# **Introduction**

The dataset shows the attrition of a financial year. The HR data set contains different columns, which co relating to the attrition of the company. The power Bi dashboard is make in the sense to display the major factors of attrition by visualizing the rate and drilling the root cause of the attrition, so that company can look into multiple parameters to rectify the issues and reduce the attrition.

## **KPIs**

1. Total number employees

2.Added a conditional column of attrition count

3. Total number of attritions

4. calculate the attrition rate

5.Average age employees

6. Average monthly income

7. Average age in the company

8. Attrition rate by education field

9. Attrition rate by Age

10.Column by job role, job satisfaction by attrition

11. Attrition by job role

12. Attrition by salary

13. attrition by years in the company

14. Attrition by gender