

## CONSENT AND AUTHORISATION:

I hereby provide my authorisation and consent for HireRight, on behalf of Requestor to:

1. process my Personal Data in accordance with the verifications set out in the Information Notice and below:

- **Managed Adjudication** 3.0      Managed Adjudication – the Requestor has provided HireRight with criteria, guidelines and instructions to be used to determine whether the information in your Screening Report satisfies Requestor's eligibility criteria ("Adjudication Guidelines"). These Adjudication Guidelines are applied to the Screening Report information reported by HireRight and Requestor receives a status that reflects the outcome of such application. Final status is determined solely by Requestor after review.
  - **Criminal Check**      Your address history will be used to identify jurisdictions in which you may have resided and gained a criminal conviction history which may have bearing on your suitability to carry out your role. These checks are subject to the availability of information. Requestor has performed a review of the nature of your role and determined that either a Global Criminal Check is relevant and proportionate in context of the functions of your role OR they are permitted to review this information under relevant local laws. Further information as to sources and information returned can be made available on request.
  - **Global Sanctions & Enforcement**      A search of over 4000 registries held by international government and regulatory enforcement organizations will be completed to identify restricted, sanctioned, and prohibited individuals. GSEC can also identify if you are a politically exposed person (PEP) and whether you appear on any negative media searches. Where information is found reporting and matching guidelines will be applied and at least two unique identifiers must be present for a result to be reportable e.g. name, D.O.B, ID number, address or employment history. You may request further information in respect to the sources used.
  - **Conduct Search**      In some jurisdictions either the nature of your role does not permit a criminal check to be conducted via a Government Source OR relevant laws prohibit such a check. In these instances Requestor wishes to understand if any information has been lawfully reported in public media sources where your public conduct could impact your suitability for your role. In such cases, HireRight is requested to perform a Conduct Search using established and reputable local and English language media sources. Such checks are restricted to [7] year history and results are filtered using appropriate matching and reporting guidelines. Social media sites/platforms are not searched directly. Further information as to sources searched can be made available on request.
- Requestor will be used to identify jurisdictions in which you may have resided and gained a credit history

information in respect to the sources used.

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  - **Credit Check** Your address history will be used to identify jurisdictions in which you may have resided and gained a credit history which may have bearing on your suitability to carry out your role. These checks are only available in certain jurisdictions and information may be obtained from a variety of sources. Information returned may include regional court judgments, bankruptcies, voluntary arrangements, adverse financial judgment for debts and negative credit ratings. Requestor has performed a review of the nature of your role and determined that either a Global Credit Check is relevant and proportionate in context of the functions of your role. Further information as to sources and information returned can be made available on request.
2. contact Source(s) in order to verify the Personal Data provided by me during the screening process and to provide to Source(s) my:
    - a. name
    - b. date of birth
    - c. ID Number (where lawful); and
    - d. Supporting documents provided by myself or via my Prospective Employer during the pre-employment screening process
  3. transfer the Personal Data (including sensitive Personal Data) outside of either the United Kingdom, the EEA or my country of residence to Source(s) and/or Representatives, if required to complete the verifications;
  4. store the Personal Data for a period of 96 months on the HireRight Portal;
  5. to prepare the Report and share with my Prospective Employer.

I further authorise any third party source contacted by HireRight to respond to any enquiries made and to provide the Personal Data requested of them, where applicable to the background screening. For the avoidance of doubt this may include:

- Current Employer
- Previous Employer



- Academic Institutions
- Professional Bodies

I confirm that my consent is provided voluntarily and that I understand that I can withdraw my consent at any time. To do so please contact [Privacy@Dell.com](mailto:Privacy@Dell.com)

I declare to the best of my knowledge that any information that I have provided with my application for employment is true, complete and correct.

Applicant Last Name Shah

First Dhairvi

Middle Pinkesh

Applicant Signature  Date 4/06/2024

Please print this page, sign, date, scan or photograph and send to [customerserviceemea@hireright.com](mailto:customerserviceemea@hireright.com).