

Employee Code : 615655 Pay Period : 01/07/2020 To 31/07/2020

Employee Name : Udayana Gopi Manikantheswara Rao
Department : UK CME Hire Date : 25/03/2019

Employee Band : U2 Pay Entity : Tech Mahindra Limited

Function : Technical Location : TechM-Blr-ITC1-4,5(1to3-6-8F)

Sub Function : IT Delivery PAN : AFUPU7925F Calendar Days : 31.00 Bank : KOTAK

LOP Days/Reversal Days: 0.00/ 0.00 Bank A/C No. : 2913119299

LOP Days Prior months: 0.00 Currency : INR LOP Rev Days Prior months: 0.00 Arrears Period : To

Days Payable : 31.00 ESI Number : Not Eligible

Onsite Salary Days : 0.00 PF Number : PUPUN00342240000742709

Onsite Allow. Days : 0.00 PF UAN Number : 101429663718

Public Holiday Allowance-Days: 0.00 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	7667.00	0.00	0.00	7667.00	
House Rent Allowance	3833.00	0.00	0.00	3833.00	
Reconciled Flexi Pay	9447.00	0.00	0.00	9447.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	2837.00	0.00	0.00	1702.00	
** Reconciled Variable Pay	851.00	0.00	0.00	851.00	Reconciled Variable Pay
Ex-Gratia Amount Payment	153.00	0.00	0.00	153.00	-
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
Laptop Allowance	2000.00	0.00	0.00	2000.00	Laptop Allowance
Total Earnings	29388 00	0 00	0 00	28253 00	

## Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	767.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	1042.00	

## Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	28253.00	1042.00	27211.00

<sup>\*\*</sup> Details of Reconciled Variable Pay , if any paid, can be accessed through the link <a href="https://paytoperf2.techmahindra.com">https://paytoperf2.techmahindra.com</a>
\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

<sup>\*\*\*\*</sup> This is electronically generated document hence does not require a signature \*\*\*\*