

**Associated Students
San Francisco State University**

**Executive Committee
September 23rd, 2020
2:00pm- Zoom call**

URL: <https://sfsu.zoom.us/j/91666786157?pwd=YlFGZHYzbGoySThwT25aU3dVay9VQT09>

Meeting ID: 916 6678 6157

**Meeting Password: Exec
Minutes**

- I. Call to order 2:09 pm
- II. Roll Call

**President Andrew Carrillo- Present
Chief of Staff Tyler Lewis- Present
VP of Finance Rashid Abdul Rahiman- Present
VP of Internal Affairs Zoram Thomas Ruiz-Mercado- Present
VP of External Affairs Joshua Ochoa- Present
VP of Facilities and Services Alondra Esquivel Garcia- Present
VP of Social Justice and Equity Chantel Bermudez- Present
Executive Director Tonee Sherrill- Present
VP Student Affairs and Enrollment Management Beth Hellwig- Excused
Chief Justice Krystle P.- Tardy**

- III. Approval of Agenda

**Motion to add Discussion Item c. Taking Up Space and Recognizing Space by VP of Social Justice and Equity.
Seconded by VP of External Affairs.**

**Amendment approved by consensus.
Agenda approved by consensus.**

**Motion to approve the Agenda for September 23rd, 2020.
Approved by consensus.**

- IV. Approval of Minutes

**Motion to approve the Minutes for September 9th, 2020.
Approved by consensus.**

- V. Open Forum

- VI. Discussion Items
 - a. **Executive Updates**

The Executive Committee will provide updates to the body.

President reminded the Board that this item is recurring. **VP External Affairs** shared his plans for the External Affairs committee, especially with the oncoming election and propositions that are being discussed in the California and San Francisco Senates. The Chomp the Vote event will be taking place during October by the External Affairs Committee, as well. The SF State student body tripled its voter registration on Voter Registration Day.

VP Internal Affairs has established meeting membership and will be approving the charter at the

next meeting. **VP Internal Affairs** also brought up points of student forums and that if a board member would like to have student forums, to please let him know so he can be present and promote the event. **President** commented that including AS Programs in the planning of open forums would be very beneficial.

VP of Finance updated the committee that the Finance Committee handbook has been approved and would like to have it out by the end of the month. The open forum held by the Finance Committee was also very successful and in the next meeting will be deciding on the cost of living adjustment and college representation. **President** emphasized the importance of staff in these discussions and that the AS Board is not exempt from the financial challenges from COVID-19.

VP of Facilities and Services reminded the Executive Committee that the Manzanita Square Retail Space meeting occurred yesterday and discussions around this and ongoing projects and merger documents will be discussed in Facilities and Services. **VP Facilities and Services** also brought up that San Francisco Transit services are going to be severely underfunded and that will severely impact students. **VP Facilities and Services** will be recruiting students at large to sit on her committee, as well as helping re-establish a Sustainability Council. **VP Facilities and Services** have been working on multiple resolutions, specifically regarding women's education and health issues. **VP Facilities and Services** is also working on land recognition resolutions and is working with other Associated Students Inc to lower student fees. **VP Facilities and Services** also had multiple one-on-ones and was very pleased with the work that other educators and students are doing.

VP Social Justice and Equity opened her updates by reminding the committee that her committee will be discussing Title IX. SJEC will also be electing their co-chair on Friday.

Executive Director added that he has been having a series of meetings with UCorp because he is concerned that the original document does not seem to be in the best interests of Associated Students. Furthermore, in the relationship with UCORP, the Board needs to decide what partnership role UCORP will have with Associated Students. **President** thanked **Executive Director** and is confident in the committee to navigate the conversations.

President is having a meeting with Marketing this week in regards to how to reorganize the AS Website to add tabs for students on University Committees. Provost Summit meetings with the college representatives start consistently tomorrow. **President** finished with his focus on working on supporting the committees.

VP External Affairs added that he anticipated the parking tax and lack of funding on public transport and working on this in the future should be expected. **VP External Affairs** also mentioned he sent out all emails for advocacy and outreach for voting and is including Lobby Corps in those efforts. **VP External Affairs** reminded the committee that a state senator will be coming to campus and they will be discussing outreach and the CSU also announced their new chancellor.

b. Organization Sign On: Support Transit Recovery in San Francisco

The Executive Committee will have a discussion regarding SF Transit riders Transit Recovery Plan.

