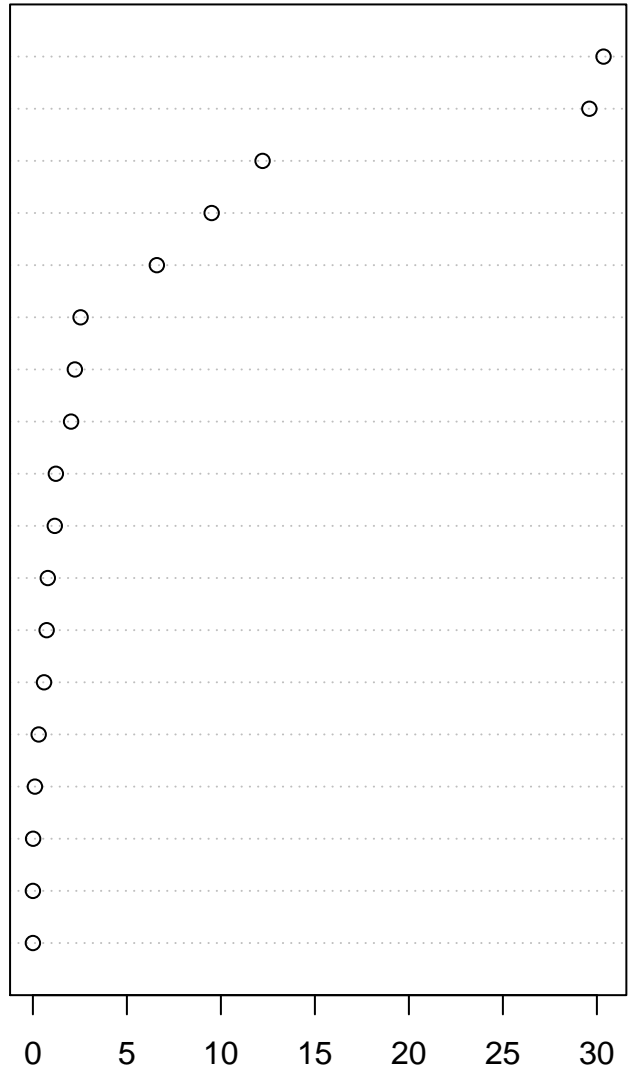Variable importance