IT Delivery PAN : AFUPU7925F

Calendar Days : 31.00 Bank : KOTAK

LOP Days/Reversal Days: 0.00/ 0.00 Bank A/C No. : 2913119299

LOP Days Prior months: 0.00 Currency : INR LOP Rev Days Prior months: 0.00 Arrears Period : To

Days Payable : 31.00 ESI Number : Not Eligible

Onsite Salary Days : 0.00 PF Number : PUPUN00342240000742709

Onsite Allow. Days : 0.00 PF UAN Number : 101429663718

Public Holiday Allowance-Days: 0.00 Leave Encashment Days: 0

Earnings

| Description | Compn Master | Adjustment | Arrears | Amount Paid | Remarks |
|----------------------------|--------------|------------|---------|-------------|-------------------------|
| Base Salary | 7667.00 | 0.00 | 0.00 | 7667.00 | |
| House Rent Allowance | 3833.00 | 0.00 | 0.00 | 3833.00 | |
| Reconciled Flexi Pay | 9447.00 | 0.00 | 0.00 | 9447.00 | |
| Adv Stat Bonus (Monthly) | 2000.00 | 0.00 | 0.00 | 2000.00 | |
| Leave Encashment | 0.00 | 0.00 | 0.00 | 0.00 | |
| Advance Variable Pay | 2837.00 | 0.00 | 0.00 | 1702.00 | |
| ** Reconciled Variable Pay | 1135.00 | 0.00 | 0.00 | 1135.00 | Reconciled Variable Pay |
| Ex-Gratia Amount Payment | 153.00 | 0.00 | 0.00 | 153.00 | Add 2% of PF |
| WFH Allowance | 600.00 | 0.00 | 0.00 | 600.00 | WFH Allowance |
| Laptop Allowance | 4000.00 | 0.00 | 0.00 | 4000.00 | Laptop Allowance |
| Total Earnings | 31672 00 | 0 00 | 0 00 | 30537 00 | |

Deduction

| Description | Amount | Adjustment | Arrears | Amount Recovered | Remarks |
|----------------------|--------|------------|---------|------------------|--------------------------|
| Provident Fund | 0.00 | 0.00 | 0.00 | 767.00 | |
| Profession Tax | 0.00 | 0.00 | 0.00 | 200.00 | |
| AWT Monthly Recovery | 0.00 | 0.00 | 0.00 | 1.00 | AWT Monthly Contribution |
| | | | | | |
| Total Deduction | 0.00 | 0.00 | 0.00 | 968.00 | |

Pay Summary

| | Gross Earning | Gross Deduction | Net Pay | |
|--------------------|---------------|-----------------|----------|--|
| Salary Computation | 30537.00 | 968.00 | 29569.00 | |

^{**} Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com
** Details of LOP/LOP Reversal Days for prior months can be accessed through link
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

^{****} This is electronically generated document hence does not require a signature ****