VP Facilities and Services explained the 30x30 Resolution regarding advocacy, recovery, and support for increased transit in San Francisco. **VP Facilities and Services** will be continuing discussion on this. **President** echoed her sentiments and commended her on bringing this forward, because it will help the AS policy agenda. **VP External Affairs** asked if this discussion was about the 30x30 and **VP Facilities and Services** affirmed.

Chief Justice suggested reaching out to unions and **VP Facilities and Services** said that she

would pass that information on. **VP External Affairs** commended **VP Facilities and Services** for bringing this up. **President** hoped that the University would continue to invest in its community.

c. **Taking Up Space and Recognizing Space**

The committee will discuss Taking Up Space and Recognizing Space.

VP Social Justice and Equity prefaced with explaining her goal with this item is how to know when to step back and let others step up. Furthermore, she also wanted to discuss one-on-ones and professionalism. **VP Social Justice and Equity** recognized that there may be issues that are brought up to one committee and may fit better with another and recognized that. Furthermore, co-authoring documents may be very important instead of one author with other sponsoring Board members. **VP Social Justice and Equity** opened up the conversation.

Chief Justice gathered her thoughts and stated that she feels the Board does a good job of recognizing space. **Chief Justice** also mentioned that **VP Facilities and Services** gave **Chief Justice** her seat on SVAC to give her an opportunity to speak.

VP Social Justice and Equity would like the discussion to be more specific with examples of how the Board could do better day to day. **VP External Affairs** agreed that there may be room for improvement and he mentioned that many members of the Board have been on for a year and helping other Board members to navigate the space would be very beneficial. **VP External Affairs** suggested being a Facilitator and giving other people the floor to communicate their issues and be given the space. **VP External Affairs** continued by mentioning that there is a lot of growth that can happen with the Board's individual relationships. **VP External Affairs** would like to strengthen these relationships.

VP Social Justice and Equity would like the committee to challenge themselves. Furthermore, **VP Social Justice and Equity** also brought up the authorship again and observed that some documents have only been authored by one board member. With the PHRA Resolution, **VP External Affairs** responded that the names were on the document, but **VP Social Justice and Equity** felt like they should have been granted authorship.

VP Facilities and Services introduced the idea that this topic is difficult to discuss, especially because humans are programmed and recognizing individual privilege would be very helpful. **VP Facilities and Services** also suggested the possibility of a privilege training to help reprogram our brains to better reject and reverse privilege. **VP Facilities and Services** would also like to strengthen relationships within the Board members. **VP Facilities and Services** also stressed that there may be urgent efforts that students who are directly involved in that issue may be not able to get involved in and figuring out how to still address those issues is important. **VP Social Justice and Equity** agreed with these points, especially about re-programming.

President saw this conversation as a continuing one and that it is also an issue of personal growth. **President** also stated that giving up space has been his goal with putting students at large in committees to gain more representation. **President** would like to continue this conversation.

Executive Director greatly appreciated this conversation. He mentioned that there may be a lack of understanding about other peoples' identities and if those people are experts on that topic. Furthermore, **Executive Director** brought up strengthening relationships with Board members, as well. **VP Social Justice and Equity** would love for this to be a continuing

conversation and would like to make sure Board members are holding each other accountable. **VP Social Justice and Equity** would also like to create a document with Board members' interests. **President** agreed and felt like there may be a lack of communication. **President** believed that the Board has actively encouraged students and other Board members to enter the spaces.

Chief Justice brought up a sense of community within the Board and the idea of bringing in new people to speak on issues. **VP Social Justice and Equity** responded in agreement, but also dissented that there would be many issues so only one Board member would not be receiving all of the issues. **Chief Justice** understood and also brought up having a Board being more well-rounded. **VP Social Justice and Equity** mentioned that she is not having this discussion as a criticism, but that the intention is to do better in the future.

President appreciated the clarification. **President** spoke about how he does not feel the Board members represent the community that they were elected to oversee. **President** emphasized that the Board is here to serve all of the students and each Board member has their own identities.

VP Social Justice and Equity prefaced that she has a positive view on this topic and would like to open the discussion on respecting spaces. **VP Social Justice and Equity** highlighted the issue of one-on-ones and that it may not be a Board members right to provide one-on-ones for difficult issues. **VP Social Justice and Equity** emphasized the difference between personalism and professionalism.

Chief Justice agreed with **VP Social Justice and Equity's** sentiments about having one-on-ones after meetings. **Chief Justice** felt like one-on-one emails should be coming from pro-staff or the **President** and that it may not be professional to have one-on-ones, especially for the newer Board members. **Chief Justice** noted that there wasn't any pressure for these one-on-ones, but that the intention is a bit confusing.

