



## **Executive Committee**

**September 27th, 2023**

**2:00 pm**

**T-152**

**Zoom Call: <https://sfsu.zoom.us/j/91666786157?pwd=YlFGZHYzbGoySThwT25aU3dVay9VOT09>**

**Meeting ID: 916 6678 6157**

**Passcode: Exec**

## **Minutes**

### **I. Call to order**

**Meeting called to order at 2:07 pm.**

### **II. Roll Call**

**Iese Esera, Chief of Staff (Chair) – Present**

**Ersa, President – Present**

**Yamini Jindal, VP of Internal Affairs – Present**

**Thyra Beckley, VP of External Affairs – Present**

**Shrey Patel, VP of Finance – Present**

**Fayeeza Shaikh, VP of Academic Affairs – Tardy (arrived 2:09pm)**

**Rajdeep Walia, Chief Justice – Present**

**Dr. Jamillah Moore, VP SAEM – Excused**

**Alejandro Rios, Interim Executive Director – Present**

### **III. Approval of Agenda**

**Motion to approve the agenda for September 27th, 2023.**

**Moved by Yamini Jindal, VP of Internal Affairs.**

**Seconded by Iese Esera, Chief of Staff.**

**Motion to amend the agenda to add discussion item a. Presentation on SF State Create**

**Moved by Iese Esera, Chief of Staff.**

**Seconded by Yamini Jindal, VP of Internal Affairs.**

**Yes: 5 No: None Abstain: None**

**Motion is Approved.**

**Yes: 6 No: None Abstain: None**

**Motion is Approved.**

### **IV. Approval of Minutes**

### **V. Open Forum**

### **VI. Discussion Item**

**a. Presentation on SF State Create (Iese Esera - Chief of Staff)**

*The Committee will hear a presentation about SF State Create and discuss a future cooperation.*

**Joshua Singer, Associate Professor in the School of Design and Co-director of SF State Create** presented SF State Create, which supports Undergraduate RSCA (Research Scholarship and Creative Activities). He explained that this began as a working group in ORSP (Office of Research and Special Projects) in 2019. He said that research and planning took place between 2021 and 2022, until in 2023, their initiative was launched. They have a website, an advisory board, an ambassador program, RSCA pathways, and are planning for partnerships and other opportunities. He highlights that all California State University undergraduate students should “participate in one semester of research, internships, and/or relevant community service to prepare them with the knowledge and skills they need to succeed in the workplace”, as stated in the 2022 State of California’s Blueprint for higher education. Because of this, they are supporting RSCA on campus. He highlights that this is a high impact practice, it addresses issues of social justice, follows the teacher-scholar model, supports the SF State Academic Master Plan and the State of California’s Blueprint for Higher Education, and that other institutions have seen an impact of centralized support for RSCA. He adds that 80 percent of employers want to hire students with strong communication, problem solving, and critical thinking skills. He adds that more than that consider these skills as more valuable than a student’s specific major. He then explains what they do. They train students in research, support RSCA and RSCA activities on campus, such as showcases or a research week at the end of the Spring semester, they celebrate RSCA at SF State, and track and share RSCA within the community. This can be found on the website, alongside news, events and resources for jobs and internships. He then introduces the ambassador program, a paid position, where a team is responsible for outreach and communication. There are student representatives from each college, who communicate with students, volunteer at research-related events, use social media, and mentor students looking for research opportunities. One of the ambassadors will sit on the SF State Advisory Board. Next, he addresses research pathways’ Excellence in Research designation on diplomas. He then introduces the three co-directors from three colleges – **Kate Hamel (Kinesiology), Gretchen Le Buhn (Biology), and himself Joshua Singer (Design)**. He then addresses the board and addresses that they are looking for partners, feedback and possibilities for participation, and asks if there are any questions. **Iese Esera, Chief of Staff** asked about a possible collaboration with SF State Create and mentioned that SF State Create is very academic based and could use a liaison for promotion through events or tabling. **Yamini Jindal, VP of Internal Affairs** brought up prior emails about SF State Create, and as the chair of the internal affairs committee, she would like to bring student college representatives and Joshua to one committee meeting to have a discussion on how to spread the word. **Joshua** confirmed and asked if there were any other questions and what the next steps would be. **Yamini** said she has Dr Gretchen’s email and will reach out with a follow up to everybody, including Joshua. **Thyra Beckley, VP of External Affairs** thanked him. **Joshua** said he is looking forward to working in the future.

**b. Shared Governance Pilot Program (Iese Esera - Chief of Staff)**

*The Committee will review the pilot program compensating students at large for shared governance work.*