Chief of Staff spoke up by acknowledging other Board members' right to have one-on-ones and that it could be perceived a different way, but that the intention is good. **Chief of Staff** also acknowledged that some meetings get very stressed and heated and she personally felt like the situation being discussed wasn't very deep. **Chief Justice** clarified that she personally wouldn't feel comfortable having one-on-ones from other Board members. **Chief of Staff** responded by saying that there doesn't need to be a response to one-on-ones if Board members don't feel comfortable.

VP External Affairs apologized if his intentions came across as not altruistic or if they made other people from being uncomfortable. **VP External Affairs** will communicate with pro-staff in the future. Furthermore, the intention behind one-on-ones from **VP External Affairs** is to create a supportive and inclusive environment.

President asked if the topic of discussion was one-on-one's between Board members and their professionalism. **VP Social Justice and Equity** responded that this wasn't the goal and that there may be conversations in the future that are very difficult and more so understanding and respecting others peoples' space.

Executive Director echoed the sentiment of being able to manage conflict and interpersonal dialogue. **Executive Director** apologized for not being able to equip the Board as they

usually would because of the remote modality. **Executive Director** felt like this issue may be an interpersonal challenge amongst the Board members. **VP Social Justice and Equity** clarified that she is talking about professionalism and working, not personal communication. **VP Social Justice and Equity** just wanted to make sure that in the future, when tough discussions come up, Board members may not be using the one-on-ones for professional spaces. **VP Social Justice and Equity** wanted to keep one-on-ones strictly professional, not personal.

VP Facilities and Services said that when she has one-on-ones, she emphasizes being professional, but also wants to make sure that she is having emotions check ins. **VP Facilities and Services** recognized that some people may not have external people to discuss issues with and that each Board member can interpret professionalism differently. **VP Facilities and Services** wanted clarification on whether the issue was between staff or the student leaders?

VP Social Justice and Equity wanted to make sure that the questions were not just directed at her and she wanted to ensure that other Board members had their space to speak. **VP Social Justice and Equity** echoed that each person viewed professionalism differently. **VP Social Justice and Equity** mentioned that it is not in the Board members' job description to have personal discussions about health and well-being.

President felt like this conversation was very nuanced. **President** feels like one-on-ones will still happen and it would be very difficult to put a blanket over the conversations that would be occurring. **Chief Justice** pointed out that each leader on the Board has different leadership styles and communication styles.

VP Facilities and Services suggested that each Board member knowing their own capability and knowing their own boundaries. **VP Facilities and Services** promoted just being realistic with themselves and with each other is the best policy. **VP Social Justice and Equity** agreed with **VP Facilities and Services** and clarified that one-on-ones from people on hard topics who may not be knowledgeable or who may have an alienating stance on the issue should not be offering spaces for people to speak. **VP Social Justice and Equity** felt like pro-staff is more equipped to discuss difficult emotional issues with Board members. **Chief Justice** explained her interpretation and **VP Social Justice and Equity** agreed and echoed that certain words may be extremely problematic and harmful.

President asked for clarification on who would be appropriate to have those spaces. **VP Social Justice and Equity** stated that personal conversations should happen on personal time. **Leadership Development Coordinator** clarified that what **VP Social Justice and Equity** is trying to say is that there should be a higher level of caution when providing spaces and what, as individuals, bring into spaces. **VP Social Justice and Equity** responded that reaching out and offering space can not be neutral and that it should be offered personally. **Leadership Development Coordinator** wanted to bring up that many Board members don't have other peoples' contact information to contact them personally. **VP Social Justice and Equity** acknowledged this point and brought up eradicating mass one-on-ones emails.

VP Internal Affairs brought up that many of this communication comes up because of quarantine and the remote modality. **VP Internal Affairs** also mentioned that reimagining conversations during quarantine is very important. **President** agreed that this is a weird time because of the environment. **President** also brought up that these issues would come up in person, as well and navigating them would be difficult. **VP Social Justice and Equity** would

just like the Board to practice being aware of the impact that their communication may have with other Board members. **VP Social Justice and Equity** would love to build community.

President also mentioned being conscious about the fact that this has to do with growth and growth is continuous. Through trial, error, and reminders, the Board, as a community and individually, will continue to grow and get better.

VII. Announcements

VP Internal Affairs said that there is a Know Your Rights Workshop tomorrow.

Chief Justice shared that President Mahoney approved the request to add another member on SVAC.

President also reminded the Board that there will be a Rules Committee after the meeting.

VIII. Adjournment

Meeting adjourned by consensus at 3:56 pm

Approved by: Tyler Lewis



Respectfully submitted by: Caitlyn Madara