**Iese Esera, Chief of Staff** said that he wanted to put this program on the executive committees' agenda and that this program was introduced by Leslie, a student, who recently came to SF state from the community college district of San Mateo. He said that he has been trying to locate shared documents and blue prints about the pilot program she wants to start at SF state, which would support students at large who are participating in university committees through stipends or payments. This would promote participation in shared governance. **Iese** mentioned how hard it is to find people to join committees and that they will start assigning people to committees next week. He highlights that this program will allow them to identify students who want to participate in shared governance and compensate them and that this would be funded by the foundation board. He addresses that AS has to decide on how to advocate for this to the foundation. If the board of directors chooses to adopt, then they can bring it to the foundation board, if they decide as a group that they want to support. **Yamini Jindal, VP of Internal Affairs** mentioned that during the last meeting, they were all open to this idea and recommended adding a compensation plan to show to the foundation board. **Iese** said that if the executive committee supports it, then they would assign the discussion to the external affairs committee, then a compensation plan will be made. He mentioned that the plan is to compensate students with 100 dollars per meeting, which would include the preparations before the meeting and being at the meeting. This would be very generous, so he suggests coming up with different plans and to bring them up to the foundation to give them the chance to choose and see if they want to move on with the program. **Shrey Patel, VP of Finance** mentioned how they had talked about agreeing to it as AS, but also talked about having collaborations with CSSA and bringing it to their internal agenda. **Iese** responded that there is also a proposal for a bill to the state of California and that this can be put on their agenda and be brought to CCSA to see if they would be open to that. He wanted to focus on the pilot program on the SF State campus and highlighted that the pilot program is separate from the bill, which will hopefully be sponsored by CCSA. **Iese** mentioned that external is going to start working on the proposal for a bill on the state of California, which this student had also come up with. He mentioned that he is already in contact with someone at CSSA, to see if they were open to this. He restated that the focus is on the pilot program and that the bill is completely separate. The bill would be proposed to the state of California and sponsored by CSSA. **Iese** stated that it would take **Thyra, Andrea or Ersas** advocacy effort to go to CSSA to get backed up. **Iese** answered that anything they add to their policy agenda needs to go through external and get passed by the board. He didn't think the pilot program is something the board needs to approve as a whole and that they just need a committee to spearhead the details, and **Ersa** and they can take this to the foundation because it is not something AS has to pass. He then gave context and said that the next foundation board meeting will be on December 13<sup>th</sup>, that it's coming up, and he suggests adding it to the next external affairs committee meeting agenda or the one after. **Thyra Beckley, VP of External Affairs** said that the board is supposed to vote on it. **Iese** agreed that this is just a discussion item to let all the execs know that this is a big initiative that external could be taking on.

He then asks **Christine Amador, Sr. Manager Admin. & Governance**, if it does not need to be passed by the board of directors and if the proposal would just be discussed and then given to the foundation board. **Christine** said that it needs to be passed by the board of directors and **Iese** asks how they would pass it and if they would sign it on to the advocacy. **Christine** confirmed this. **Iese** summarized that once external passes it, it will go to the board, then the board can sign off, and AS will be signed on to it.

**Rajdeep Walia, Chief Justice** asked if there are guidelines for board members who have to miss their classes to be at the meetings. **Iese** said that this was a separate issue, but that this is on the members' own terms and conditions, even though they don't really want board members to have to miss class. **Rajdeep** asked if they could have a separate discussion about this. **Iese** agreed to discuss this later. **Christine** mentioned that no one should be missing class for a university committee and that a different one and a designee can be found. She asked the students to tell her if they are running into this problem. **Iese** said that AS is mandated with selecting students for university committees and that they can talk about this next time. He said that if the foundation board would agree to this kind of program, then AS would still be charged with identifying these students, and that this would mean they would have to come up with a separate application process, which is something external will be looking at.

**Yamini Jindal, VP of Internal Affairs** then asked about future board meetings. **Iese** answers that anything a committee signs as an action item has to go to the board for approval. Discussion items don't have to go to the board and if it dies in discussion it does not have to be brought up to the board. However, everything a committee is doing in action, should be brought to the board. **Thyra** added that they put things together in committees and come up with a plan to present to the board. **Iese** added that the board will agree or disagree, and then it gets passed back to the committee. He then asked if there were any more questions about the pilot program.

**c. Survivor's Support Program (Iese Esera, Chief of Staff (Chair))**

*The Committee will discuss the Survivor's Support Program's next steps.*

**Iese Esera, Chief of Staff** emphasized that the board is trying to spearhead their most recent program, Survivor's Support, which was passed by the board of directors in 2021, is an approved and passed AS program, just like gator groceries, for example. He said that he had preliminary conversations about the next steps, such as what will it look like in AS and what are things it can and cannot do. He said that they are gathering information right now and are trying to work with the university and see what the university is required to do. They then will dissect these guidelines and see what AS can do to support. He then encourages everyone to go on the AS website and look at the documents on survivor support because this 56 pages report is very important. He added that the board had approved two years ago and that this report came out in the summer of 2023. They were going to meet every two weeks now and the next meeting is on Tuesday. He highlighted that because of the nature of the work, they needed to be very careful about how to handle these situations and they needed to make sure to collaborate with the finance team and with the campus.

**Iese** added that tomorrow's meeting will handle the question of what in the report is the most important. **Christine Amador, Sr. Manager Admin. And Gov.** highlighted this as a sensitive subject that could experience pushback from different staff on campus, but to remember that this is something the board chose to do and to continue.

- VII. Action Items
- VIII. Announcements


**Iese Esera, Chief of Staff** announced that next Wednesday, the Board of Directors will have a director check-in with **Alejandro Rios** and **Christine Amador**, from 12:00pm-12:45pm. He said that because the executives are not obligated to be there, he would ask that they help support him with an event on Malcolm X Plaza. He said that there will be an executive table at the event and that the team will have to wear their AS uniform as well as badges.

**Thyra Beckley, VP of External Affairs** announced that there will be a career fair on Friday September 29<sup>th</sup>, 2023 and another on October 16<sup>th</sup>, 2023 and asked about getting more student engagement. **Iese** said that they would send out a broad email. He added that in order to get more students into committees, the executives will meet after the tabling on Wednesday. He added that everyone look for volunteers and the marketing team will make a reel or story to put information about them searching for volunteers out.

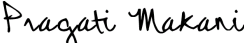
- IX. Adjournment

**Meeting adjourned at 2:53 pm.**

Approved by: Ersa, President

DocuSigned by:  
  
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Respectfully submitted by: Pragati, Head VP Assistant

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